

Date: 25 September 2025

التاريخ: 25 سبتمبر 2025

**H.E. Waleed Saeed Abdul Salam Al Awadhi**  
Chief Executive Officer  
Securities and Commodities Authority  
Abu Dhabi – United Arab Emirates

السعادة/ وليد سعيد عبد السلام العوضي  
الرئيس تنفيذي  
هيئة الأوراق المالية والسلع  
أبو ظبي – الإمارات العربية المتحدة

**Mr. Hamed Ahmed Ali**  
Chief Executive Officer  
Dubai Financial Market  
P.O.Box: 9700 Dubai, UAE

السيد / حامد أحمد علي  
الرئيس تنفيذي  
سوق دبي المالي  
ص.ب. رقم: 9700 دبي، الإمارات العربية المتحدة

Dear Sir,

بعد التحية

**Sub: Announcement of the List of Candidates  
for Filling the five (5) Vacant Positions on  
the Company's Board of Directors**

**الموضوع : الإعلان عن قائمة المترشحين لملء المراكز  
الخمس (5) الشاغرة في مجلس إدارة الشركة**

Reference to the above subject, and the announcement regarding the opening of nominations for membership on the company's Board of Directors during the period from Saturday 16 august 2025 to Tuesday 26 august 2025, please note that complete applications have been received from the following candidates for the Company's Board of Directors membership to fill the (5) vacant positions:

بالإشارة إلى الموضوع أعلاه، وإلى الإعلان عن فتح باب الترشح لعضوية مجلس إدارة الشركة خلال الفترة من يوم السبت الموافق 16 اغسطس 2025 الى يوم الثلاثاء الموافق 26 اغسطس 2025 يرجى العلم بأنه قد تم استلام طلبات الترشح لعضوية مجلس إدارة الشركة لملء المراكز الخمسة (5) الشاغرة في مجلس إدارة الشركة من كل من:

الرقم NO	الاسم Name	الجنسية Nationality	صفة العضوية Membership
1	الدكتور/ أمين خير الله احمد عبد الله آل علي Dr. Amin Khairalla Ahmed Aballa Al-Ali	الإمارات UAE	مستقل/ غير تنفيذي Independent/Non Executive
2	السيد/ بطي عبد الله محمد الجميري Mr. Buti Abdulla Mohammed Aljumairi	الإمارات UAE	مستقل/ غير تنفيذي Independent/Non Executive
3	السيد/ عمير نظامي ذولفقار علي Mr. Umair Nizami Zulficar Ali	الباكستان Pakistan	مستقل/ غير تنفيذي Independent/Non Executive
4	السيد/ عيسى علي بن سالم بن جاسم الزعابي Mr. Essa Ali Bin Salem Bin Hassim Alzaabi	الإمارات	مستقل/ غير تنفيذي

Independent/Non Executive	UAE		
مستقل/ غير تنفيذي Independent/Non Executive	الولايات المتحدة الأمريكية United States Of America	السيد/ برويز صديق Mr. Parvaiz Siddiq	5
مستقل/ غير تنفيذي Independent/Non Executive	الإمارات UAE	السيد/ راشد محمد علي عبد الرحمن Mr. Rashed Mohammed Ali Abdulrahman	6
مستقل/ غير تنفيذي Independent/Non Executive	الإمارات UAE	الدكتور/ ايوب محمد امين احمد كاظم Dr. Ayoub Mohamed Amin Ahmed Kazim	7
مستقل/ غير تنفيذي Independent/Non Executive	الإمارات UAE	السيد/ محمد حمد عبيد خميس الشحي Mr. Mohamed Hamad Obaid Khamis Alshehi	8

The above candidates will be presented to the shareholders for voting to elect five (5) members to fill the vacant seats on the current Board of Directors until the end of its current term, which term ends in April 2026. The election will take place during the General Assembly Meeting scheduled for 29 September 2025 at 3:00 p.m. **(Subject to obtaining the necessary approvals from the CBUAE).**

وسيقوم المساهمون بالتصويت على انتخاب خمسة (5) أعضاء من المترشحين أعلاه، لإكمال المقاعد الشاغرة في مجلس الإدارة الحالي حتى نهاية المدة الحالية لمجلس الإدارة الحالي والتي تنتهي في ابريل 2026، وذلك خلال اجتماع الجمعية العمومية المزمع عقده بتاريخ 29 سبتمبر 2025 في تمام الساعة الثالثة عصراً. **(بشرط الحصول على الموافقات اللازمة من مصرف الإمارات العربية المتحدة المركزي)**



**Ahmad Abdelrahim أحمد عبد الرحيم**  
Senior Manager, Legal & Compliance مدير أول، إدارة الشؤون القانونية والامتثال

- Attached is a brief information for the nominated candidates.

