

Report of the Board of Directors of

Takween Advanced Industries

For the year 2023



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Takween

Board Of Directors Report To Shareholders FOR THE FISCAL YEAR ENDING 12/31/2023

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Message Of The Chairman Of The Board Of Directors

I am pleased to present to you the twelfth annual report of Takween Advanced Industries Company on the company's work and performance for the financial year ending on 2023/31/12 AD, which is one of the most important sources of information and data that the shareholder and investor needs to know the types of the company's main activities, the nature of its investments, the structure of its management, and the level of performance for the financial year. 2023 AD,

The importance of the Board of Directors' report is that it is a tool for planning and decision-making - enhancing shareholder confidence - it is the main source of disclosure and transparency of data and information - and it is also a means of communicating with stakeholders to clarify the company's current situation and the development of its business and future plans.

The year 2023 witnessed many fundamental events as well as many challenges due to the comprehensive restructuring of the company, including capital restructuring - operational restructuring - administrative restructuring, with the aim of improving operational and financial performance and moving out of the area of losses to the area of development and growth of shareholders' equity.

This change coincides with the election of the Board of Directors in its fifth session, which began on 2023/21/01 AD and for a period of three calendar years ending on 2026/20/01 AD.

The Board took its strategic decision to extinguish the accumulated losses, which amounted to about 48% of the capital on March 2023 ,31. The decision included reducing the company's capital from 950 million riyals to 464.6 million Saudi riyals, and then increasing the capital by 300 million riyals to become 764.6 million. SR.

The Capital Market Authority approved the reduction and increase separately, and the reduction file was presented to the extraordinary general assembly at the end of July 2023. The assembly approved that reduction, and the company's bylaws were amended according to the amended capital after the reduction.

Then came the approval of the Capital Market Authority on the increase file in subsequent events on the date of 2024/01/01 AD, which was presented to the extraordinary general assembly on the date of 2024/13/02 AD. The assembly approved that increase and the company's bylaws were amended according to the amended capital after the increase.

During the year 2023, the company also carried out an administrative restructuring by canceling the position of Managing Director of the Board of Directors, relying only on the position of CEO, appointing the Chief Operating Officer, and merging a number of administrative units to reduce the administrative burden on the main center, support the operational and administrative departments and divisions in the company's factories, and grant them the appropriate powers to facilitate work matters.

Operational restructuring was also worked on by preparing technical studies on production machines and equipment and the efficiency of their exploitation, and working on the dissolution of idle, non-productive assets that carry the company with depreciation burdens without the presence of products and the possibility of pricing the company's products objectively and fairly.

The results of the restructuring will be reflected in the year 2024, especially after increasing the company's capital and using the proceeds of the increase in the goal set by the Board of Directors to develop and replace some equipment and reduce the burden of debt and highly profitable loans.

The Board of Directors spared no effort in working on the continuous development of operational and marketing processes at the local and international levels to open new marketing outlets and add new international clients.

As part of the Board of Directors' mission to develop the company, its various sectors, and its subsidiaries through multiple initiatives, whether competitive and multiple investment initiatives, or initiatives to deal with the main markets in the Middle East region and deal with all the challenges facing the company.

The Council's initiatives also aim to support the human development of national elements, increase their numbers, and ensure their training as one of the most important social initiatives in our facilities, as this will maximize the impact in community service and in the areas of sustainable development to keep pace with the Kingdom's Vision 2030.

On my own behalf and on behalf of the rest of the members of the Board of Directors, I extend my thanks and gratitude to the shareholders for their trust and support in the company's progress, as well as the executive management team of Takween Company and its subsidiaries inside and outside the Kingdom, and all our employees for their efforts to enhance the performance and progress of the company.

Overview Of

Takween Advanced
Industries



About the company

Takween Advanced Industries Company ("Takween" or "the Company") is a Saudi public joint stock company. The company was established pursuant to Ministerial Resolution No. (Q/391) dated 12/28/1431 AH corresponding to (12/04/2010 AD) and Commercial Registration No. (2051044381) dated 09 /01/1432 AH corresponding to (12/15/2010 AD) Issued from the city of Al-Khobar The main headquarters is located in the city of Al-Khobar in the Kingdom of Saudi Arabia. On 03/15/1433 AH (corresponding to 02/07/2012 AD), the company's shares were listed on the Saudi market with a capital amounting to three hundred million (300,000,000) Saudi riyals, divided into thirty million (30,000,000) ordinary shares with a nominal value of ten (10) riyals per share. 30% of the shares were offered for public subscription by the public. The company's capital is four hundred and sixty-four million, six hundred and forty-six thousand (464,646,060) Saudi riyals, divided into forty-six million, four hundred and sixty-four thousand, six hundred and six (46,464,606) ordinary shares with a nominal value of ten (10) riyals per share, fully paid. As of the date of this prospectus ("Prospectus"), the company's major shareholders (who own 5% or more of the company's shares) are Al-Othman Holding Company, a closed joint stock company (with an ownership percentage of 46.378%), and Abdullah Muhammad Abdullah Al-Othman (with an ownership percentage 6.946%), Abdul Mohsen .Muhammad Abdullah Al Othman (with an ownership percentage of 6.012%), and Abdul Rahman Saleh Al Rajhi and Partners Company Limited (with an ownership percentage of 5.156%)

Locations of the company and its subsidiaries and the nature of its business

The company practices the activity of manufacturing plastic containers inside and outside the Kingdom of Saudi Arabia through several subsidiaries, as follows:

01 Saudi Plastic Packaging Systems Company (Plastico)

A Saudi limited liability company established under Commercial Registration Certificate No. (2250063668) dated 1405/09/04 AH (corresponding to 1985/01/01 AD) issued by Al-Ahsa - Al-Jarn, in which Takween Advanced Industries Company owns a percentage (100%) and through which the company's products are sold. Inside and outside the Kingdom, the company also manufactures for major beverage packaging companies, which include mineral water, soft drinks, dairy and juice manufacturing companies, as well as major oil companies in the Kingdom of Saudi Arabia, the Middle East, and North Africa. The company benefits from the increasing trend of the end consumer towards using plastic packaging materials with high quality. Light weights, which in turn preserve the product for longer periods.

02 Al Sharq Plastic Industries Company (Al Sharq)

It is a limited liability company established under Commercial Registration Certificate No. (1010008540) dated 1395/14/08 AH (corresponding to 1975/22/08 AD) issued by the city of Riyadh, in which Takween Advanced Industries Company owns a percentage of (100%). Its headquarters is located in the city of Riyadh, through which the company's products are sold to customers in the Kingdom of Saudi Arabia and the Middle East countries. Its factory is located in the Second Industrial City, Al-Kharj Road - Riyadh. This factory specializes in the production of packaging films and plastic rolls and the production of single-use bags, cups, packages, plates and food utensils. Containers, barrels, various household items, heavy-duty polyethylene bags, barrels, waste containers, boxes, profiles, sanitary ware, plastic films, production of pallets, pallets, and waste carts, and import and export of all the company's plastic products of all kinds.

03 Ultra Pack Industries Limited (Ultra Pack)

It is a Saudi limited liability company established under Commercial Registration Certificate No. (4030126251) dated 1419/16/10 AH (corresponding to 1999/03/02 AD), in which Takween Advanced Industries Company owns a percentage (100%). Its activities were defined as: -Wholesale of chemicals, wholesale of primary plastic materials, rubber and synthetic fibers, general stores that include a variety of goods. The company reported that this subsidiary is an inactive company (dormant), as it does not carry out any actual activity and does not own any employment as of the date of issuance of this bulletin.

04 New Marina Plastic Industries Company in the Republic of Egypt (New Marina Plast)

The company was established in Burj Al Arab Industrial City in Alexandria, the Arab Republic of Egypt, and Takween Advanced Industries Company owns a percentage of (99.66%). Its activities were defined as: establishing and operating a factory for manufacturing and selling plastic products of all kinds, establishing and operating a factory for foam and spare parts, metal processing and repair, and general importation. Export, trade, and financial leasing. Through it, the company's products are sold to customers in the Arab Republic of Egypt and North and Central Africa. This factory specializes in manufacturing and selling plastic products of all kinds and exporting abroad.

05 Advanced Tissue Factory Company (SAF)

The company practices the activity of manufacturing non-woven fabrics through its associate company, Advanced Textile Factory Company (SAF), a limited liability company in which it owns 30%. The company's main headquarters is located in the city of Al-Ahsa and it owns two main factories, described as follows:

- 1) Non-woven fabrics factory in Al-Ahsa Governorate (SAF) - first and second production lines.
- 2) Non-woven fabrics factory in Rabigh Governorate (Saf branch) - third production line.

SAF's nonwoven fabric manufacturers produce composite fabrics for use in the sanitary, industrial, medical and textile sectors.

Alcohol resistant and anti-static used for surgical coverings, medical gowns, protective clothing and tissues made for sanitary uses.

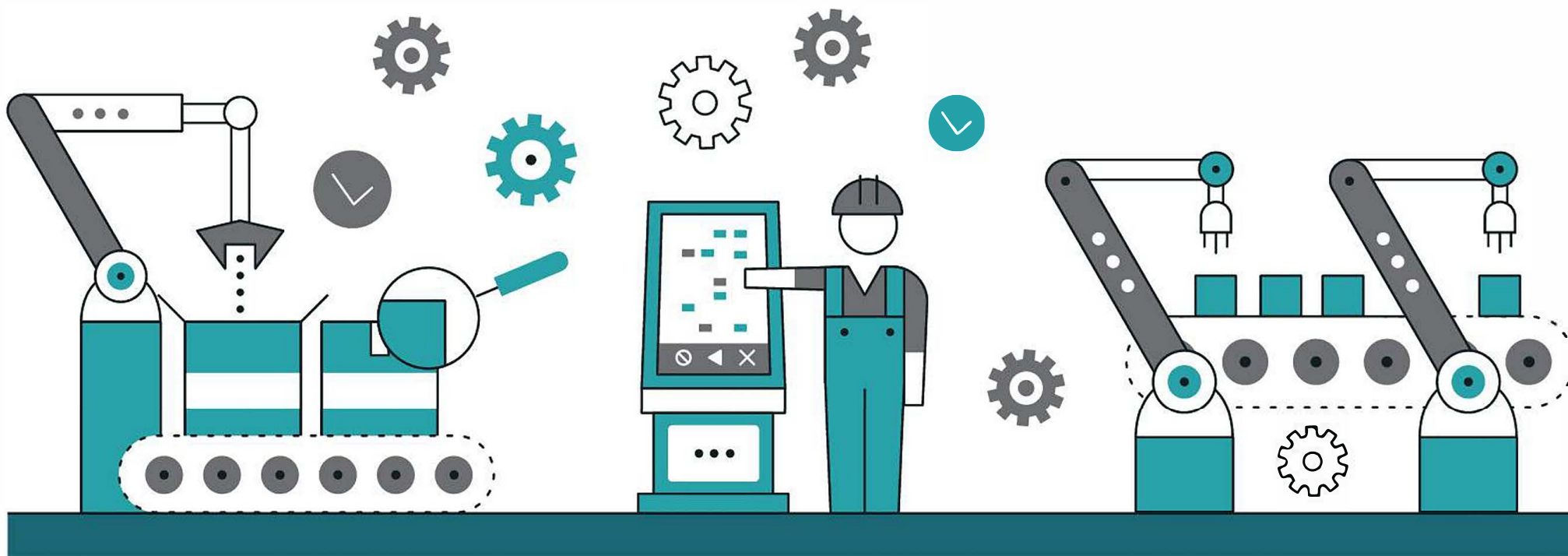
Main Activities

Transformative Industries

- Owning factories with various products, factories for plastic containers and bottles, polypropylene rolls, polystyrene, polyethylene terephthalate, and non-woven fabric factories, and managing, operating and maintaining factories alone or in partnership with other companies, bodies or individuals, and merging with any of those facilities.
- Management, operation, rehabilitation and maintenance services for all industrial centers owned by companies, bodies or individuals, and for residential and commercial cities and public and private facilities and establishments.
- Owning, managing and operating devices and industrial equipment maintenance institutions.

Participation and ownership in companies

The company may participate in other companies and establish companies on its own (limited liability, closed joint stock, or simplified joint stock). It may also own shares and stakes in other existing companies or merge with them, and participate with others in establishing joint stock, limited liability, or simplified joint stock companies. This is after fulfilling the requirements of the regulations and instructions followed in this regard. The company may also dispose of these shares or shares, provided that this does not include mediation in their trading.



Company Strategy

- Takween seeks to develop the company's current strategy aimed at focusing and expanding in the plastics sector, whether inside the Kingdom of Saudi Arabia or outside it in the countries in which the company operates, in addition to greatly benefiting from its leadership position in various market sectors, locally and globally, and its distinguished reputation among major clients in the field of plastic industries, to implement further expansions by opening new marketing outlets outside the Kingdom in the areas that are most in demand for the company's products, namely the countries of East Asia and African countries. Takween Company is moving towards developing value-added products in implementation of this strategy and in line with the requirements of major customers and global markets.
- Takween has high experience that enables it to achieve operational efficiency and develop its capabilities permanently and continuously in the field of plastic industries. The company also aims to increase its share in local and global markets and enhance its financial results in the interest of its shareholders and the national economy.
- To achieve its strategic objectives, Takween constantly focuses on research and development activities, which are considered the cornerstone of all innovations that have enhanced its reputation in the market.

- Takween also seeks to develop its projects and factories to keep pace with the latest developments in its field of industry and thus create new job opportunities and achieve the largest percentage of job localization. The company also always develops safe businesses, focuses on risk management and benefits from global expertise in its field of business to become one of the advanced companies in its field. Takween is working to develop its projects in the Kingdom and abroad as a strategic option for its long-term growth to achieve the targeted growth.
- Takween's policies in dealing with its employees, customers, and suppliers are the first factor in its success, and these dealings are based on the principles of transparency, honesty, mutual interest, teamwork, rules of professional conduct, and other basic pillars on which the company's strategic goals, plans, and future expectations are based.
- Takween Company is developing its internal administrative systems, technology programs, and developing governance systems to raise the internal regulatory level, achieve transparency, ensure conflicts of interest, preserve rights, raise the company's work efficiency, sustainability and continuity, and enhance confidence between the Board of Directors, stakeholders, shareholders, and investors.

Company Message

Takween Company specializes in owning, developing and employing the latest polymer technology in order to produce high-quality packaging for products as well as non-woven fabrics used for fast-moving consumer goods and consumer goods in the Middle East and the world, and focuses primarily on becoming the partner of choice for major international companies for advanced textiles. The company works to achieve its mission by understanding the needs of its customers and motivating its staff to meet the needs of the market and customers by using the latest technologies and equipment to develop production methods and quality. The company also seeks to focus on long-term partnerships with its customers in the global and local markets and positively influence stakeholders. Those associated with it, by working professionally and professionally by working professionally and by making optimal use of its manufacturing facilities and continuous supervision of its production lines in the Kingdom of Saudi Arabia and abroad.

Company Vision

Takween Allen Company seeks to occupy a leadership position in the field of manufacturing of packaging polymer products used in fast-moving consumer goods and the manufacture of consumer products in the markets of the Middle East and the world. It also seeks to become a leader and distinguished in achieving profitable investments, developing and developing its activities, strengthening its relationship with its partners and customers, and gaining their satisfaction. And their loyalty.

Values



Integrity and respect

The company is keen to work with integrity and transparency and work to strengthen relationships based on trust and mutual respect with customers and partners.



Quality and excellence

Raising the company's production efficiency according to the best quality standards to enhance its financial results and returns and provide the best services to customers in the Kingdom
And beyond and enhance their level of satisfaction.



Solidarity team

Attracting highly qualified employees, ensuring a sound and cohesive work environment, providing amenities for its employees, training them so that they can complete their job tasks optimally, developing its human resources, and focusing on training its employees to achieve the principles of sound management that combine the company's growth with the well-being of its partners.



Effectiveness and efficiency

Harnessing resources in the most effective and efficient ways to avoid waste and achieve the best results.



Social Responsibility

Follow all laws and regulations in accordance with social responsibility standards and support social activities.



Responsibility towards the work environment

Commitment to environmental conservation standards in all its work and activities.

2023 In Brief

As part of Saudi Arabia's Vision 2030, the National Transport and Industry Development Programs, the Public Investment Fund and the Advertising Health Sector are expected to further enable the growth and development of the plastic packaging industry sector. The plastic packaging industry sector is affected by the growth of some other sectors, including, but not limited to, food and beverages, pharmaceuticals, health care, as well as personal and home care. The increase in demand for these products increases the demand for plastic packaging. The size of the global plastic packaging market reached 0.5 trillion US dollars per year. The year 2022 AD is divided into non-flexible products (rigid) and flexible products (easy to form). Non-flexible products represented 293 billion US dollars, constituting 54% of the size of the plastic packaging market, and flexible products represented the remaining 46%, amounting to 249 billion dollars. American.

