

## Invitation to attend the Annual General Assembly Meeting (the “AGM”) of Air Arabia Company (Public Joint-Stock Company) (the “Company”)

The Board of Directors of Air Arabia Company (PJSC) is pleased to invite respected shareholders to attend the AGM that will be held virtually and physically in Air Arabia Head Office located on Airport Road, beside Sharjah International Airport, at 2:00 pm, on Thursday **12/03/2026**, to discuss the following agenda:

1. Hear and approve the Board of Directors' Report on the Company's activity and its financial position for the fiscal year ended on 31/12/2025.
2. Hear and approve the Auditor's Report for the fiscal year ended on 31/12/2025.
3. Discuss and approve the Company's Balance Sheet and Profit & Loss Account for the fiscal year ended on 31/12/2025.
4. Consider the Board of Directors' proposal concerning distribution of cash dividends of 30% of the share capital equivalent to 30 fils per share, for the fiscal year ended on 31/12/2025.
5. Approve the proposal of Board of Directors' remunerations for the fiscal year ended on 31/12/2025 and the amount.
6. Discharge the Board of Directors from liabilities for the fiscal year ended on 31/12/2025.
7. Discharge the Auditors from liabilities for the fiscal year ended on 31/12/2025.
8. Appointment of the external Auditors for the fiscal year 2026 and determine their professional fees.
9. Election of Board members for 3 years.

### Notes:

1. Electronic Registration, Attendance and eVoting:
  - SMS containing link of the Registration, Attendance, eVoting and access code will be sent to shareholders one day prior to the AGM.
  - Shareholder can register (registration for attendance) and vote upon receiving the link and until the commencement of the AGM at 2:00 pm on Thursday 12/03/2026 and voting will continue until end of the AGM.
  - Shareholders can attend online live streaming of the AGM through the link sent.
  - For any queries related to Electronic Registration, Attendance and eVoting, please contact Dubai Financial Market, Customer Services on: +971 4 305 5555
2. The AGM will be held in the presence of the Board of Directors, the Auditor, Company's Secretary, and votes counter. Shareholders can attend electronically pursuant to note (1) above.
3. Pursuant to paragraph (1) and (2) of article (40) of the Securities and Commodities Authority's Board of Directors resolution No. 3 R.M of 2020; shareholders who have the right to attend the AGM may appoint any person, other than the Board of Directors, employees of the Company, any securities broker or its employees to attend the AGM on their behalf, upon special written proxy stating expressly that the attorney has the right to attend the AGM and vote on resolutions. In such capacity, no attorney may represent more than 5% of the Company's shares capital. Shareholders who are minors or legally incapacitated shall be represented through their authorized representatives.
4. Signature of the shareholder indicated in the proxy mentioned in the previous note must be approved by the Notary Public, a chamber of commerce, an economic department in the United Arab Emirates, a company licensed in the United Arab Emirates to perform attestation works or a bank that the attorney has an account with.
5. A corporate person may delegate one of its representatives or those in charge of its management according to a decision of its Board of Directors or its authorized deputy, to represent such corporate person in the AGM of the Company. The delegated person shall have the powers as determined under the delegation decision.
6. The shareowner, who is registered at the 'Shareholders Register' on Wednesday 11/03/2026, shall have the right to vote at the AGM.
7. Shareholders, who are registered at the 'Shareholders Register' on Monday 23/03/2026, shall be entitled to receive dividends.
8. The AGM shall not be considered valid unless attended by shareholders holding or representing by proxy at least fifty percent (50%) of the Company's share capital.
9. In case the AGM quorum is not met in the first meeting, a second AGM shall be convened on Tuesday, 17/03/2026 at the same location, time, and virtual mechanism. The postponed AGM shall be deemed valid irrespective of the number of shareholders present. Shareholders registered at the 'Shareholders Register' on Monday, 16/03/2026, shall be entitled to vote in this AGM. Shareholders registered in the 'Shareholders Register' on Friday, 27/03/2026, shall be entitled to receive the dividends.
10. Special Resolution: is a resolution passed by a majority vote of the shareholders who hold at least three quarters of the shares represented in the AGM of a Public Joint Stock Company.
11. Shareholders can access and review the financial statements and Annual Report on the Company's website at [www.dfm.ae](http://www.dfm.ae)
12. Shareholders are requested to update their contact details and dividend payment method at the Dubai Financial Market to ensure seamless delivery of dividends.
13. Shareholders can view the Investors' Rights Guide by visiting the website of the Securities and Commodities Authority at: <https://www.sca.gov.ae/English/Pages/Home.aspx>