- مرفق معلومات عن المرشحين.

**First:** Mr. Amin Al-Ali

**Full Name:** Dr. Amin Khairalla Ahmed Aballa Al-Ali

**Nationality:** UAE

**Position Nominated For:** Board member.

**Membership status:** Independent and Non-executive.

**Current Occupation:** SVP– Head of Operations – Sharjah Islamic Bank

**Professional Experience (Years):** 23 Years

**Educational Background:**

PhD	Universiti Utara, Malaysia	2018 – 2021
Executive MBA	University of Sharjah	2013 – 2014
BBA – Finance & Banking	University of Jazeera	2010 – 2012
Higher Banking Diploma	EIBFS	2001 – 2003
Banking Diploma	EIBFS	2000 – 2001
Higher School	Al-Orooba Secondary School	1999 – 2000

**Professional Qualification**

- Certified Basic Practitioner of Neurolinguistic Programming
- Certificate of Competence in Occupational Testing from Psychological Testing Center in UK
- Associate of Institute of Canadian Banker in Canada
- Associate of Institute of Financial Services in UK

## Second: Mr. Buti Aljumairi

**Full Name:** Buti Abdulla Mohammed Aljumairi

**Nationality:** UAE

**Position Nominated For:** Board member.

**Membership status:** Independent and Non-executive.

**Current Occupation:** Executive Director – Corporate Support, Islamic Affairs & Charitable Activities Department, Government of Dubai

**Professional Experience (Years):** Over 25 years of leadership in government and government-related enterprises, private equity, corporate restructuring, post-merger integration, risk management, audit, and governance

### • Education:

- MBA, American University of Sharjah (2003)
- BSc, Finance, California State University Long Beach (2000)

## Professional Experience

Over 25 years of leadership experience across government and government-related enterprises, working closely with Boards of Directors, governing bodies, sovereign wealth funds, and commercial entities. Held executive and non-executive positions in a wide range of strategic roles, including private equity, business transformation, corporate restructuring, postmerger integration, risk management, governance and reporting, audit and fraud advisory, valuation, and business modeling.

### • Current Board Appointments:

- Board Member – Awqaf Dubai (Audit Committee Member)
- Board Member – OBS Group

### • Previous Board Appointments:

- Board Member – Deyaar Properties (Audit Committee)
- Board Member – Madaares/Taaleem (Investment Committee)

### Third: Mr. Umair Nizami

**Full Name:** Umair Nizami Zulfiqar Ali

**Nationality:** Pakistan

**Position Nominated For:** Board member.

**Membership status:** Independent and Non-executive.

**Current Roles:** Chairman & CEO – Nur Capital; Managing Director – Dawn Ventures

**Last Executive Role:** Board Member & CEO – Neuron (2014–2023) / NAS Administration Services (2019–2023)

### Educational Qualifications

- MSc in Global Healthcare – University of Oxford (2025)
- BSc in Economics – University of London (1999)

### Professional Experience

#### Current Roles

- **Chairman & CEO – Nur Capital (2012–present)**  
Managing a private equity and real estate investment firm, with proven track record of acquisitions and exits in the UAE insurance, healthcare and education sectors.
- **Managing Director – Dawn Ventures (2020–present)**  
Leading a VC firm, focused on healthtech and insuretech venture capital investments (Seed & Series A stages).

## Recent / Previous Roles

- **Shareholder, Board Member & CEO – NAS Neuron Health Services (2014–2023)**
  - In 2019, spearheaded the acquisition and merger of two of UAE's major medical TPAs to create the largest TPA in the UAE.
  - Led the founding senior leadership team of NAS Neuron Health Services to grow the business to a record 2 million beneficiaries representing over AED 7 billion in annual premiums.
  - Successfully exited the merged entity in June, 2023 through a strategic sale to a Fortune 20 insurance company.
- **Chairman (Non-Executive) – Medicentres Polyclinic Group (2014–2024)**

Established and expanded a network of 5 primary care centres in Dubai, serving over 60,000 patients annually; successfully sold the business in 2024 to a leading Saudi healthcare group.