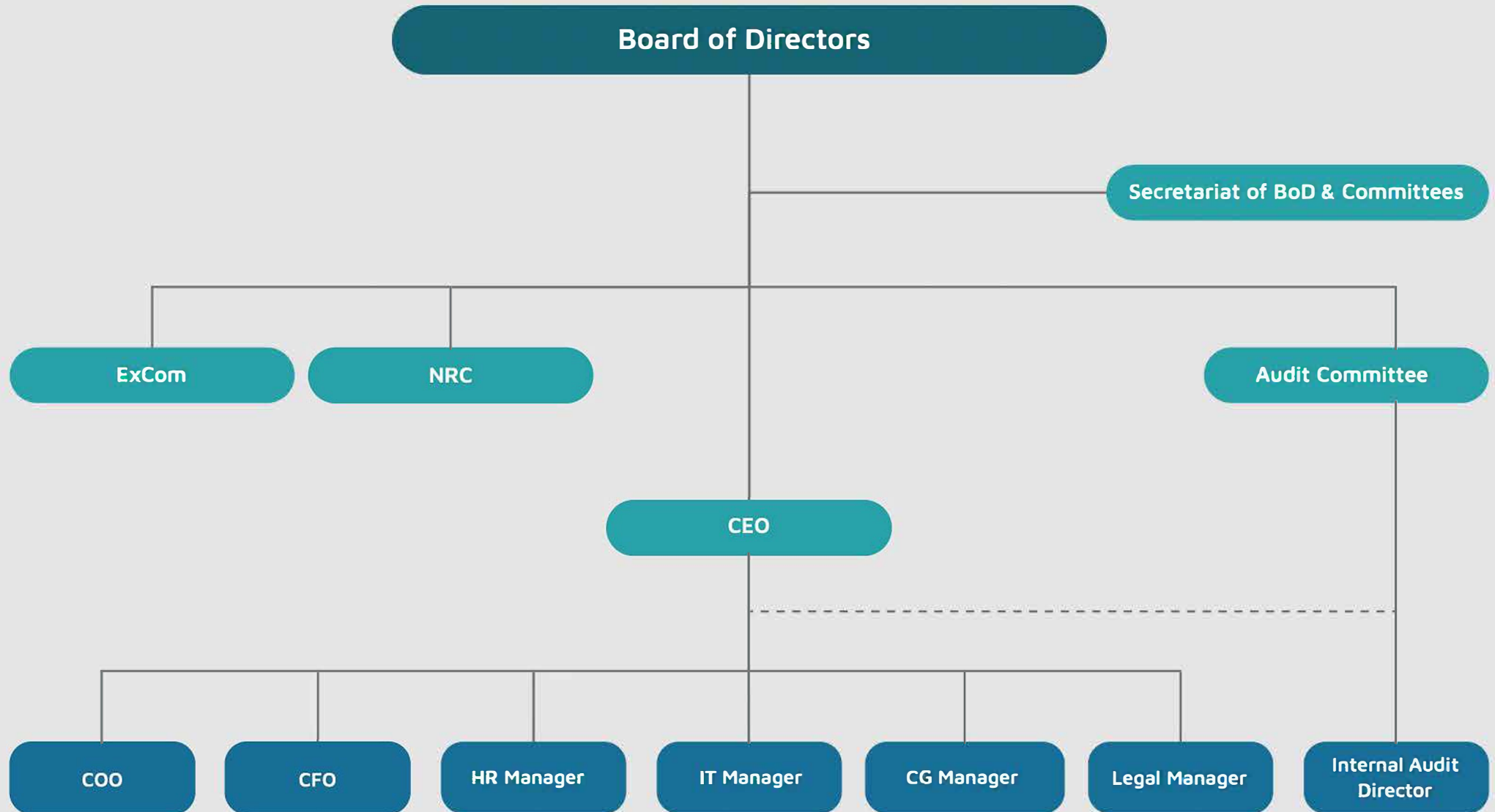
The size of the Saudi market reached 3.3 billion US dollars in 2022, and non-flexible products represented 2,209 million US dollars, representing 67% of the size of the plastic packaging market in the Kingdom of Saudi Arabia. Flexible products also represented 33% of the size of the Saudi market, amounting to 1.08 million US dollars. It is expected that the market size in the Kingdom of Saudi Arabia will reach 4.44 million US dollars by 2027, with a compound annual growth rate of 6.4%.

All of this was reflected in Takween Company, as Takween Company's sales of non-flexible products amounted to 161 million dollars, representing 82% of the company's sales, and as for flexible products, their sales amounted to 36 million US dollars, representing 18% of the company's sales as of 2023 AD. It should be noted that the highest share of sales of non-flexible products was for food and beverage packaging, which amounted to 92% of sales of non-flexible products. Industrial packaging sales also accounted for 91% of flexible product sales.

On 1445/08/01 AH (corresponding to 2023/26/07 AD), the extraordinary general assembly of the company approved the reduction of the company's capital from nine hundred and fifty million (950,000,000) Saudi riyals divided into ninety-five million (95,000,000) ordinary shares to four hundred and sixty-four million six hundred and six. Forty thousand and sixty (464,646,060) Saudi riyals are divided into forty-six million, four hundred and sixty-four thousand, six hundred and six (46,464,606) ordinary shares, by canceling forty-eight million five hundred and thirty-five thousand and three hundred and ninety-four (48,535,394) shares of the company's issued shares. For more information (please see subparagraph (9.1.1) "Incorporation of the company and stages of developing its capital" from Section No. (9) "Legal Information").

On 1444/21/08 AH (corresponding to 2023/13/03 AD), the company's Board of Directors recommended increasing the company's capital through a rights issue offering at a value of three hundred million (300,000,000) Saudi riyals, so that the capital after the increase would become seven hundred and sixty-four million six hundred and forty-six thousand and sixty-six. (764,646,060) Saudi riyals. This is to purchase new assets to develop current production lines, purchase new assets to produce new products, repay loans with high profit rates, and finance working capital.

Organizational structure of Takween Company





Presentation And Disclosure Requirements

In The 2023 Board of Directors Report

First item

What provisions of the Corporate Governance Regulations have been applied and what has not been applied and the reasons for that

01

Guidance paragraphs that were not implemented and the reasons for non-application

Article/paragraph number	Article title	Text	Reasons for non-application
Article 67, 68, 69	Formation of the Risk Committee, its terms of reference and meetings	<p>A committee called (Risk Management Committee) shall be formed by decision of the Company's Board of Directors, the Chairman of which and the majority of its members shall be non-executive members of the Board of Directors. Its members shall have an appropriate level of knowledge of risk management and financial affairs.</p>	<p>A management committee (chaired by the Managing Director) called the Risk Oversight Committee has been formed from senior executives. It submits its periodic report to the Audit Committee. Consisting of:</p> <ul style="list-style-type: none"> 1- Managing Board Member - Chairman 2- Chief Financial Officer - Member 3- Director of Investor Relations and Legal Affairs - Member 4- Director of Internal Audit - Member <p>The governance system at Takween Company includes a special regulation for the Risk Committee approved by the General Assembly.</p> <p>If necessary, the Board of Directors will form a Risk Committee, the chairman of which and the majority of its members will be members of the Board of Directors.</p>
Article 82	Motivating employees	<p>The company establishes programs to develop and motivate the participation and performance of the company's employees, which should include - in particular - the following:</p> <ul style="list-style-type: none"> 1) Forming committees or holding specialized workshops to listen to the opinions of the company's employees and discuss with them the issues and topics that are subject to important decisions. 2) Programs for granting employees shares in the company or a share of the profits it achieves and retirement programs and establishing an independent fund to spend on these programs. 3) Establishing social institutions for the company's employees. 	<p>It is partially implemented.</p> <p>Paragraph (1) is applied, and a reporting committee has been formed that undertakes the tasks of listening to the opinions of the company's employees and discussing with them the issues and topics that are the subject of important decisions.</p> <p>Paragraphs (2) and (3) will be applied when there is a need, and the company is prepared for the requirements of the article.</p>

Article/paragraph number	Article title	Text	Reasons for non-application
Article 84	Social Responsibility	The Ordinary General Assembly - based on the proposal of the Board of Directors - shall establish a policy that ensures the establishment of a balance between its objectives and the objectives that the community aspires to achieve for the purpose of developing the social and economic conditions of the community.	The company is updating its governance list, which includes policies for environmental, social and governance practices and product development to serve the environment and society. The company is working on developing this policy while updating the governance system, which is being worked on during the year 2024.
Article 85	Social work initiatives	The Board of Directors sets programs and determines the necessary means to launch the company's initiatives in the field of social work, including the following: 1) Establishing measurement indicators that link the company's performance to the initiatives it provides in social work and comparing this to other companies with similar activity. 2) Disclosing the social responsibility objectives adopted by the company to its employees and making them aware and educated about them. 3) Disclosing plans to achieve social responsibility in periodic reports related to the company's activities. 4) Develop community awareness programs to introduce the company's social responsibility.	The company has many initiatives being worked on to reach all programs that cover the scope of social work and social responsibility initiatives and will be part of the environmental, social and governance practices policy.
Article 92	Formation of a corporate governance committee	If the Board of Directors forms a committee specialized in corporate governance, it must delegate to it the powers stipulated in accordance with Article Ninety-Four of these regulations. This committee must follow up on any issues related to governance applications and provide the Board of Directors, at least annually, with the reports and recommendations it reaches.	The company has a corporate governance department, affiliated with the Investor Relations and Legal Affairs Department, which implements effective governance and submits reports to the Board of Directors periodically, and the company is prepared for the requirements of the article.

The second item

Names of members of the Board of Directors, members of committees and executive management, their current and previous jobs, qualifications and experience

02

Board of Directors

Mr. Abdul Mohsen bin Muhammad Al-Othman

Chairman of Board of Directors



Qualifications:

- Bachelor of Accounting Sciences - King Fahd University of Petroleum and Minerals in Dhahran, Kingdom of Saudi Arabia, in 1997.

Current experience and positions:

- CEO of Al Othman Holding Group.
- Chairman of the Board of Directors of Takween Advanced Industries Company.
- Chairman of the Board of Directors of Al-Ahsa Hospital Company (Al-Ahsa Medical Services).
- Chairman of the Board of Directors of Al Salam Hospital Medical Services Company.
- Chairman of the Board of Directors of Nada International School - Al-Ahsa Governorate.
- Chairman of the Board of Directors of New Marina Plastic Industries Company - Egypt.
- Member of the National Committee for Dairy Producers, Council of Saudi Chambers.
- Member of the Eastern Region Council.

Previous experiences and positions:

- Managing Director of Takween Advanced Industries Company.
- General Manager of Mohammed Al-Othman Plastic Company.
- Director - Advanced Textile Factory Company - SAF.

- Director - Saudi Plastic Company for Packaging Systems - Plastico.
- Director - Al Sharq Plastic Industries Company - Al Sharq.
- Member of the Tourism Development Council in Al-Ahsa Governorate - (General Authority for Tourism and Antiquities).

Membership in committees at Takween Company:

- He is not a member or committee chair of any of the committees of Takween Advanced Industries.

Mr. Saleh bin Hassan Al-Afaliq

Deputy Chairman of the Board



Qualifications:

- Bachelor's degree in Administrative Sciences, King Faisal University - Saudi Arabia.
- Master's in Human Resources Development, Seattle Pacific University - United States of America.

Current experience and positions:

- Al-Kifah Holding Company - Partner and Board Member.
- Nour Capital Company - Member of the Board of Directors.
- Takween Company - Member of the Board of Directors.
- First Tamweel Company, Managing Director.

Previous experiences and positions:

- Arbah Financial Company - Vice Chairman of the Board of Directors.
- Al-Ahsa Development Company (Ayan) - Member of the Board of Directors.
- Al-Ahsa Tourism and Entertainment Company - Chairman of the Board of Directors.
- Ibdar Bank - Member of the Board of Directors.

Membership in committees at Takween Company:

- Member of the Nominations and Remuneration Committee at Takween Company from January 2020 to date.
- Member of the Audit Committee from 10/7/2020 AD until 03/22/2021 AD.
- Chairman of the Audit Committee from 03/22/2021 AD until today.

Mr. George Antonius Abraham

Member of the Board of Directors

Qualifications:

- Bachelor's degree in finance and business administration - Saint Joseph University - Beirut, Lebanon in 1981 AD.

Current experience and positions:

- Businessman
- Member of the Board of Directors of Takween Advanced Industries Company.

Previous experiences and positions:

- Senior advisor at Al-Othman Holding Company - a closed joint stock company, operating in the food and chemical industries and investment sectors (2009-2018 AD).
- General Manager of the Plastics Department at Al-Othman Holding Company - a limited liability company, operating in the food and chemical industries and investment sectors, (2000-2008 AD).
- General Manager at Al-Othman Agricultural Production and Processing Company (Nada) - a limited liability company, operating in the food industries sector, (1993-2000 AD).
- General Manager at Poly King Marketing Company - an Australian limited liability company, working in the investment sector, (1993-1998 AD).
- Project Manager at Al Mutlaq Furniture Company - a limited liability company, working in the furniture marketing and manufacturing sector, (1983-1987 AD).
- Accountant at Saudi Oger Limited - a limited liability company, working in the contracting sector, (1982-1983 AD).

Membership in committees at Takween Company:

- Member of the Executive Committee from November 2011 to December 2018
- Chairman of the Executive Committee from January 2019 until June 2020.
- Chairman of the Executive Committee from October 2021 to date.



Mr. Khalid bin Nasser Al-Muammar

Member of the Board of Directors

Qualifications:

- Bachelor's degree in accounting, King Fahd University of Petroleum and Minerals

Current experience and positions:

- Executive Director of the Custodian of the Two Holy Mosques King Abdullah bin Abdulaziz Endowment for Giftedness and Creativity.

Previous experiences and positions:

- Arbah Financial Company - Vice Chairman of the Board of Directors.
- General Manager of Medium Enterprises and Small and Medium Enterprises - SABB Bank.
- Chairman of the Funds Board of Directors - Al Awal Investment Company.
- Customer Relations Manager at Banque Saudi Fransi 1995.
- Senior reviewer, Arthur Anderson, 1997.
- Director of Customer Relations and Director of the Corporate Banking Department at the Saudi Hollandi Bank in 2000.
- Director of the Corporate and Institutional Banking Department in the Eastern Province at the Saudi British Bank in 2007.
- General Manager of the Eastern Region at the Saudi Hollandi Bank in 2008.
- CEO of Saudi Hollandi Financial Company from 2012 to 2018.
- General Manager of Major Corporate Banking at Alawwal Bank from 2018 to 2019.

Membership in committees at Takween Company:

- Member of the Nominations and Remuneration Committee at Takween Company from November 2016 until September 2018.
- Chairman of the Nominations and Remuneration Committee from 09/25/2018 to date.



Mr. Hassan Essam Al-Qabbani

Member of the Board of Directors

Qualifications:

- He holds degrees in business administration from Pepperdine University - UCLA, USA.
- Certificates from Le Rosey Institute, Switzerland.

Current experience and positions:

- Chairman of the Board of Directors - Issam Khairy Qabbani Group

Previous experiences and positions:

- 2015 AD to date: Chairman of the Board of Directors - Issam Khairy Qabbani & Partners Group of Companies - Managing all the diverse affairs of the group's companies
- 2010 - 2015 AD: Acting Chairman of the Board of Directors - Issam Khairy Qabbani & Partners Group of Companies - Managing all affairs of the group's companies
- 1999 - 2010 AD: Vice Chairman of the Board of Directors - Issam Khairy Qabbani & Partners Group of Companies
- 1998 - 1999 Director of Financial Management and Credit Facilities - Issam Khairy Qabbani & Partners Group of Companies
- 1992 - 1998 Business Development Manager - at Issam Kabbani and Partners for Construction and Maintenance Ltd. BMC and at Issam Kabbani and Partners for Construction and Development Materials Ltd. at Unitech.

Membership in committees at Takween Company:

- Member of the Nominations and Remuneration Committee at Takween Company from January 2020 to date.



Mr. Ammar Zahid

Member of the Board of Directors

Qualifications:

- He holds a Master of Science degree in 1990 from the University of Strathclyde - United Kingdom.

Current experience and positions:

- Businessman .

Previous experiences and positions:

- 1994 - 2003 General Manager of Saudi Tetra Pak.
- 2003 - 2010 Regional Managing Director of Tetra Pak Arabia.
- 2010 - 2014 Regional President of Tetra Pak for Northeast Asia and Oceania.
- 2014 - 2021 Regional President of Tetra Pak for the Middle East and Africa region, during which he was responsible for 72 countries.

Membership in committees at Takween Company:

- He is not a member or committee chairman in any of Takween Advanced Industries' committees.