## Earlier Roles

- **CEO – Dubai Wing:** Managed a Dubai royal family office with responsibility for asset management and leadership recruitment.
- **Director of Strategic Investments – National Bonds Corporation:** Founding team member, set up asset allocation strategy and managed direct investments.
- **Manager – Ernst & Young, Dubai:** Advisory services including feasibility reports, market studies, and capital raising support.
- **Financial Analyst – Rockwell Automation, Chicago:** Financial planning, budgeting, and reporting for the contact centre division.

#### Fourth: Mr. Essa Al-Zaabi

**Full Name:** Essa Ali Bin Salem Al-Zaabi

**Nationality:** UAE

**Position Nominated For:** Board member.

**Membership status:** Independent and Non-executive.

**Last Executive Role:** Senior Vice President – Entrepreneurship & Support Services – •  
Dubai Chamber of Commerce & Industry (2013–2023).

**Professional Experience (Years):** over 20 years of leadership experience in human capital development, entrepreneurship, investment strategy, and institutional transformation across public and private sectors

#### Academic & Professional Qualifications

- Executive MBA – IMD Business School, Switzerland (2023)
- International MBA – EHSAL Management School (2009)
- BSc in Economics & International Business – University of Louisville, USA (1999)
- Executive Education – Harvard Business School, Cranfield University, IMD

#### Professional Experience

- Dubai Chamber of Commerce & Industry  
Senior Vice President – Entrepreneurship & Support Services (2013–2023)
  - Established Dubai Startup Hub, positioning Dubai as a regional hub for entrepreneurship.
  - Drove national talent development initiatives and built international partnerships.



- Led modernization of internal functions (HR, IT, Finance) to enhance institutional efficiency.
- Emirates Institute of Finance (EIF)  
Deputy General Manager (2009–2013)
  - Advanced training and capacity–building aligned with UAE’s financial sector agenda.
  - Forged strategic alliances with local and international institutions.
- Dubai World Trade Centre  
Vice President – Human Capital (2006–2009)
  - Transformed HR into a strategic human capital function across multiple verticals.
  - Implemented frameworks for workforce engagement and performance management.
- Tanmia – National HR Authority (MOHRE)  
Director & Leadership Roles (2000–2006)
  - Pioneered Emiratization initiatives and workforce readiness programs.
  - Built sustainable employment partnerships with industry and academia.

#### Fifth: Mr. Parvaiz Siddiq

**Full Name:** Parvaiz Siddiq

**Nationality:** USA

**Position Nominated For:** Board member

**Membership status:** Independent and Non–executive.

**Current Occupation:** Owner and General Manager – ROR Consulting FZCO



**Last Executive Role:** Chief Executive Officer – Islamic Arab Insurance Company – SALAMA (P.S.C) UAE (2016–2021)

**Professional Experience (Years):** 30+ years in the insurance industry across the UAE, Saudi Arabia, and Pakistan.

### **Educational Background:**

- MBA, London Business School (2013)
- MBA, IBA University Karachi (1992)

### **Professional Qualification**

- Fellow, Chartered Insurance Institute (FCII), UK
- Chartered Property & Casualty Underwriter (CPCU), USA
- Associate – Life Management Institute (ALMI)
- Security Industry Essential and Series 6, FINRA USA

### **Experience and Skills Assessment**

**Industry Expertise:** Deep experience in insurance underwriting, actuarial aspects, regulatory compliance, marketing, sales, and distribution.

**Leadership and Governance:** Successfully led multiple organizations, including SALAMA and Noor Takaful, through market volatility, digital transformation, and post-acquisition transitions. Proven ability to work with Boards of Directors and stakeholders with a collaborative and ethical leadership style.

**Strategic Vision:** Established track record of forming new ventures from the ground up and driving sustainable growth.

**Regulatory Knowledge:** Strong understanding of regional and international insurance regulations.

#### Sixth: Mr. Rashed Al Awadhi

**Full Name:** Rashed Mohammad Abulrahman (Rashed Al Awadhi)

**Nationality:** UAE

**Position Nominated For:** Board member.

**Membership status:** Independent and Non-executive.

**Current Occupation:** a senior board-level and real estate development executive.

**Professional Experience (Years):** over 15 years of experience in managing large-scale and prestigious real estate projects in Dubai, UAE. His current role is Chief Real Estate Officer at WASL Asset Management, the real estate development and asset management arm of the Dubai Government, where he oversees 79 active projects with a capital expenditure pipeline of AED 25 billion

#### Education:

Bachelor's Degree, School of Architecture and Design, American University of Sharjah (2002).