Committee Members

Dr. Suleiman bin Abdullah Al-Sakran

Member of the Audit Committee of Takween Company (outside the Board members) from 2011 to date

Qualifications:

- Doctorate in Economics and Statistics - University of Houston, USA - 1994 AD.
- Master of Business Administration - King Fahd University of Petroleum and Minerals, Kingdom of Saudi Arabia - 1987 AD.
- Bachelor's degree in industrial management - King Fahd University of Petroleum and Minerals, Kingdom of Saudi Arabia - 1985 AD.
- Third degree honors for obtaining a bachelor's degree from King Fahd University of Petroleum and Minerals, Dhahran, Kingdom of Saudi Arabia.
- A number of merit awards in various fields such as teaching, scientific research and community service.

Previous experiences and positions:

- 1416-1424 AH: Head of the Department of Finance and Economics, College of Industrial Management, King Fahd University of Petroleum and Minerals, Dhahran, Kingdom of Saudi Arabia.
- 1422-1437 AH: Associate Professor in Financial Sciences, Department of Finance and Economics, College of Industrial Management, King Fahd University of Petroleum and Minerals, Dhahran, Kingdom of Saudi Arabia.
- 1415-1422 AH: Assistant Professor, Department of Finance and Economics, College of Industrial Management, King Fahd University of Petroleum and Minerals, Dhahran, Kingdom of Saudi Arabia.
- 1411 - 1414 AH Supervisor of the Direct Cultural Liaison Office in Houston - affiliated with the Cultural Mission in Washington, Houston, Texas, USA.
- 1407 - 1408 AH Lecturer, College of Industrial Management, King Fahd University of Petroleum and Minerals, Dhahran, Kingdom of Saudi Arabia.



- 1405 - 1407 AH Teaching Assistant, College of Industrial Management, King Fahd University of Petroleum and Minerals, Dhahran, Kingdom of Saudi Arabia.
- 1404 - 1405 AH Trainee - as part of graduation requirements, Saudi Bank, Paris, France. The tasks assigned include analyzing debts and making recommendations on their feasibility.
- 4-2004 to 12-2015: Seconded to work as Secretary General of the University Higher Education Fund in Riyadh.
- The assigned tasks are to fully supervise and manage the Fund's work within the framework of what the Board of Directors determines regarding the financing strategy for universities and investing money for the Fund.
- Lead member of the team studying the Saudi electricity sector strategy report. 1422 AH.
- Part-time consultant - General Authority for Investment - Riyadh 2002 AD.
- Part-time consultant to Maaden Company - Ministry of Petroleum and Mineral Resources - Riyadh 1997 AD to 1998 AD
- Economic studies and various consultations for various companies and institutions.
- 1408 - 1410 AH Vice President of the Saudi Students Club in Houston, Houston, Texas, USA. 1405 - 1408 AH Supervisor of the College of Industrial Management Club, King Fahd University of Petroleum and Minerals, Kingdom of Saudi Arabia.
- 1403 - 1408 AH, President Member of the Club of the College of Industrial Management, King Fahd University of Petroleum and Minerals, Kingdom of Saudi Arabia.
- Representative of the University Higher Education Fund on the Board of Directors of Al-Khozam Company (a closed joint stock company) and Chairman of the Audit Committee.
- Representative of the University Higher Education Fund on the Board of Directors of Carnaf Company (closed joint stock) and Chairman of the Audit Committee.
- Representative of the University Higher Education Fund on the Board of Directors of the Chemical Development Company (closed joint stock) - Al-Khobar.
- Member of the Investment Committee of the Takaful Foundation (a non-profit government institution) - Riyadh.
- Member of the Board of Trustees of the Saudi Electronic University - Riyadh.
- Member of the Audit Committee, Saudi Electricity Company - a traded joint stock company - Riyadh.
- Member of the Board of Directors of Arab Bank Funds - Riyadh.
- Member of the Board of Directors of the Real Estate Fund, the Saudi Stock Fund, and the Murabaha Fund of the Middle East Financial Investment Company - Riyadh.
- Member of the Audit Committee of TAQA Company - a publicly traded joint stock company - Riyadh.
- Member of the Board of Directors of Shuaa Capital Funds - Riyadh.
- Member of the Committee for Adjudication of Competition Law Violations - Riyadh.
- Member of the Council of the Research Institute at King Fahd University of Petroleum and Minerals - Dhahran.
- Member of the Council of the College of Industrial Administration at King Fahd University of Petroleum and Minerals - Dhahran.
- Acting Dean of the College of Administration at Al-Faisal University - Riyadh.
- Member of the Board of Trustees of Prince Sultan University - Riyadh.
- Member of the Board of Trustees of Prince Sultan College of Tourism and Hotel Sciences - Abha.
- Member of the Finance Committee of the Chamber of Commerce and Industry - Riyadh.
- Member of the Finance Committee of the Saudi Football Federation - Riyadh.
- Member of the Board of Directors of the Saudi Economic Society - Riyadh.
- Member of the editorial board of the Saudi Economic Journal - Riyadh.
- Member of the Scientific Committee of the Annual CIRC Conference - Real Estate Conference - Riyadh.
- Chairman of the Professional Performance Quality Committee - Saudi Organization for Certified Public Accountants - Riyadh.
- Member of the American Finance Corporation - America.
- Member of the founding council of the branch of the Saudi Management Association in the Eastern Province - Dammam.
- Member of the Board of Directors of University Schools - King Fahd University of Petroleum and Minerals - Dhahran.
- Member of the Board of Directors of the University Kindergarten - Dhahran.
- Chairman of the Board of Directors of the Saudi Society for Banking and Financial Sciences - Dhahran.

Mr. Walid bin Muhammad Al-Othaimen

Member of the Audit Committee of Takween Company (from outside the Board members) from 2020 to date

Qualifications:

- Bachelor's degree in industrial management with concentration in Accounting from King Fahd University of Petroleum and Minerals.

Current experience and positions:

- CEO of the Saudi Gas Cylinders Factory.

Previous experiences and positions:

- Head of Budget and Cost Control Department for Eastern Petrochemical Company.



Mr. Zuhair Al-Wadghiri Fafoush

Assuming the presidency of the Executive Committee during the period from July 2020 until October 2021

Member of the Executive Committee of Takween Company (from outside the company) from June 2020

Qualifications:

- Bachelor's degree in industrial engineering from France.
- Master's degree in industrial engineering from France.
- Postgraduate Executive Studies degree from INSEAD University, France.

Previous experiences and positions:

- CEO of Americana Food Group.
- Chief Operating Officer of the Construction Materials Group.
- Chief Operating Officer of Mohamed Yousef Naghi Group.
- CEO of Savola Food Group.



Executive Management

Mr. Majed Mazen Nofal

Chief executive officer

Qualifications:

- He holds a bachelor's degree in accounting from King Saud University, Riyadh - Kingdom of Saudi Arabia.

Current jobs:

- CEO - Takween Advanced Industries Company since 01/08/2023 AD.

Previous experiences and positions:

- CEO and Head of Finance and Audit Services for nine years.
- He joined the Western Bakeries Company (Luzine) in Jeddah as CFO for seven years. He was appointed as CEO of the Western Bakeries Company after its acquisition by Almarai Company and continued in this position for approximately four years.
- In 2010, he was appointed to the position of Head of Central Purchasing for Almarai Company and continued in this position for seven years.
- In September 2017 AD. He was appointed to the position of General Manager of New Business, and on January 1, 2020, he was appointed CEO of Almarai Company.
- In late 2020, he was appointed CEO of the Pure Beverages Industry Company for a period of one year.
- In late 2021, he was appointed CEO of the daily food company (Maestro Pizza).



Mr. Nizar Ahmed

Group Chief Financial Officer

Qualifications:

- Certified Management Accountant, Chartered Institute of Management Accountants (CIMA), Britain, 2002.

Current jobs:

- Chief Financial Officer at Takween Advanced Industries, since 2023.

Previous experiences and positions:

- CEO and Head of Finance and Audit Services for nine years,
- Chief Financial Officer at Al Rabie Saudi Foods Company, Riyadh | 2018 -2023.
- Partner in Ocean Invest Real Estate Investment Fund, Pakistan | 2014 – 2018.
- Vice President for Financial Affairs at Abdullah Abbar & Sons Refrigerators Company, Jeddah | 2012 – 2014.
- Group Financial Controller at Ali Zaid Al Quraishi & Brothers Company, Jeddah | 2007 - 2008.
- Planning Manager at Haier, Pakistan | 2005 - 2006.
- Finance Director at Xerox, London | 2004 - 2005.
- Finance Director at 3COM Europe Limited, London | 1997 – 2003.
- Accountant at Ibrahim Al-Juffali & Brothers Company, Jeddah | 1993 - 1996.

Membership of committees in Takween Company:

- Member of the Internal Risk Management Committee 2023.



Professor Jeroen Mir

Chief Operating Officer

Qualifications:

- Business Administration (MSc).
- HTS Mechanical Engineering (Bachelor).

Current jobs:

- Chief Operating Officer at Takween Advanced Industries, Al Khobar Since March 2023.

Previous experiences and positions:

- CEO and Head of Finance and Audit Services for nine years,
- CEO EMEA (Europe, Middle East and Africa) of Scholle IPN EMEA (ES) (2020-2023).
- CEO of Comexi Group- Girona, Spain (ES) 2014 - 2020.
- Managing Director of Clondalkin Group - Amsterdam (NL) BU 2008-2014.
- Managing Director of Clondalkin Flexoplast BV 2008-2010.
- Head of Design - Europe at European Design Center (Paris) 2007 - 2008.
- Head of Sales at Fuji Seal Company 2002 - 2007.
- Sales Manager at Fuji Seal Company 1998 - 2002.
- Sales Engineer at Philips PMF International B.V. 1995-1998.

Membership of committees in Takween Company:

- Nothing



Mr. Mohamed Fayeq Mustafa

Head of internal audit

Qualifications:

- Master of Business Administration, International Business (Coventry University/United Kingdom) 2005.
- Bachelor of Banking and Financial Sciences, specializing in Bank Management (University of Applied Sciences/Jordan) 2004.
- Higher Diploma, Specializing in Compliance Management and Control (University of Manchester/United Kingdom) 2007.

Current jobs:

- Takween Advanced Industries Company, Internal Audit Manager, since February 2019.
- Secretary of the Audit Committee since February 2019.
- Secretary of the Board of Directors and Committees since September 2023.

Previous experiences and positions:

- Director of the Risk and Compliance Department at Takween Advanced Industries, Kingdom of Saudi Arabia 2013-2019.
- Head of the Compliance and Anti-Money Laundering Department at the National Bank of Abu Dhabi, Jordan 2011-2013.
- Compliance Officer and Anti-Money Laundering Operations Monitoring Officer at the Jordan Kuwait Bank, Jordan 2008-2011.
- Operations and Market Risk Officer at the Investment Bank, Jordan 2005-2008.

Membership of committees in Takween Company:

- Chairman of the Reporting and Anti-Fraud Committee from 2019 to date.
- Member of the Internal Risk Management Committee from 2018 to date.



Board Of Directors Membership Movement During The Year 2023

01

The resignation of the member of the Board of Directors (non-executive) and member of the Audit Committee, Mr. Ibrahim bin Youssef Al-Mubarak, on 07/13/2023 AD, due to the issuance of the royal decree appointing him as Deputy Minister of Investment.

02

Mr. Ammar Zahid, a member of the Board of Directors (independent member), was appointed on 07/24/2023 AD to fill the vacant seat on the Board, and his appointment was presented to the subsequent General Assembly on 02/13/2024 AD.

03

Mr. Jamil bin Abdullah Al-Mulhim, Managing Director (Executive) of the Board of Directors, resigned from the executive position on 05/28/2023 AD, and the position of Managing Director was abolished and the positions of CEO and Chief Operating Officer were sufficient.

04

Mr. Jamil bin Abdullah Al-Mulhim resigned from membership in the Board of Directors (non-executive member) on 09/28/2023 AD.

Executive management movement during the year 2023

01

Mr. Jeroen Mir was appointed Chief Operating Officer in March 2023.

02

Mr. Nizar Ahmed was appointed Group Chief Financial Officer in November 2023.

03

For personal reasons, Mr. Jamil bin Abdullah Al-Mulhim, Managing Director (Executive) of the Board of Directors, resigned from the executive position on 3/23/2023 AD, with his last working day being 05/28/2023 AD.

04

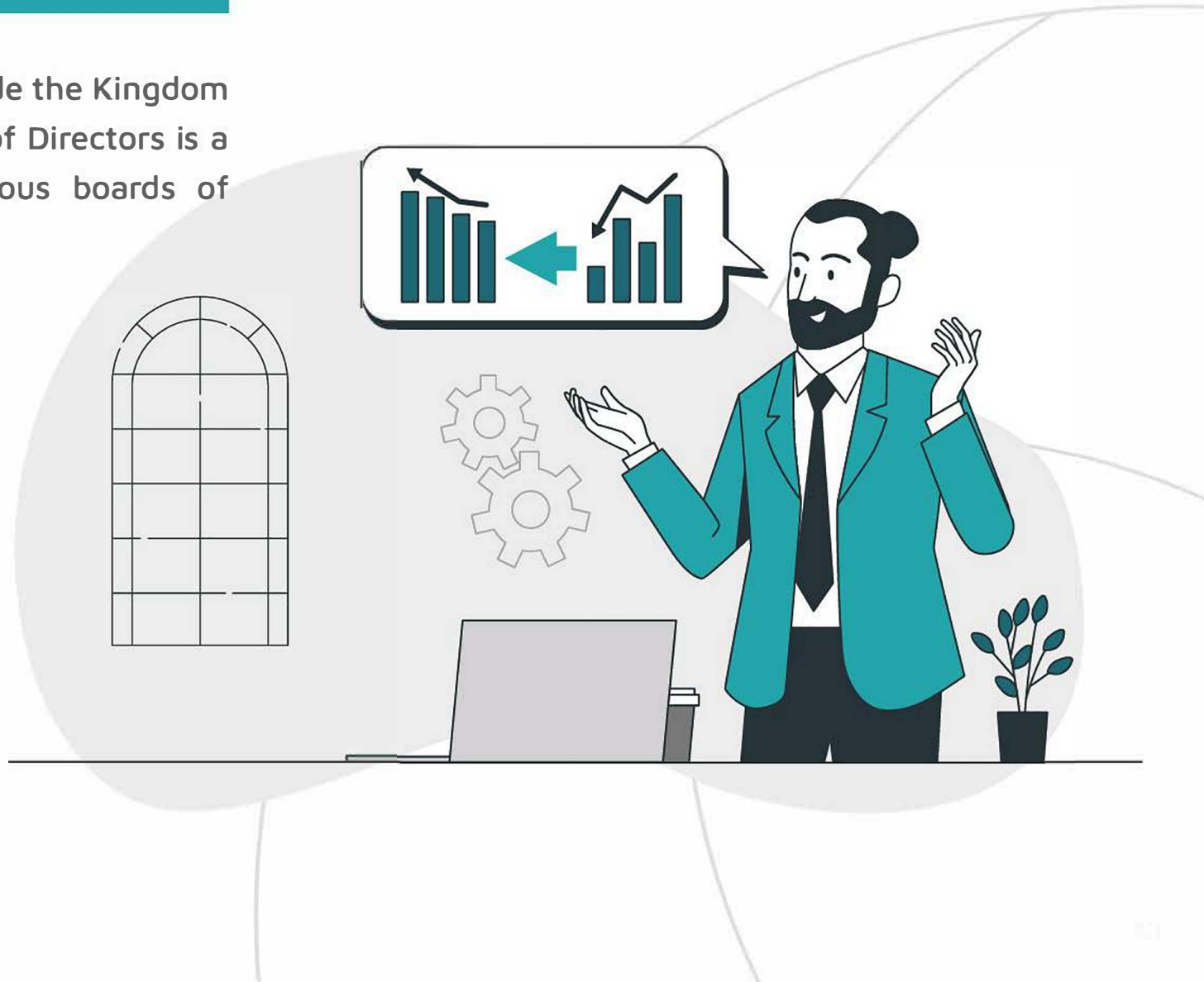
For reasons of retirement, Mr. Ahmed Ali Al-Zayat resigned on 10/23/12. 2pm, so the last working day will be 3/23/31. 2m from the executive position (director of investor relations and legal affairs - governance advisor) as well as from the secretariat of the board and committees.

05

For personal reasons, Mr. Khaled Abdel Majeed Al-Dabikal resigned, with his last working day at the end of November 2.33, from the executive position (Head of Human Resources).

The third item

Names of companies inside or outside the Kingdom in which the member of the Board of Directors is a member of their current or previous boards of directors or one of their managers.



03

Mr. Abdul Mohsen bin Muhammad Al-Othman

Chairman of Board of Directors

Current company name	Inside/outside the Kingdom	Legal entity	Previous company name	Inside/outside the Kingdom	Legal entity
Al Othman Holding Company	Inside the Kingdom	Closed contribution	Bayan Real Estate Company	Inside the Kingdom	Closed contribution
Takween Advanced Industries Company	Inside the Kingdom	Contribution included	Al-Ahsa Development Company (IAN)	Inside the Kingdom	Contribution included
Al Salam Medical Services Company	Inside the Kingdom	Closed contribution	Gulf Desert Chemicals Company	Inside the Kingdom	Limited liability
Al-Ahsa Medical Services Company	Inside the Kingdom	Closed contribution	Al Sharq Plastic Industries Company	Inside the Kingdom	Limited liability
New Marina Plastic Industries Company	Outside the Kingdom	Closed contribution	Saudi Plastic Company for Packaging Systems	Inside the Kingdom	Limited liability
Al Othman Industrial Marketing Company	Inside the Kingdom	Limited liability	Advanced Tissue Factory Company	Inside the Kingdom	Limited liability
Taziz Advanced Industrial Company	Inside the Kingdom	Limited liability			
Business Solutions Systems Company	Inside the Kingdom	Limited liability			
Al Othman Development Group Company	Inside the Kingdom	Limited liability			
Tilal Real Estate Company	Inside the Kingdom	Limited liability			
Al Othman Advanced Group Company	Inside the Kingdom	Limited liability			
Al-Othman Agricultural Production and Processing Company	Inside the Kingdom	Limited liability			

Mr. Saleh bin Hassan Al-Afaliq

Vice Chairman of the Board of Directors - Chairman of the Review Committee

اسم الشركة الحالية	داخل / خارج	الكيان القانوني	اسم الشركة السابقة	داخل / خارج	الكيان القانوني
Al-Kifah Holding Company	Inside the Kingdom	Limited liability	Al-Ahsa Development Company (Ayan)	Inside the Kingdom	Contribution included
Takween Advanced Industries Company	Inside the Kingdom	Contribution included	Ibdar Bank	Outside the Kingdom	An overlooked contribution
First Finance Company	Inside the Kingdom	Closed contribution	Al-Ahsa Tourism Company	Inside the Kingdom	Contribution closed
			Nour Capital Company	Outside the Kingdom	Contribution closed
			Arbah Financial Company	Inside the Kingdom	Contribution closed

Mr. George Antonius Abraham

Member of the Board of Directors - Chairman of the Executive Committee

اسم الشركة الحالية	داخل / خارج	الكيان القانوني	اسم الشركة السابقة	داخل / خارج	الكيان القانوني
Takween Advanced Industries Company	Inside the Kingdom	Contribution included	New Marina Plastic Industries Company	Outside the Kingdom	Closed contribution
Advanced Textile Factory Company (SAF)	Inside the Kingdom	Limited liability	Al Othman Holding Company	Inside the Kingdom	Closed contribution

Mr. Khalid bin Nasser Al-Muammar

Member of the Board of Directors - Chairman of the Nominations and Remuneration Committee

Current company name	Inside/outside the Kingdom	Legal entity	Previous company name	Inside/outside the Kingdom	Legal entity
Al Awal Investment Company	Inside the Kingdom	Closed contribution	Advanced Petrochemical Company	Inside the Kingdom	Contribution included
Takween Advanced Industries Company	Inside the Kingdom	Contribution included	National Agricultural Development Company (NADEC)	Inside the Kingdom	Contribution included
Middle East Cables Company (MiSK)	Inside the Kingdom	Contribution included	Ataa Educational Company	Inside the Kingdom	Contribution included
Real Investment and Development Company	Inside the Kingdom	Closed contribution	Excellence Company for Information Technology Application Solutions	Inside the Kingdom	Contribution included

Mr. Hassan Essam Al-Qabbani

Member of the Board of Directors - Member of the Nominations and Remuneration Committee

Current company name	Inside/outside the Kingdom	Legal entity	Previous company name	Inside/outside the Kingdom	Legal entity
Takween Advanced Industries Company	Inside the Kingdom	Contribution included	Walaa Insurance Company	Inside the Kingdom	Closed contribution

Mr. Ammar Zahid

Member of the Board of Directors

Current company name	Inside/outside the Kingdom	Legal entity	Previous company name	Inside/outside the Kingdom	Legal entity
Takween Advanced Industries Company	Inside the Kingdom	Contribution included			

Dr. Suleiman bin Abdullah Al-Sakran

Member of the audit committee

Current company name	Inside/outside the Kingdom	Legal entity	Previous company name	Inside/outside the Kingdom	Legal entity
Member of the Board of Directors - Nadec Company	Inside the Kingdom	Contribution included	Member of the Audit Committee - Riyadh Bank	Inside the Kingdom	Contribution included
Member of the Audit Committee - Amiantit Company	Inside the Kingdom	Contribution included	Member of the Audit Committee - Tadawul Company	Inside the Kingdom	Closed contribution
Member of the Audit Committee - Takween Company	Inside the Kingdom	Contribution included	Member of the Investment Committee of the Takaful Foundation	Inside the Kingdom	governmental
Member of the Audit Committee - Fawaz Al Hokair Company	Inside the Kingdom	Contribution included	Member of the Audit Committee - Seiko Company	Inside the Kingdom	Contribution included
Member of the Board of Trustees of the	Inside the Kingdom	governmental	Member of the Audit Committee -	Inside the Kingdom	Contribution included

Endowment of the Custodian of the Two Holy Mosques (King Abdullah bin Abdulaziz)			Salama Insurance Company "AIAC"		
Member of the Board of Trustees of Al Yamamah University	Inside the Kingdom	governmental	Member of the Audit Committee - Energy Company	Inside the Kingdom	Contribution included
Member of the Board of Directors of the Research and Educational Programs Support Fund, King Fahd University of Petroleum	Inside the Kingdom	governmental	Member of the Board of Directors of the Chemical Development Company	Inside the Kingdom	Closed contribution
Member of the comprehensive internal audit committee of King Fahd University of Petroleum and Minerals	Inside the Kingdom	governmental	Member of the Board of Directors and Chairman of the Audit Committee - Al-Khozama Company	Inside the Kingdom	Closed contribution
Member of the Investment Committee of	Inside the Kingdom	governmental	Member of the Board of Directors and	Inside the Kingdom	Closed contribution

the Human Resources Fund "HADAF"			Chairman of the Audit Committee - Carnaf Company		
Chairman of the 100 largest Saudi companies list committee	Inside the Kingdom	Media organization			
Member of the Saudi Economic Society	Inside the Kingdom	governmental			
Member of the American Financial Administration Authority	Outside the Kingdom	American body			

Mr. Walid bin Muhammad Al-Othaimeen

Member of the audit committee

Current company name	Inside/outside the Kingdom	Legal entity	Previous company name	Inside/outside the Kingdom	Legal entity
Ownership for investment	Inside the Kingdom	Closed contribution	Al Khozama Management Company	Inside the Kingdom	Closed contribution
Education Fund	Inside the Kingdom	Closed box	Chemical Development Company	Inside the Kingdom	Closed contribution
Saudi Arabian Cooperative Insurance Company	Inside the Kingdom	Contribution included	Wilson Pipe Company Middle East	Inside the Kingdom	Limited contribution
Airports Holding Company	Inside the Kingdom	Holding	Walaa Cooperative Insurance Company	Inside the Kingdom	Contribution included
Amiantit Company	Inside the Kingdom	Contribution included		Inside the Kingdom	

Mr. Zuhair Al-Wadghiri Fasfoush

Member of the Executive Committee

Current company name	Inside/outside the Kingdom	Legal entity	Previous company name	Inside/outside the Kingdom	Legal entity
Al Othman Holding Group - Managing Director	Inside the Kingdom	Closed contribution	Americana Food - CEO	Inside the Kingdom	Closed contribution
LCI Education International - Member of the Board of Directors	Outside the Kingdom	Closed contribution	Construction Materials Group - Chief Operating Officer	Inside & outside the Kingdom	Closed contribution
DISLOG Group Company - Member of the Board of Directors	Outside the Kingdom	Closed contribution	Mohamed Yousef Naghi Group - Chief Operating Officer	Inside the Kingdom	Limited liability
Nada Food Company - Managing Director	Inside the Kingdom	Limited liability	Savola Food Group - CEO	Inside & outside the Kingdom	Closed contribution
Taziz Industrial Company - Managing Director	Inside the Kingdom	Limited liability			

Fourth item

Composition of the Board of Directors and classification of its members (Classification of Board members based on (Executive Board Member / Non-Executive Board Member / Independent Board Member).

04

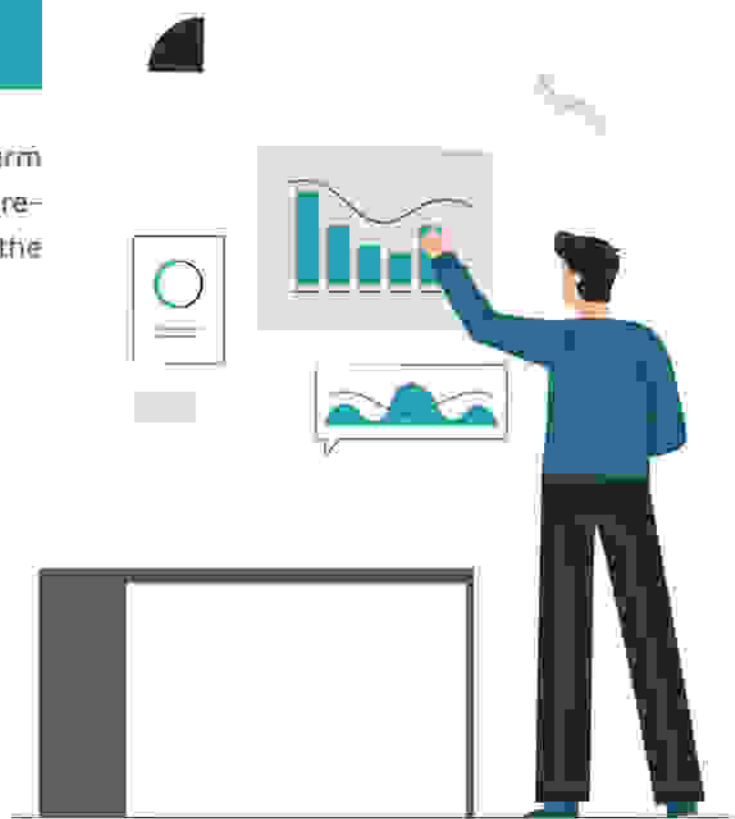


No.	Name	Position	Membership status
1	Abdul Mohsen bin Muhammad Al Othman	Chairman of Board of Directors	Non-executive
2	Saleh bin Hassan Al-Afaliq	Deputy Chairman of the Board	independent
3	George Antonius Abraham	Member of the Board of Directors	Non-executive
4	Khalid bin Nasser Al-Muammar	Member of the Board of Directors	independent
5	Hassan bin Issam Qabbani	Member of the Board of Directors	independent
6	Ammar Zahid	Member of the Board of Directors	independent

Fifth item

Measures taken by the Board of Directors to inform its members - especially non-executives - of shareholders' proposals and comments regarding the company and its performance.

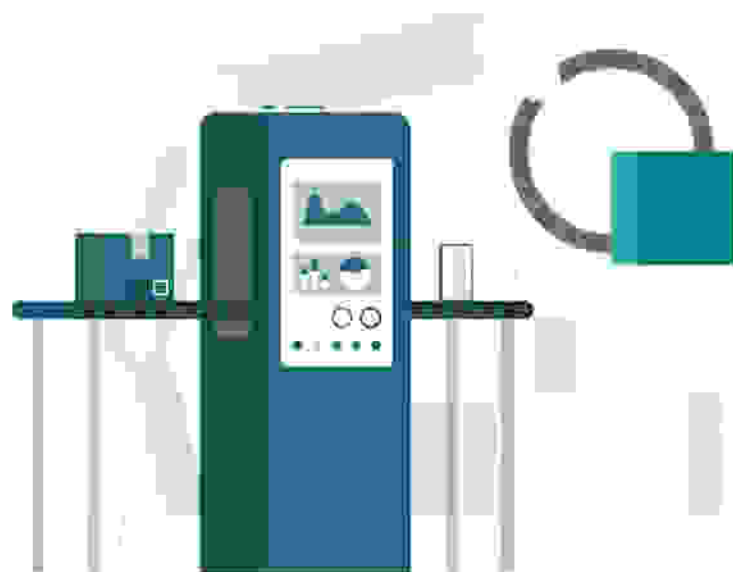
05



- Members of the Board of Directors are informed of investors' suggestions, observations, and complaints. During the year 2023, the company received a number of inquiries regarding the Board's decision to reduce and increase capital, and the Investor Relations Department responded to shareholders within the scope of permitted disclosure and in accordance with what was announced on the Tadawul Financial Market website.
- There were some shareholders' inquiries during the year 2023 about the company's financial results when published on Tadawul every quarter, as well as about unspent profits for previous years.
- The company invites its shareholders to interact, participate and attend the general assemblies. The company opens the door for discussion to the shareholders. The Board of Directors responds to the shareholders during the assembly and takes their comments into account. All questions and answers are recorded in the minutes of the general assembly, which is published on the company's website.
- All members of the Board, including non-executives, are provided to inform them of shareholders' proposals and comments regarding the company and its performance.

Sixth item

A brief description of the committees' terms of reference and tasks, mentioning the names committees, their chairmen and member number of their meetings, the dates of the meeting, and the attendance information of the members for each meeting.



06

Audit Committee

The fourth meeting	The third meeting	The second meeting	The first meeting	Membership status	Position	the name	M
(51) 2023/29/10	(50) 2023/08/02	(49) 2023/05/10	(48) 2023/13/03				
✓	✓	✓	✓	independent	President	Saleh Hassan Al-Afaliq	1
		✓	✓	Non-executive	member	Ibrahim bin Youssef Al-Mubarak He resigned on 7/13/2023	2
✓	✓	✓	✓	From outside the council members	member	Suleiman Abdullah Al-Sakran	3
✓	✓	✓	✓	From outside the council members	member	Walid Muhammad Al-Othaimen	4
✓	✓	✓	✓		Committee Secretary	Muhammad Faiq Mustafa	

The committee's powers and tasks:

The Audit Committee is responsible for monitoring the company's business and verifying the integrity and integrity of its reports, financial statements and internal control systems. The committee's tasks include, in particular, the following:

1) Financial reports:

- Studying the company's initial and annual financial statements before presenting them to the Board of Directors and expressing an opinion and recommendation regarding them to ensure their integrity, fairness and transparency.
- Expressing a technical opinion - at the request of the Board of Directors - as to whether the Board of Directors' report and the company's financial statements are fair, balanced and understandable and include information that allows shareholders and investors to evaluate the company's financial position, performance, business model and strategy.
- Study any important or unusual issues included in the financial reports.
- Carefully research any issues raised by the company's financial director, whoever assumes his duties, the company's compliance officer, or the auditor.
- Verifying accounting estimates on the fundamental issues contained in the financial reports.
- Study the accounting policies followed in the company and express an opinion and recommendation to the Board of Directors regarding them.

2) Internal audit:

- Study and review the company's internal and financial control and risk management systems.
- Study internal audit reports and follow up on the implementation of corrective measures for the observations contained therein.
- Monitoring and supervising the performance and activities of the internal auditor and the internal audit department in the company - if any - to verify the availability of the necessary resources and their effectiveness in performing the work and tasks assigned to them. If the company does not have an internal auditor, the committee must submit its recommendation to the council regarding the extent of the need to appoint him.
- Recommending to the Board of Directors to appoint the director of the internal audit unit or department or the internal auditor and proposing his remuneration

3) Auditor:

- Recommending to the Board of Directors to nominate auditors, dismiss them, determine their fees, and evaluate their performance, after verifying their independence and reviewing the scope of their work and the terms of contracting with them.
- Verifying the independence, objectivity and fairness of the auditor, and the effectiveness of the audit work, taking into account the relevant rules and standards.
- Reviewing the company's auditor's plan and work, verifying that he does not submit technical or administrative work that falls outside the scope of audit work, and expressing his views on that.
- Answering the company's auditor's inquiries.
- Studying the auditor's report and his comments on the financial statements and following up on what was taken regarding them.

4) Ensure commitment:

- Reviewing the results of the regulatory authorities' reports and verifying that the company has taken the necessary measures regarding them.
- Verifying the company's compliance with the relevant laws, regulations, policies and instructions.
- Reviewing the contracts and transactions proposed to be conducted by the company with related parties and presenting its views regarding that to the Board of Directors.
- Raising the issues, it deems necessary to take action on to the Board of Directors, and making its recommendations regarding the actions that must be taken.