#### Key experience and board roles include:

- Board and advisory positions with Dubai Sports Corporation, Emirates NBD (REIT), Dubai Chamber (DREDG), and private investment offices.
- Extensive leadership roles in Dubai Properties Group and WASL Asset Management, including Director and General Manager positions.
- Broad exposure to real estate master planning, asset management, hospitality, and investment strategy.

## Seventh: Mr. Ayoub Kazim

**Full Name:** Ayoub Mohamed Amin Ahmed Kazim

**Nationality:** UAE

**Position Nominated For:** Board member.

**Membership status:** Independent and Non-executive.

**Current Occupation:** Consultant/Freelancer – Dubai, UAE (March 2024 – Present)

Providing advisory services in higher education management, economic zones development, and business growth strategies.

### Education:

- **Ph.D. in Mechanical Engineering** – University of Miami, Miami, USA (1998)
- **M.Sc. in Mechanical Engineering** – Polytechnic University (now New York University), New York, USA (1994)
- **B.Sc. in Mechanical Engineering** – University of Alabama at Birmingham, Birmingham, USA (1989)
- **Professional Certifications** – Completed various executive programs, including:
  - Energy Management (JICA, Kita Kyushu, Japan)
  - Creating and Implementing Strategy for Competitive Advantage (Wharton, USA)
  - Strengths Finder for Leadership (Gallup, USA)

### Professional Experience

- **Consultant/Executive Director – Higher Colleges of Technology (Jan 2022 – Mar 2024)**

Led male and female campuses in Dubai with 4,000+ students across business, engineering, IT, applied media, and health sciences.

• **Managing Director – Operations, TECOM Group (Dec 2015 – Dec 2020)**

Headed operational arm “axs,” providing centralized government and corporate services to 6,000+ companies.

• **Managing Director – Education Cluster, TECOM Group (Feb 2006 – Dec 2015)**

Directed Dubai Knowledge Village and Dubai International Academic City, achieving 200% growth and AED 800 million FDI.

• **Assistant/Associate Professor – Mechanical Engineering, UAE University (1999 – 2005)**

Taught engineering subjects, published 50+ articles, and contributed to ABET accreditation.

• **Mechanical Engineer – Building Department, Dubai Municipality (1989 – 1991)**

**Previous Board Appointments:**

- Council Member – British University in Dubai (Sep 2006 – Dec 2015)
- Advisory Board Member – NYU Abu Dhabi (Tandon Engineering School) (Sep 2014 – May 2016)
- Board Member – Dubai Refreshments Company (Publicly Listed) (Apr 2014 – Apr 2020)

**Eighth: Mr. Mohamed Hamad Al Shehi**

**Full Name:** Mohamed Hamad Obaid Khamis Al Shehi

**Nationality:** UAE

**Position Nominated For:** Board member.

**Membership status:** Independent and Non-executive.

**Current Occupation:** Director at Du-EITC – Emirates Investment Authority (2018–2024).  
Governor at GCC Board Directors Institute (2011–Present).

**Professional Experience (Years):** Approximately 35 years of experience in finance, auditing, strategic planning, corporate governance, and leadership (from 1990 to 2024).

**Education:**

- Executive MBA, Managing E-Business – Zayed University (2001–2003)
- Bachelor of Accounting – UAE University (1985–1989)

**Candidate Profile**

Mr. Mohamed Al Shehi is a seasoned finance and governance professional with over 25 years of experience in strategic financial management, auditing, compliance, corporate governance, and risk management. He has held senior leadership positions in prominent government and private entities, including:

- Deputy Director General, Department of Finance – Government of Dubai (2006–2022)
- Executive Director, Dubai Financial Support Fund (2013–2018)
- Senior Manager Finance, Dubai Electricity and Water Authority (1993–2006)
- Statistical Supervisor, UAE Central Bank (1990–1993)

He has also served as Secretary to the Supreme Fiscal Committee and as a member of various high-level committees, contributing to fiscal policy and economic development at federal and emirate levels.

### Board and Committee Experience

Mr. Al Shehi has extensive board-level experience, including:

- Board Member, Emirates NBD Bank P.J.S.C. (2011–2021)
- Chairman, Emirates NBD Capital P.S.C. (2015–2021)
- Board Member, Dubai Real Estate Corporation (2011–2023)
- Chairman, NAS Neuron Health Services LLC (2019–2023)
- Director, Du-EITC – Emirates Investment Authority (2018–2024)
- Governor, GCC Board Directors Institute (2011–Present)