Nominations and Remuneration Committee

The second meeting (40) 2023/28/09	The first meeting (39) 2023/12/03	Membership status	Position	the name	M
✓	✓	independent	President	Khalid bin Nasser Al-Muammar	1
✓	✓	independent	member	Saleh bin Hassan Al-Afaliq	2
✓	✓	independent	member	Hassan bin Issam Qabbani	3
	✓		Committee Secretary	Ahmed Ali Al-Zayat Until the beginning of September 2023	
✓			Committee Secretary	Muhammad Faiq Mustafa He was appointed on 09/28/2023	

The committee's powers and tasks

Regarding nominations:

- 1) Proposing clear policies and standards for membership in the Board of Directors and Executive Management.
- 2) Recommending to the Board of Directors to nominate and re-nominate members in accordance with the approved policies and standards, taking into account not to nominate anyone who has previously been convicted of a crime involving breach of trust.
- 3) Preparing a description of the capabilities and qualifications required for membership in the Board of Directors and filling executive management positions.
- 4) Determine the time that the member must allocate to the work of the Board of Directors.
- 5) Annual review of the necessary skills or experience required for membership in the Board of Directors and executive management functions.
- 6) Review the structure of the Board of Directors and Executive Management and provide recommendations regarding changes that can be made.

- 7) The power to amend the date of the start of the Board of Directors' session in a way that ensures the responsibility of the Board members for the full fiscal year and that responsibility does not overlap between two boards, provided that the extension of the session does not exceed two months or the session duration does not decrease by more than two months.
- 8) Determine the compatibility of the duration of the session with the decision to approve the appointment of the Audit Committee so that its powers are valid and valid, especially with regard to the approval of the annual financial statements.
- 9) Reviewing the announcements for membership nominations for the Board of Directors, determining the proposed dates for publishing the announcement on the Tadawul Capital Market website, the proposed period for receiving nomination requests, provided that it is not less than (30) days, and determining the date of the General Assembly in which the members of the Board will be voted on, whether it is prior to the start date of the session or No more than 60 days later.
- 10) Submit all decisions of the previous Council - in the event that any decision is taken during an extension period subsequent to the start date of the Council session - and present them to the subsequent Council for approval.
- 11) Verify on an annual basis the independence of independent members, and the absence of any conflict of interest if the member holds a membership in the board of directors of another company.
- 12) Develop job descriptions for executive members, non-executive members, independent members and senior executives.
- 13) Establishing special procedures in the event that the position of a member of the Board of Directors or a senior executive becomes vacant.
- 14) Identify the weaknesses and strengths of the Board of Directors, and propose solutions to address them in accordance with the company's interest.

Regarding rewards:

1) Prepare a clear policy for remuneration for members of the Board of Directors and the committees emanating from the Board and Executive Management, and submit it to the Board of Directors for consideration in preparation for its approval by the General Assembly, provided that this policy takes into account following standards related to performance, disclosing them, and verifying their implementation. Provided that the remuneration policy is prepared without prejudice to the provisions of the Companies Law and the Financial Market Law and their executive regulations, so that it includes the following:

- Its consistency with the company's strategy and objectives.
- Providing rewards for the purpose of urging members of the Board of Directors and Executive Management to make the company successful and develop it in the long term, such as linking the variable part of the rewards to long-term performance.
- Rewards should be determined based on the level of the job, the tasks and responsibilities assigned to its occupant, academic qualifications, practical experience, skills, and level of performance.
- Its consistency with the size, nature and degree of risks of the company.
- Taking into account the practices of other companies in determining rewards, while avoiding what may result from an unjustified increase in rewards and compensation.
- It should aim to attract, maintain and motivate professional competencies, without exaggerating it.
- To take into account the remuneration stated in the contracts of senior executives upon new appointments.
- Cases of stopping the payment of remuneration or recovering it if it turns out that it was decided based on inaccurate information provided by a member of the Board of Directors or Executive Management in order to prevent the exploitation of one's job status to obtain undeserved remuneration.
- Organizing the granting of shares in the company to members of the Board of Directors and Executive Management, whether it is a new issue or shares purchased by the company.

2) Clarifying the relationship between the rewards granted and the applicable rewards policy, and indicating any material deviation from this policy.

3) Periodically review the remuneration policy and evaluate its effectiveness in achieving the desired goals.

4) Recommending to the Board of Directors the remuneration of members of the Board of Directors, its committees, and the company's senior executives in accordance with the approved policy.

Executive Committee

Ninth meeting	Eighth meeting	Seventh meeting	Sixth meeting	Fifth meeting	Fourth meeting	Third meeting	Second meeting	First meeting	Membership status	Position	the name	M
(91) /12/03 2023	(90) 2023/24/10	(89) 2023/26/09	(88) August	(87) July	(86) 2023/15/05	(85) 2023/04/10	(84) 2023/12/03	(83) 2023/15/02				
✓	✓	✓	✓	✓	✓	✓	✓	✓	Non-executive	Chairman of the Committee	George Antonius Abraham	1
✓	✓	✓	✓	✓	✓	✓	✓	✓	independent	member Outside the council members	Zuhair Al-Wadghiri Fashoush	3
						✓	✓	✓	executive	member	Jamil bin Abdullah Al-Mulhim He resigned on 3/23/2023	2
✓	✓	✓	✓	✓	✓				executive	member	Majed Rashid Nofal He was appointed on 5/15/2023	4
				✓	✓	✓	✓	✓		Committee Secretary	Ahmed Ali Al-Zayat Until the beginning of September 2023	5
✓	✓	✓	✓							Committee Secretary	Muhammad Faiq Mustafa He was appointed on 09/26/2023	6

The committee's powers and tasks

1) Regarding the company's strategy and objectives:

- Reviewing the company's strategic planning procedures and processes.
- Ensuring that the company's strategic plans have been translated into actual actions and actions aimed at achieving the company's goals.
- Reviewing the estimated operating and capital budget of the company before submitting it to the Board of Directors, which represents part of the company's plans and making recommendations to the Board regarding it.

- Reviewing the Board's recommendations regarding the distribution of the company's resources, which aim to achieve compatibility between the company's strategic plans and its long-term operational goals.
- Periodic review of the company's and its subsidiaries' strategic plans and operational objectives to ensure their consistency with the company's mission and objectives.

2) With regard to the company's operational priorities, the committee reviews and prepares recommendations to the Board of Directors regarding strategic decisions related to operational priorities, including expansion into new markets and countries or exit from current markets and countries.

3) Regarding the company's financial planning work and dividend policy:

- Preparing and reviewing recommendations to the Board of Directors related to annual and long-term financial goals and strategies, as well as associated performance indicators.
- Reviewing important financial matters of the company and its subsidiaries, such as matters related to the company's capital, the company's credit rating, cash flows, borrowing activities, and investment deposits.
- Preparing and reviewing recommendations submitted to the Board of Directors related to the company's dividend policy and how to implement it.
- Periodic review of actual capital expenditures and review them with previously approved budgets.

4) With regard to evaluating the company's long-term productivity and the effectiveness of its operational operations, the committee reviews and prepares recommendations to the Board of Directors regarding strategic decisions related to the opportunities facing the company that aim to improve the quality of the products and services provided by the company and rationalize the costs related to them.

5) With regard to investment business:

- Assisting the Board of Directors in carrying out its tasks related to reviewing investment policies and standards.
- Study investment opportunities and their compatibility with the company's strategy.
- Searching for investment opportunities with the highest returns, including, but not limited to (contracting to manage local stock portfolios - buying units in local stock funds - buying units in real estate funds - entering into subscriptions for new companies and initial public offerings - buying and selling real estate.... etc).

6) Follow up and evaluate the company's existing and upcoming investments and supervise advisory work related to the committee's work.

7) The committee approves amendments to budget items and final approval of capital expenditure items according to the committee's powers stipulated in the table of financial and administrative powers.

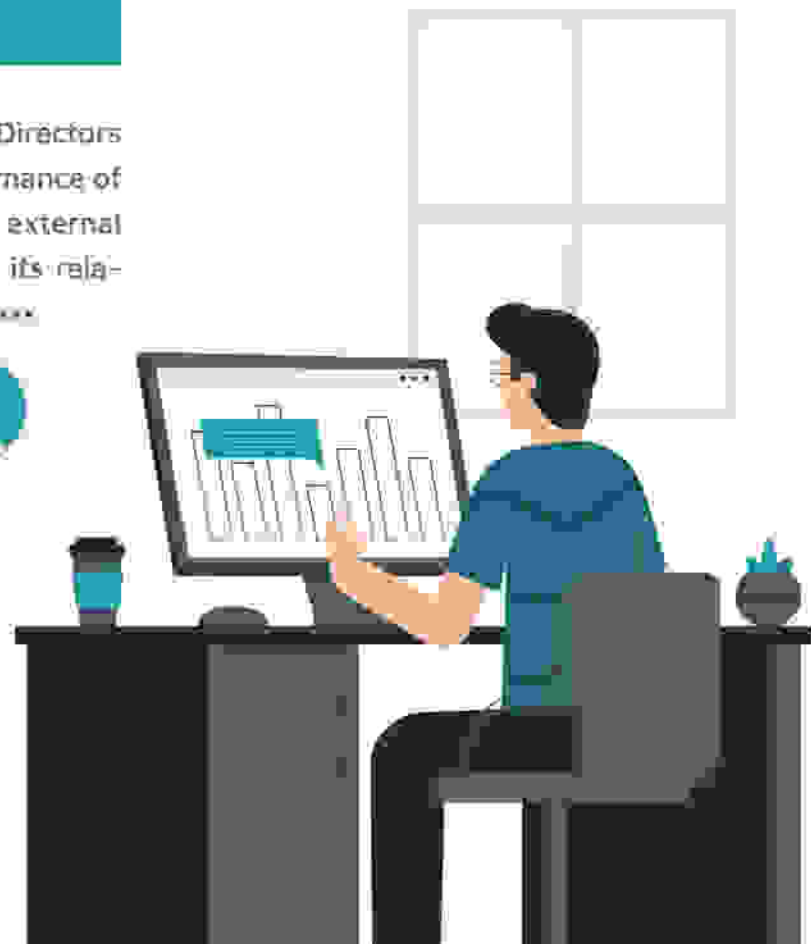
8) Approving the company's work policies and procedures and recommending them to the Board of Directors.

9) Monitor the performance of executive management and senior management and provide recommendations in this regard.

10) The committee submits a periodic report on its work at every meeting of the Board of Directors, and informs the Board of Directors in the event of the existence or emergence of any conflict of interest as a result of the decisions taken by the committee.

Seventh item

The methods relied upon by the Board of Directors to evaluate its performance and the performance of its committees and members, and the external party that carried out the evaluation and its relationship with the company.



07

1) The Board of Directors was informed by the Nominations and Remuneration Committee of the evaluation of the Board members and committees, which the Nominations Committee supervised its preparation, and its recommendation was submitted to the Board of Directors and approved by the Board on 03/28/2024 AD, and it was kept with the Secretary of the Board of Directors as part of the minutes of the Board of Directors.

2) There is no external party carrying out the evaluation, and the company believes that there is no need at the present time to seek assistance from an external party, especially since the Chairman of the Nominations and Remuneration Committee is an independent member.

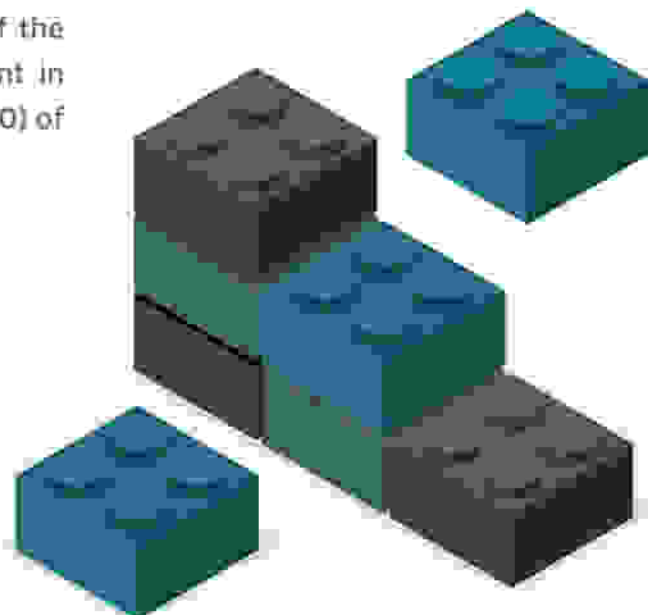
3) The Nominations and Remuneration Committee shall submit to the Board of Directors the standards and policies for disbursing annual remuneration to Board members in accordance with the remuneration policy for members of the Board of Directors, its committees, and the executive management approved by the company's General Assembly on 01/21/2020 AD, and the results of the annual evaluation are attached to it.

4) The committee carries out the evaluation according to the following mechanism:

- Ensuring compliance with the description of capabilities and qualifications required for membership in the Board of Directors and filling executive management positions.
- Ensure that the time that the member must allocate to the work of the Board of Directors is determined.
- Annual review of the necessary skills or experience needed for membership in the Board of Directors and executive management functions.
- Reviewing the structure of the Board of Directors and Executive Management and making recommendations regarding the changes that can be made.
- Verifying on an annual basis the independence of the independent members, and the absence of any conflict of interest if the member holds a membership in the board of directors of another company.
- Develop job descriptions for executive members, non-executive members, independent members, and senior executives.
- Establishing special procedures in the event that the position of a member of the Board of Directors or a senior executive becomes vacant.
- Identifying the weaknesses and strengths of the Board of Directors, and proposing solutions to address them in a way that is consistent with the company's interest.
- Ensure that the formation of committees conforms to the requirements of the Corporate Governance Regulations in terms of membership classification and number of members.
- Ensure that each committee carries out the tasks assigned to it and set forth in the Corporate Governance Regulations and the Companies Law and their executive procedures.

Eighth item

Disclosure of the remuneration of members of the Board of Directors and Executive Management in accordance with what is stipulated in Article (90) of the Corporate Governance Regulations



08

Remuneration policy for members of the Board of Directors:

- 1) The remuneration for members of the Board of Directors at Takween Advanced Industries Company (Takween) consists of a certain amount, an attendance allowance for sessions, an expense allowance, in-kind benefits, or a percentage of profits. It is permissible to combine two or more of these benefits, provided that they do not exceed what is stipulated in the companies' system. Its regulations are in accordance with the bonus terms included in this policy and any amendments to those terms later that are approved in accordance with the system.
- 2) The remuneration of independent board members must not be a percentage of the profits achieved by the company or be based directly or indirectly on the company's profitability.
- 3) This bonus may be of varying amounts in light of a policy issued by the Nominations and Remuneration Committee and approved by the Assembly. The Board of Directors' annual report to the General Assembly of Shareholders must include a comprehensive statement of all the bonuses, expense allowances, and other benefits received by members of the Board of Directors during the financial year. Benefits, and also include a statement of what Council members received as workers or administrators or for technical or administrative work or consultations (if any), and also include a statement of the number of Council sessions and the number of sessions attended by each member from the date of the last meeting of the General Assembly. Provided that The managing director's salary and benefits for the executive management position are disclosed under Senior Executive Remuneration and Allowances.
- 4) If the remuneration for members of the Board of Directors is a percentage of profits, the provisions of Paragraph (2) of Article (76) of the Companies Law and Article (20) of the Company's Bylaws must be taken into account, provided that the total rewards and benefits received by one Board of Directors member do not exceed Financial and in-kind, in all cases, an amount of (500,000) five hundred thousand Saudi riyals annually.
- 5) The expenses, travel and accommodation allowance received by a council member or committee member is not included in the remuneration item or within the maximum limit of 500,000 riyals.
- 6) The Audit Committee's remuneration and allowances are not included within the maximum remuneration for a Board member of 500,000 riyals.
- 7) Clause Eight of these regulations explains the terms of remuneration and their value as stated in the company's articles of association
- 8) Summary of the definition of remuneration for members of the Board of Directors:

Fixed rewards

- 1) A certain amount
- 2) Allowance for attending council sessions
- 3) Total allowance for attending committee sessions
- 4) Benefits in kind
- 5) Rewarding technical, administrative and consulting work
- 6) Remuneration of the Chairman, Managing Director, or Secretary, if he is a member.

Variable rewards

- 1) A percentage of profits
- 2) Periodic rewards
- 3) Short-term incentive plans
- 4) Long-term incentive plans
- 5) Granted shares

Remuneration policy for executive management:

The Nominations and Remuneration Committee annually reviews the salary scale specified for all employees and senior executives and the incentive program and plans and approves them based on the recommendation of the executive management. The executive management's rewards include the following:

- 1) The basic salary specified in the employment contract and paid monthly at the end of each calendar month.

- 2) The allowances stipulated in the human resources regulations and policies approved by the Nominations and Remuneration Committee and the Board of Directors, including, but not limited to, housing allowance, transportation allowance, education allowance for children, and telephone allowance.
- 3) Medical insurance benefits for the employee and his family, in accordance with the approved regulations.
- 4) Insurance policy under the General Organization for Social Insurance system (including work injuries, partial and total disability, and death at work).
- 5) The annual bonus is linked to performance indicators according to the annual evaluation conducted in this regard.
- 6) The fixed annual bonus specified in the employment contract.
- 7) Short-term incentive plans linked to exceptional performance, and long-term incentive plans such as stock option programs (where applicable);
- 8) Other benefits include, but are not limited to, annual leave, annual travel tickets, and airport services. And an end-of-service bonus according to the work system and human resources policy approved by the company.
- 9) Sales commissions or incentives according to the company's approved programs (Hadaf) and (Kafa'a).
- 10) The plans, programs, and general guidelines for remuneration for senior executives are approved by the Remuneration and Nominations Committee.
- 11) The Managing Director implements the remuneration policy for employees and senior executives in light of the plans, programs and general directives approved by the committee.
- 12) Summary of the definition of senior executives' remuneration:

Fixed rewards

- 1) Salaries
- 2) Suits
- 3) A fixed bonus specified in the employee's contract
- 4) Benefits in kind

Fixed cost elements for manufacturing (Factory's Cost Sheet)

Particulars	Direct	Indirect	Production overheads	Overhead cost per unit	Total cost
Manufacturing cost element					
10,000	100	100	100	100	10,300
10,000	100	100	100	100	10,300
10,000	100	100	100	100	10,300
10,000	100	100	100	100	10,300
10,000	100	100	100	100	10,300
Manufacturing cost element					
10,000	100	100	100	100	10,300
10,000	100	100	100	100	10,300
10,000	100	100	100	100	10,300
10,000	100	100	100	100	10,300
Manufacturing cost element					
10,000	100	100	100	100	10,300
10,000	100	100	100	100	10,300
10,000	100	100	100	100	10,300
10,000	100	100	100	100	10,300

10,300

Manufacturing cost element: Direct cost: 10,000; Indirect cost: 100; Production overheads: 100; Overhead cost per unit: 100; Total cost: 10,300

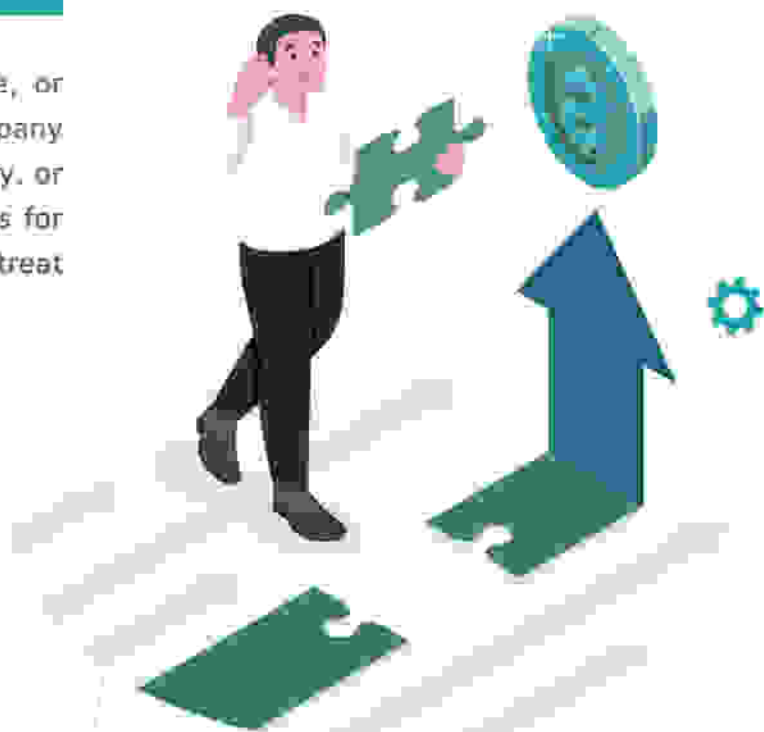
Manufacturing cost element: Direct cost: 10,000; Indirect cost: 100; Production overheads: 100; Overhead cost per unit: 100; Total cost: 10,300

Manufacturing cost element: Direct cost: 10,000; Indirect cost: 100; Production overheads: 100; Overhead cost per unit: 100; Total cost: 10,300



Nineth item

Any penalty, penalty, precautionary measure, or precautionary restriction imposed on the company by the Authority or any supervisory, regulatory, or judicial body, with a statement of the reasons for the violation, the party signing it, and ways to treat it and avoid its occurrence in the future.



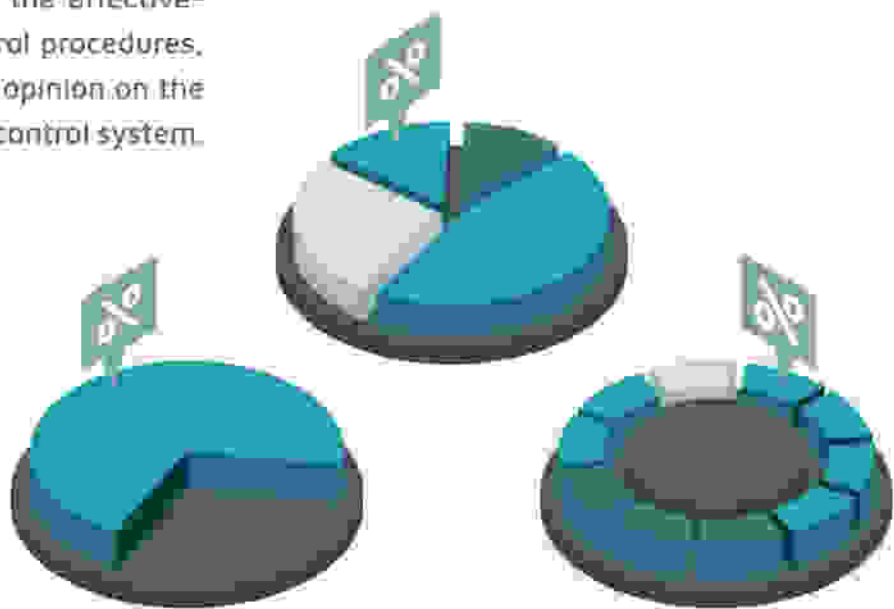
09

There is no penalty, sanction, precautionary measure, or precautionary restriction imposed on the company by the Authority or any supervisory, regulatory, or judicial body, with a statement of the reasons for the violation, the party that signed it, and ways to treat it and avoid its occurrence in the future.

Tenth item

The results of the annual review of the effectiveness of the company's internal control procedures, in addition to the audit committee's opinion on the adequacy of the company's internal control system.

10



The internal audit department at Takween Group provides independent and objective assurance and advisory services aimed at adding value or developing specific operational processes. It also helps the company's management in achieving its established strategic goals, by following a regular approach to evaluate and improve the effectiveness of internal control processes, and enhancing the role of the department. Internal audit and evaluation of the internal control system and supervision of its implementation. The Internal Audit Department is organizationally affiliated with the Audit Committee emanating from the Board of Directors, and submits its reports and the results of its work directly to the Audit Committee. The Internal Audit Guide and Charter have been prepared in accordance with international best practices, and one of its most prominent features is the independence of the Company's Internal Audit Department and its failure to undertake any executive work. Its full right to obtain information and communicate with people within the company or its subsidiaries.

The scope of work of the Internal Audit Department includes all the work centers, activities and operations of the company and its subsidiaries, including the subsidiary outside the Kingdom of Saudi Arabia, in a way that enables the Internal Audit Department to evaluate the suitability and effectiveness of the internal control systems, risk management and governance processes, and accomplish all the tasks and responsibilities assigned to it. Therein, the Internal Audit Department mainly does the following:

- 1) Implementing periodic review and audit operations based on the priorities of the risk-based audit plan, approved by the Audit Committee within its strategy and approved by the Audit Committee emanating from the Board of Directors.
- 2) Carrying out any special tasks or providing any technical consultations based on directives from the Audit Committee or a request from the Executive Management, and in accordance with international auditing standards and global best practices in this field.

And during the year 2023

The Internal Audit Department carried out a set of review and audit operations that included the company's head office and subsidiaries in the Kingdom of Saudi Arabia and abroad, in accordance with the annual audit plan approved by the Audit Committee and within the planned goal. This included the following:

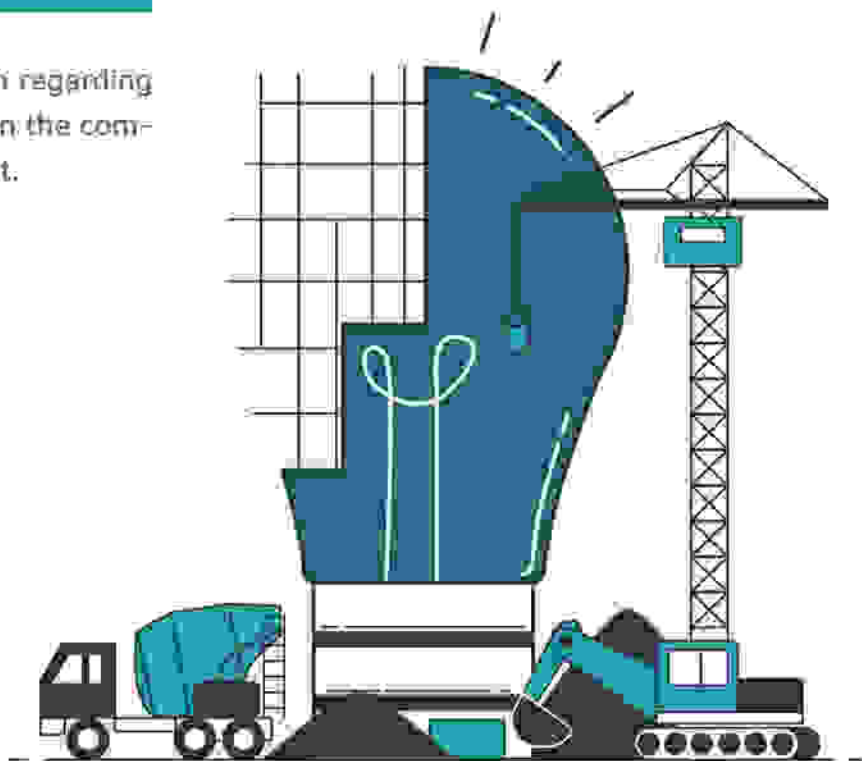
- 1) Review and evaluate the operational processes at the head office and subsidiaries and give reasonable assurance about the adequacy and efficiency of the administrative procedures and systems of these companies in a way that helps in achieving the company's strategic objectives.
- 2) Review and evaluate the extent of the company's and its subsidiaries' compliance with applicable regulations and laws and give reasonable assurance of the adequacy and efficiency of the company's internal procedures and systems that ensure this compliance.
- 3) Review and evaluate the availability of procedures and systems that ensure the protection of the company's various assets and give reasonable assurance of the adequacy and efficiency of these procedures and systems.
- 4) Review and evaluate the company's risk management processes and the extent of its ability to identify the high risks that the company faces through the procedures it takes to identify and control these risks, and give reasonable assurance about the adequacy and efficiency of these processes.
- 5) Periodic follow-up with the main departments and departments to ensure that corrective measures are applied and implemented in accordance with what was agreed upon with these authorities and within the time period specified for that.

The Audit Committee reviewed the internal control and audit procedures within the limits of the planned and limited tasks and work that were approved and tested by the Internal Audit Department, and after discussion with the external auditor and the executive management on the quarterly and annual business results. Accordingly, the Audit Committee can give reasonable assurance about the systems. Internal control in the company, and the audit committee did not find anything that should be pointed out or believed to mean that there is any fundamental weakness or defect in the internal control systems and policies, as it is not possible to give confirmation of the effectiveness of any system and its policies for internal control and auditing with a degree of complete reliability.

Eleventh item

The Audit Committee's recommendation regarding the need to appoint an *internal auditor* in the company in the event that one does not exist.

11

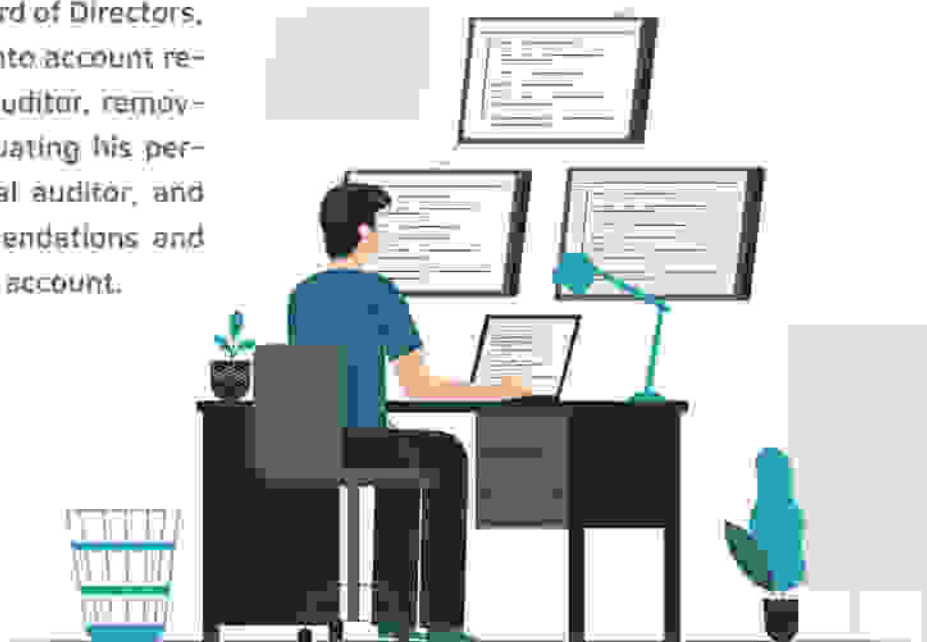


It does not apply - as the company has an internal audit department that performs review and audit tasks.

Twelfth item

The recommendations of the Audit Committee that conflict with the decisions of the Board of Directors, or which the Board refused to take into account regarding appointing the company's auditor, removing him, determining his fees, evaluating his performance, or appointing the internal auditor, and the justifications for those recommendations and the reasons for not taking them into account.

12



There is no conflict between the recommendations of the Audit Committee and the decisions of the Board of Directors, or which the Board refused to take into account, regarding appointing the company's auditor, dismissing him, determining his fees, evaluating his performance, or appointing the internal auditor.

Thirteenth item

Details of social contributions at Takween Cor
ny.

13



Takween Company places the goals of supporting community development at the top of its priorities and seeks to support and train Saudi youth and develop the level and efficiency of the Saudi workforce directed to support local plastic manufacturing companies within the framework of contributing ,to increase local content to achieves the goals of the National Vision 2030. The company has made many social contributions during the year 2023 :including, but not limited to

- 1) .Preparing workshops, programs and training courses for the company's employees by trainers from inside and outside the company
- 2) Participating with local universities in accepting students about to graduate for practical training during the time period specified by those .universities and institutes
- 3) Organizing the annual group iftar during the month of Ramadan in all subsidiaries, each company individually, in the region in which it is located and in major hotels, attended by the highest level of officials, honoring outstanding employees and employees who have spent five or .ten years in service, and presenting them with certificates of appreciation
- 4) .The company annually follows up on developing health insurance programs for workers and their families
- 5) The company constantly supports the initiative to support the employment of people with disabilities and works to assign them to appropriate jobs and prepares ongoing training programs for them until the percentage of people with disabilities has reached 5% of the total employees in .some subsidiaries
- 6) ,From time to time, the company prepares development courses for first aid for workers and supplies workplaces with medicines, first aid devices .and security and safety means
- 7) In the context of motivating employees, the company formed a specialized committee to receive reports from all employees and issued media publications in all languages to convey its message to employees, with the aim of listening to the opinions of company employees and discussing .with them the issues and topics that are subject to important decisions

Fourteenth item

A statement of the dates of the general shareholders' assemblies held during the fiscal year 2023 and during the fiscal year 2023 and the names of the Board of Directors members attending these assemblies.

14



The third meeting	The second meeting	The first meeting	Position	the name	M
The Extraordinary General Assembly AD 2023/26/07	The Extraordinary General Assembly AD 2023/11/04	Ordinary General Assembly AD 2023/01/04			
✓	✓	✓	Chairman of Board of Directors	Abdul Mohsen bin Muhammad Al Othman	1
✓	✓	✓	Deputy Chairman of the Board	Saleh bin Hassan Al-Afaliq	2
✓	✓	✓	Member of the Board of Directors	George Antonius Abraham	3
✓	✓	✓	Member of the Board of Directors	Khalid bin Nasser Al-Muammar	4
✓		✓	Member of the Board of Directors	Hassan bin Issam Qabbani	5
			Member of the Board of Directors	Ammar Zahid Appointed on 7/24/2023	6
✓	✓	✓	Managing Director of the Board of Directors	Jamil bin Abdullah Al-Mulhim He resigned on 9/28/2023	7
	✓	✓	Member of the Board of Directors	Ibrahim bin Youssef Al-Mubarak He resigned on 7/13/2023	8

Fifteenth item

A description of the main types of activity of the company and its subsidiaries, and a statement of each activity and its impact on the company's business volume and its contribution to the results.

15



— Saudi Plastic Packaging Systems Company (Plastico)SPPS :

.Legal status of the company: Limited liability company - with independent financial liability

Takween Company Relationship: One of the owners of the company, owning major shares, with the financial liabilities of each company legally .separated

The head office of Saudi Plastic Packaging Systems Company (Plastico) is located in Al-Jarn - Al-Ahsa, and the company's products are sold to customers inside and outside the Kingdom. The company also manufactures for major beverage bottling companies, including mineral water, soft drinks, dairy and juice manufacturing companies, as well as major oil companies in the Kingdom of Saudi Arabia, the Middle East, and North Africa. The company's sales have benefited from the end-user's increased trend towards using transparent and opaque plastic packaging materials, which are lightweight :and preserve the product for longer periods. It has four branches with independent commercial registers as follows

1) :Branch of the Saudi Plastic Company for Packaging Systems, Plastic Packaging Factory in Al-Jarn Al-Ahsa

The factory produces polystyrene sheets, thermoformed polystyrene plastic containers with lids, high-density polyethylene (HDPE) bottles (blow molded), injection molded lids and films. The factory's products include cups, containers, lids, bottles, films and sheet rolls used for packaging dairy products and juices. Food, water, beverages and IML containers .

2) Branch of the Saudi Plastic Company for Packaging Systems, Plastic Packaging Factory, Al-Oyoun - Al-Ahsa

It is one of the largest factories that the company owns for plastic containers and miniature bottles made of polyethylene terephthalate, with ,capacities ranging from 330 milliliters to 2.25 liters in the Kingdom of Saudi Arabia. The products of this factory include cups, containers, lids . bottles, films, and sheet rolls used for packaging dairy products and juices. Foods, water, and beverages

3) Branch of the Saudi Plastic Company for Packaging Systems, plastic packaging factory in Jeddah

The factory specializes in the production of containers, barrels, bottles, lids, plastic cups, miniature bottles, the production of films, plastic rolls and .sheets, and the import and export of plastic products of all kinds

4) .Branch of the Saudi Plastic Company for Packaging Systems, plastic packaging factory in Riyadh

This factory specializes in the production of containers, barrels, bottles, caps, plastic cups, miniature bottles, the production of plastic films, rolls and sheets, and the import and export of plastic products of all kinds

— Al Sharq Plastic Industries Company (Al Sharq)ASP :

.Legal status of the company: Limited liability company - with independent financial liability

Takween Company Relationship: One of the owners of the company, owning major shares, with the financial liabilities of each company legally separated

The head office of Al Sharq Plastic Industries Company is located in Riyadh. The company's products are sold to customers in the Kingdom of Saudi Arabia and the Middle East countries. Its factory is located in the Second Industrial City, Al Kharj Road - Riyadh. This factory specializes in the production of packaging films and plastic rolls and the production of bags, cups, packages, plates and food utensils for use. Single containers, barrels, various household items, heavy-duty polyethylene bags, barrels, waste containers, boxes, profiles, sanitary ware, plastic films, production of pallets, pallets, and waste carts, and import and export of all the company's plastic products of all kinds

— Newmarina Plastic Industries Company (Newmarina Plast) NMP :Egypt -

The legal status of the company: An Egyptian closed joint stock company subject to the supervision of the Egyptian Capital Market Authority and the Investment Authority - with independent financial liability

.Takween Company Relationship: Major shareholders of the company own major shares, with each company's financial liabilities legally separated

The main headquarters of New Marina Plast Company is located in the New Borg El Arab Industrial City - Alexandria - Arab Republic of Egypt. The company's products are sold to customers in the Arab Republic of Egypt and North and Central Africa. This factory specializes in manufacturing and selling plastic products of all kinds and exporting outside the Arab Republic of Egypt

:Super Packaging Company Limited (Alturbak)

.Legal status of the company: Limited liability company - with independent financial liability

The company's main headquarters is located in the city of Jeddah. The company's articles of incorporation were amended, the company's purposes were changed to become an investment and services company, and the company's industrial license was cancelled

:Nonwoven fabric sector (for sanitary products and medical products)

: Advanced Textile Factory Company Limited (SAF)

.Legal status of the company: Limited liability company - with independent financial liability

The ownership percentage of Takween Company was adjusted during the third quarter of the year 2021 to become 30% instead of 100% after the Chinese "company, Juvo Tissue Manufacturing Co., Ltd., acquired 70% of its ownership shares in the Advanced Tissue Factory Company "SAF

:The main headquarters of Advanced Textile Factory Company Limited (SAF) is located in Al-Ahsa and it owns two main factories as follows

— Al-Ahsa Nonwoven Fabrics Factory (SAF) – first and second production lines

SAF's non-woven fabric factory produces composite fabrics for use in the sanitary, industrial and medical sectors, alcohol-resistant and anti-static fabrics used for surgical coverings, medical clothing, protective clothing and fabrics made for hygienic uses such as baby and adult diapers and women's sanitary napkins

— Manufacture of non-woven fabrics in Rabigh (Saf branch) - third production line

SAF's nonwoven fabric factory produces composite fabrics for use in the sanitary, industrial and medical sectors, alcohol-resistant and anti-static fabrics used for surgical coverings, medical gowns, protective clothing and fabrics made for hygienic uses of baby and adult diapers and feminine sanitary pads as well as processing lines

Impact on production

Profit (loss) from the activity

(223,333)

The ratio

100,0%

Impact on business volume

Revenues

818,163

The ratio

100,0%

Production capacity - one thousand tons

Annual production

124,361

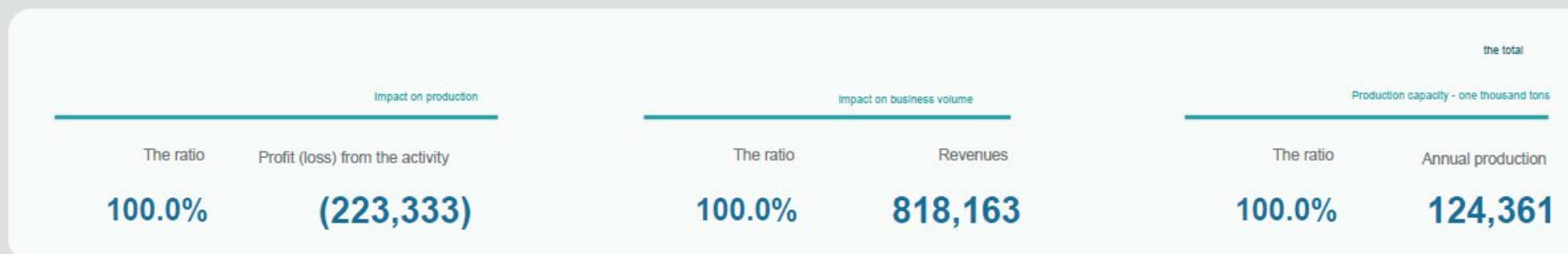
The ratio

100,0%

Plastic products sector

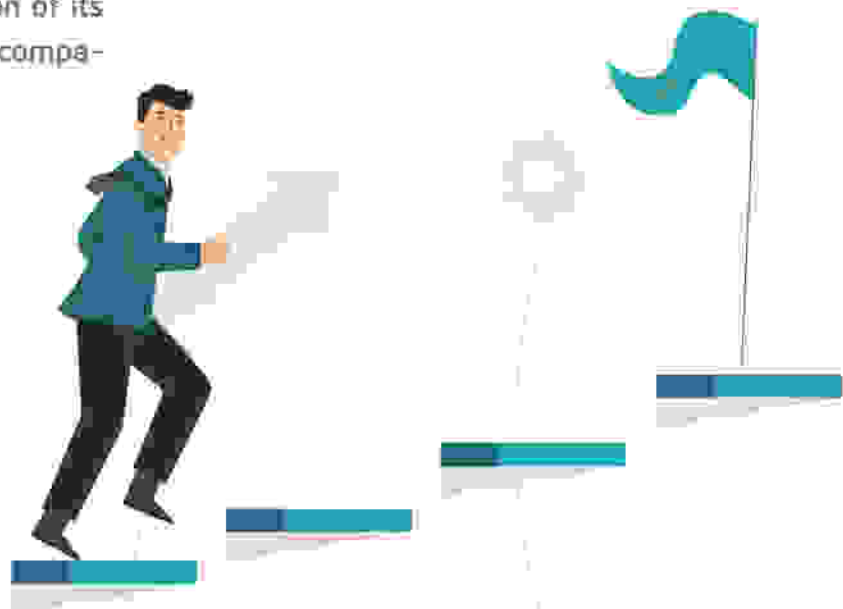


According to geographical distribution



Sixteenth item

A description of the company's important plans and decisions (including structural changes to the company, expansion of its business, or cessation of its operations) and future expectations of the company's business.



16

Important decisions of the company

1) Takween Company works to improve the work environment to be attractive, reduce the turnover rate of highly qualified workers, and update the rules of professional conduct in order to achieve the social goals of the company's employees and create...

The spirit of teamwork, loyalty to the company, credibility in dealing, and mastery of work.

2) Takween Company seeks to continue taking a number of proactive measures to confront changes related to the labor market and to study expectations and the impact of the initiative to improve the contractual relationship between the worker and the employer, which

It is implemented in the company and the Saudization decisions and decisions to exempt factories from annual expenses in exchange for non-Saudi workers, and work to activate the regulatory rules for the Saudization of jobs and training human cadres to raise the level of

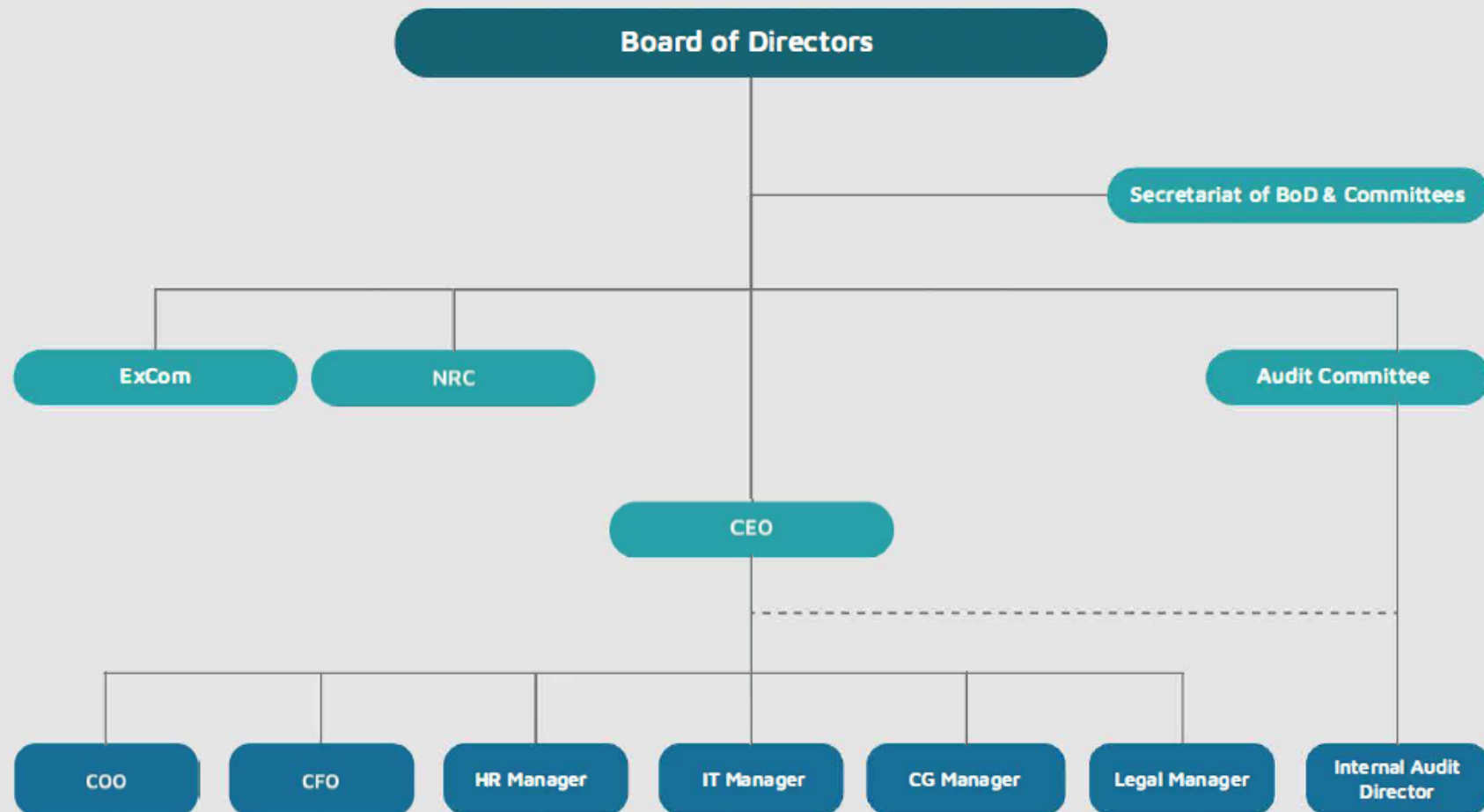
performance.

3) Takween Company is working on taking a number of measures and initiatives at the head office and in the subsidiaries to reduce direct and indirect costs while raising the level of performance.

4) Takween Company seeks to implement governance and sustainability systems to raise the levels of internal control and raise the company's position before supervisory authorities, shareholders, investors and stakeholders, and to continue developing systems

And internal control procedures through developing the internal audit, compliance, risk and legal affairs departments to enhance the role of governance in the company.

Organizational structure of Takween Company



Future expectations

Takween Company has high experience that enables it to achieve operational efficiency and develop its capabilities significantly 3)
Permanent and continuous in the field of plastic industries, as the company aims to increase its share in
Local and global markets and enhancing its financial results in the interest of its shareholders and the national economy
To achieve its strategic goals, Takween constantly focuses on research and development activities, which are considered the cornerstone
In all the innovations that have enhanced its reputation in the market.

Takween Company also seeks to develop its projects and factories to keep pace with the latest developments in the field 4)
Its industry, thus creating new job opportunities and achieving the largest percentage of job localization, is also carried out
The company always develops safe businesses, focuses on risk management and benefits from global expertise in...
Its field of business to become one of the advanced companies in its field. Takween Company is working to develop its projects in the
Kingdom and abroad as a strategic option for its long-term growth to achieve the targeted growth.

1) Takween Company seeks to develop the company's current strategy aimed at focusing and expanding in
The plastics sector, whether inside the Kingdom of Saudi Arabia or outside it, in the countries where the company operates
Her activity there.

2) Takween Company seeks to benefit greatly from its leadership position in various market sectors, locally and globally, and its distinguished
reputation among major clients in the field of plastic industries.
To implement further expansions by opening new marketing outlets outside the Kingdom in more regions
There is a demand for the company's products in East Asian and African countries, and Takween Company is heading
Towards developing value-added products in implementation of this strategy and in line with the requirements of major customers
And global markets.



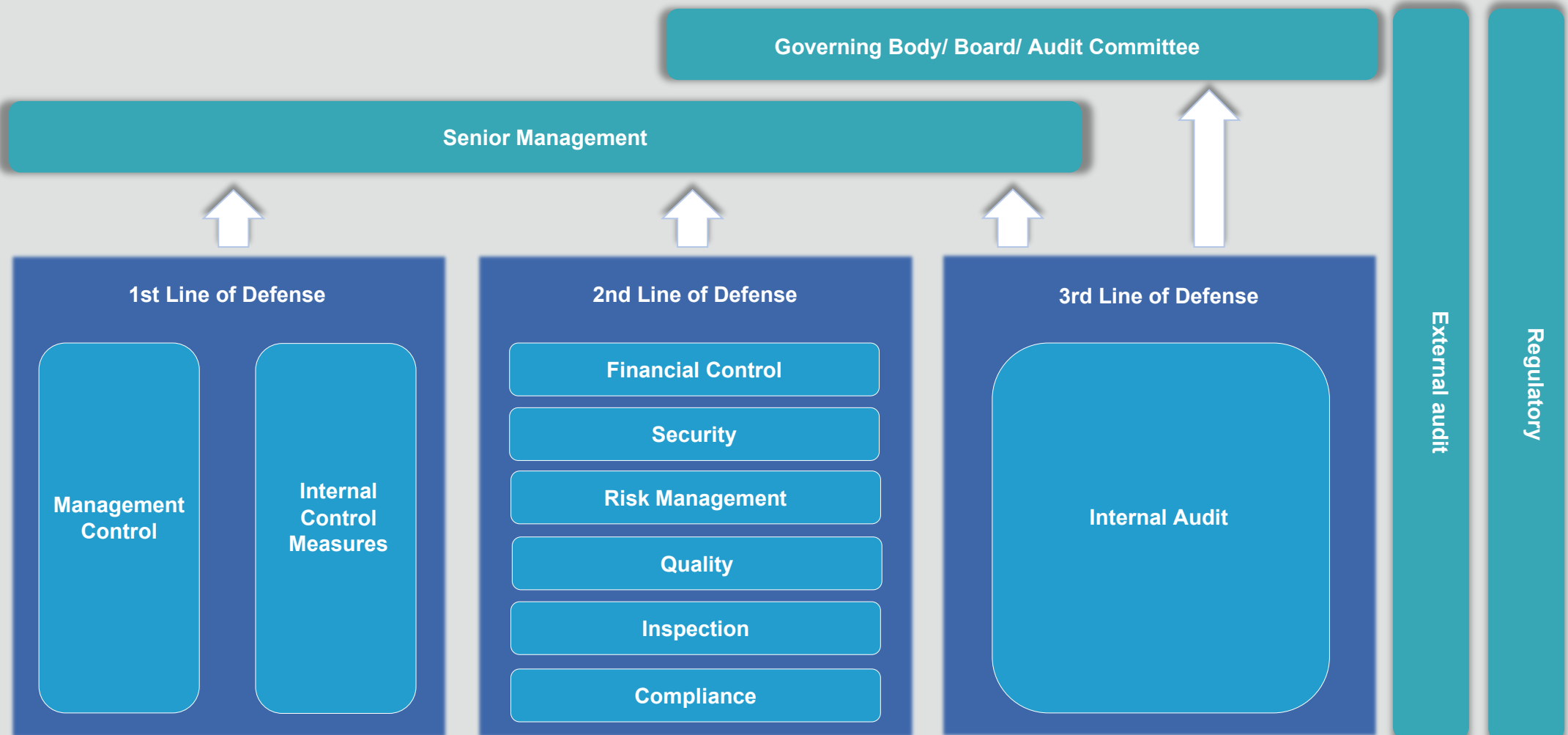
Seventeenth item

Information related to any risks the company faces (whether operational risks, financing risks, or market risks) and the policy for managing and monitoring these risks.

17



In light of external circumstances and variables, and considering that Takween Company is an industrial investment company listed within the basic materials sector, the company's activity, financial position, results of its operations, and cash flows may be affected in a material negative way in the event that any of the risk elements referred to in this report occur or are achieved, or if any other risks occur. risks that cannot be identified, or that are considered immaterial, or if the latter become significant risks. Below are the types of risks that the company may face according to its operational operations and the nature of its activity, which include operational risks, financing risks, as well as market risks and risks of the consequences of the .Corona pandemic. The report also includes the company's management and monitoring policy for those risks



Information related to any risks faced by the company

A. Risks related to the company's activity and operations

1) Risks of the Group's inability to implement its expansion and implementation strategy

The Group's future performance depends on the effective implementation of its business plans and growth strategies, which include manufacturing new products and expanding the base of products manufactured by the Group. Building, equipping and developing production lines. The inability of the group To implement business plans and growth strategies and build the necessary production lines appropriately, or the withdrawal or negligence .of the supervising companies will negatively and fundamentally affect the group's operations. and its financial situation

2) Lack of capital required to finance the company's plans, business and investments

The group's financing needs depend on its capital, its financial position, the results of its operations, its cash flows, and the financing it obtains from the .entities and banks that finance it It is also possible that the group will bear capital expenditures to carry out maintenance and continuous improvement of its assets and equipment. Failure to ensure obtaining the necessary financing in a timely manner on acceptable terms if the group's .need arises may negatively affect the group's implementation of its work

3) Reliance on financing and credit facilities

by obtaining short- and long-term loans from , The company relies on financing and credit facilities for its expansion work and operating its facilities financing projects undertaken and various financing parties. The company uses these loans for various purposes, including financing working capital by the company or its subsidiaries. The company's breach of its commitments with any of the financing entities, or in the event of non-renewal of facilities from these entities, is considered a reason that affects the provision of liquidity necessary for the company's business, production .development plans, and expansion plans, which will reflect negatively on the expected profits

4) Risks associated with transportation

The company does not have its own transportation fleet to transport its products to customers, and therefore this task is assigned to specialized transportation companies. Any amendment or change in the transportation systems and regulatory requirements applied to transport the company's

products will affect its ability to supply its products to markets and customers, which will have a negative impact on its results, operations, future expectations, and financial position

5) Customer concentration risks

The group's business depends primarily on selling to a group of major customers, as any decrease in demand from these major customers leads to a decrease in sales, which will reflect negatively on the net profits achieved by the company, and this will have a negative impact on the group's future position, financial results, expectations, financial condition, and prices. Its shares

6) Risks of relying on major suppliers

The Group relies mostly on a specific group of key suppliers for the supply of raw materials (such as polypropylene, polystyrene, polyethylene and polyethylene terephthalate). This dependence on the main suppliers to supply raw materials leads to a negative impact, whether in terms of prices or on the company's ability to manufacture its products if the suppliers stop providing the necessary raw materials

7) Risks of third parties not fulfilling contractual obligations

Done The company has a number of contracts and agreements with many parties according to the services required by its business needs, and these parties include suppliers, service providers and contractors. Accordingly, the company is exposed to the risk of these parties being unable to fulfill their obligations or unwilling to fulfill their contractual obligations. Failure by these parties to fulfill their obligations for any reason will increase the likelihood of risks that may arise from dealing with them under difficult market conditions that increase the possibility of non-fulfillment of contractual obligations towards the company

8) Risks associated with machinery and equipment

The group's industrial facilities consist of several production lines and machines with a high degree of complexity for the manufacture of plastic materials and non-woven fabrics. In the event of any defect, malfunction, or sudden interruption in the work of these lines or machines, this would have a negative impact on the company's production throughout. The duration of the defect, malfunction, or interruption, thus negatively affecting the company's business, expectations, and results of its operations throughout the period of production cessation. This effect will be significant if this continues for a long period or when more than one production line stops working at the same time

9) Risks of the company's inability to keep pace with technical developments

,The company uses advanced and expensive technologies and systems in manufacturing, and to keep pace with developments in the industrial sector frequent improvements must be made to the products and the use of advanced technologies. The company has special policies in research and development and ongoing programs aimed at developing products and improving their quality. The company does not guarantee the speedy provision of new technologies and the implementation of its systems in a timely manner, and it may incur high costs as a result, which will affect the manufacturing of products required by customers on the specified dates, which will have a negative impact on the results of its operations and its .future expectations

10) Risks related to the instability of the prices of raw materials, energy and water on which the company depends

The company's sales and profits depend on the cost of raw materials, which are subject to price fluctuations and availability. Since rising prices will lead to an increase in raw material costs, the company's performance will depend in part on its ability to include these changes in costs within the selling prices of products. The company does not guarantee that raw material prices will remain stable or increase, and if this happens, it will .negatively affect its business, future expectations, financial position, and results of its operations

11) Risks related to operating systems and information technology

The company relies on information technology systems to support its operations, but it may be exposed to the risks of their failure. In the event of a major failure, or a recurring failure, the company's activities and performance will be negatively and materially affected and the group will not be able .to issue its periodic financial reports in a timely manner

12) Risks of increase in the value of doubtful debts

The company continuously makes provisions for bad and doubtful debts, in accordance with the approved international accounting standards IFRS and in accordance with the credit policy approved by the Board of Directors of Takween Company. Since it is possible that other balances may appear higher than the provision for bad or doubtful debts, the company will, in the future, adjust the amount of the debt provision that it must set aside to .cover the value of doubtful debts, which may affect the company's profitability

13) Risks associated with stopping or suspending government incentives supporting the industrial sector in the Kingdom

,The group has historically benefited from the incentives provided by the government to investors in order to support industrialization in the Kingdom including providing financing through the Industrial Development Fund, which provides soft loans to support the industrial sector, support

infrastructure and provide land, energy and water at reduced prices in industrial cities. Any cessation or suspension of these incentives will lead to a .negative impact on the company's business, future expectations, financial condition and results of operations

14) Risks of differences in the amounts of zakat and taxes due

In accordance with the regulations of the General Authority of Zakat and Income, the group is subject to zakat in the Kingdom with regard to the 'contribution percentage of shareholders/partners. Zakat and income tax are due and charged to the statement of changes in shareholders'/partners equity, respectively, and any additional amounts due, if any, are calculated upon finalizing the assessments and determining those amounts. The Company cannot guarantee the viability of the General Authority of Zakat and Tax's systems It will remain the same in the future, and any increase in the rate of income tax or value-added tax will affect the company's profitability. The company cannot guarantee that there are no zakat differences that the General Authority of Zakat and Income may demand to pay. If these differences are of a high value, this will have a negative impact. On the .company's business, financial condition and results of operations

15) Risks of relying on transactions with related parties

The company has a number of agreements concluded with related parties, including the purchase of products from the company's factories. There are also agreements for information technology work, services, supply of industrial equipment, consultations, and rents of land and buildings. The company may be exposed to the risk of not finding an alternative to these contracts and agreements quickly, which may negatively affect the company's business and its financial and operational performance, especially since it relies on these agreements to achieve a portion of its sales and .conduct some of its business

16) Risks related to the adequacy of insurance coverage

.The group's inability to obtain sufficient insurance cover may limit its ability to carry out its work as required, which will affect the company's business It is also possible for the company, its business, or its affiliated industrial facilities to be exposed to many incidents that are beyond its control and that could affect the conduct of its business, including natural disasters, accidents, acts of sabotage, and war-related events for which there is not sufficient insurance coverage or is not provided under conditions. Commercially reasonable. In addition, the recurrence of various other events, such as sudden ,accidents, work interruptions, or potential damage to the group's facilities, property, and equipment resulting from bad conditions, human error

pollution, labor disputes, or natural disasters, will all lead to the company incurring or being exposed to significant losses. For liabilities that exceed the .insurance coverage it provides

B. Market related risks

1) Risks of fluctuations in currency exchange rates

The results of the subsidiary in the Arab Republic of Egypt, New Marina, may be negatively affected if the value of the Egyptian currency declines following the decisions to float the pound taken by the Egyptian government during the year 2022, which had a negative impact on the provision of the dollar currency to secure raw materials and this contributed to increasing the cost of the company's products, except If the monetary policy changes, this will increase the difficulty of maintaining the company's ability to purchase the imported materials needed in production operations (paid in US dollars) or complete commercial transactions quickly and easily, which may negatively affect the company's profitability and business .results, and this will also be reflected in the value of... The assets owned by the company are denominated in Egyptian pounds

2) Risks related to the Saudi and global economy

Most of the company's assets are located within the Kingdom of Saudi Arabia, and as a result, the company's operations and its ability to grow its business are affected by financial and general economic developments affecting the Kingdom's economy. As the company exports some of its .products outside the Kingdom, the company's performance also depends on the economic conditions in the countries to which it exports its products

3) Risks related to changes in the plastics industries market

Fluctuations in a number of market factors may negatively affect the company's results. These factors include local economic conditions and consumption patterns. Specifically, periods of economic recession or weak sustainable growth may limit the demand for food products, juices, or dairy products and thus limit the demand for... The company's plastic packaging products, which will have a negative impact on the company's sales and .results

4) Competition-related risks

The company operates in an intense competitive environment, in addition to the impact of the group's pricing policies on its financial performance in light of competitors' prices. Moreover, the increase in the supply of the products it manufactures compared to the demand for them will lead to negative pressure on their prices, and thus negatively impact the company's business, its future expectations, the results of its operations, and its financial position in general. The company's competitive ability depends on distinguishing the products of its subsidiaries from other products offered in the market, by providing high-quality products at competitive prices. The company does not guarantee that they will keep pace and adapt quickly to .evolving industry trends or changing market requirements, which will have a negative impact on the company's results. Finance and profits

C. Risks related to the legislative, regulatory and legal environment

1) Risks of amending laws and regulations

The company's business is subject to the regulations in force in the countries in which it is located, the most important of which are the Kingdom of Saudi Arabia and the Arab Republic of Egypt. Note that the regulatory environment in which the company operates may be subject to regulatory changes, which could affect the company's operations and limit the development of its business, and if laws or regulations are imposed New additional requirements. If the company or its subsidiaries are required to modify its products or operations to comply with these regulations, this will result in an increase in the cost of the products, and this will have a negative impact on the company's profits, cash flow, business, expectations, results .of its operations, and financial condition

2) Risks related to environmental regulations and standards

The Group's work related to manufacturing industries requires adherence to environmental legislation, regulations and instructions, which regulate several aspects, including environmental standards, occupational health, and the safety of industrial facilities and their workers. The operations of the Group's factories may result in a number of waste materials and pollutant materials being emitted, which could lead to It risks contaminating water sources and affecting air quality, which will result in harm to the environment and human health. Failure to fully comply with environmental legislation and regulations will expose the group to violations, fines, or penalties that may be imposed by regulatory authorities, which will negatively .affect its operations by limiting the growth of its revenues or suspending its work or licensing

3) Risks of withdrawing the industrial license

The group carries out its industrial activity through its factories that manufacture plastic products and non-woven fabrics in its licensed factories in the Kingdom of Saudi Arabia and the Arab Republic of Egypt. The company carries out its industrial activity in accordance with industrial licenses issued for each factory. Failure of these group's factories to comply with the conditions and instructions imposed by the competent authorities may lead to .the withdrawal of those industrial licenses and the cessation of the company's work

4) Risks of non-compliance with new systems and procedures

The current corporate system imposes some new requirements that the group must adhere to. The company has amended its bylaws to comply with the requirements of this system. The Capital Market Authority and the Ministry of Commerce are issuing a new corporate governance regulation and procedures related to general assemblies and the board of directors. Failure or delay in compliance may expose The company is subject to penalties for ,violating the mandatory provisions and rules issued by the regulatory authorities, which would negatively and materially affect the Group's business .financial and results of operations

5) Risks of ineffective internal controls in combating dishonesty, theft and fraud

The company faces a number of risks resulting from dishonesty, theft, fraud, and employment exploitation. Despite the existence of internal policies and procedures that prevent such acts from occurring, the company does not guarantee that these policies and procedures will not be violated, which .will result in the occurrence of this type of risk

6) Risks related to import and export

,The imposition of new legal or regulatory requirements, such as anti-dumping duties or countervailing measures, import quotas, customs duties sanctions, boycotts and other measures adopted by government authorities, will affect the competitive position of the products manufactured by the Group or prevent the sale of these products in Some countries, which will have a material negative impact on the company's results and operations, its .future prospects and financial position

7) Risks of not being able to comply with Saudization requirements

In recent years, the competent authorities have imposed certain percentages of "Saudization" on private sector companies, as compliance with Saudization requirements is considered mandatory. They imposed a percentage of Saudization according to the type of activity practiced by the .company under the electronic "Nitaqat" system. The Ministry of Labor stops services for companies that exceed the percentage of Saudization

prescribed in the “Nitaqat” system. The Ministry of Labor also issued a decision stipulating that the minimum salary of a Saudi worker registered in social insurance should not be less than four thousand riyals (basic salary + housing allowance). The Ministry of Labor may decide to impose stricter Saudization policies in the future. There is no guarantee that the Ministry of Labor and Human Resources Development will not impose higher financial penalties or more stringent regulations, nor is there a guarantee that the number of qualified Saudi employees in the company will not decrease, which will negatively affect the company’s business and its financial and operational performance. Consequently, the company's ability to fulfill its obligations and request government loans, its financial performance and its ability to attract the necessary additional numbers of foreign employees will be affected if the company does not adhere to the Saudization policies and rates as issued by the Ministry of Labor

8) The impact of the initiative to improve the contractual relationship between the worker and the employe

During the month of November 2020, the Saudi Council of Ministers issued decisions indicating work to abolish the sponsorship system and limit the relationship between the employer and the worker to the employment contract, which defines the rights and duties between the two parties .According to what was announced, the new rules will enter into force on March 14, 2021. It will apply to all foreign workers in the private sector regardless of salaries. This may lead to the transfer of a number of technical and skilled workers (Saudi or non-Saudi) to other companies on the expiration date of their contract without referring to the company’s management, and the company may not be able to replace alternatives (Saudi) or .non-Saudi) at the appropriate time, which may negatively affect the company’s production, sales, and financial performance

9) Lawsuits and disputes

In the course of conducting its business, the Group may be exposed to issues and lawsuits related to its operations, and the company does not guarantee that a dispute will not occur between it and other parties it deals with, such as suppliers, distributors, customers, and others, which may lead to lawsuits being filed with the competent judicial authorities. As a result, the Group is vulnerable to legal claims before judicial and quasi-judicial bodies. Naturally, the company cannot predict the results of these claims when they occur, nor does it guarantee that these claims will not have a material impact on its business, financial position and results of operations. Also, the company cannot accurately predict the size of the cost of lawsuits, especially since a new system has been issued to begin applying financial fees paid to the court upon filing the lawsuit. These are borne by ,the losing party, and in reconciliation, the two parties bear equally, which is a fee of 5% of the value of the claim and a maximum of one million riyals which has been implemented. From the date of 03/13/2022 AD, the company cannot be sure of the judicial procedures that may be instituted or

instituted against it or the final results of those lawsuits or the rulings that are issued in them and the compensation and penalties they contain, and .therefore any negative results of such cases will negatively affect the company's business. Company

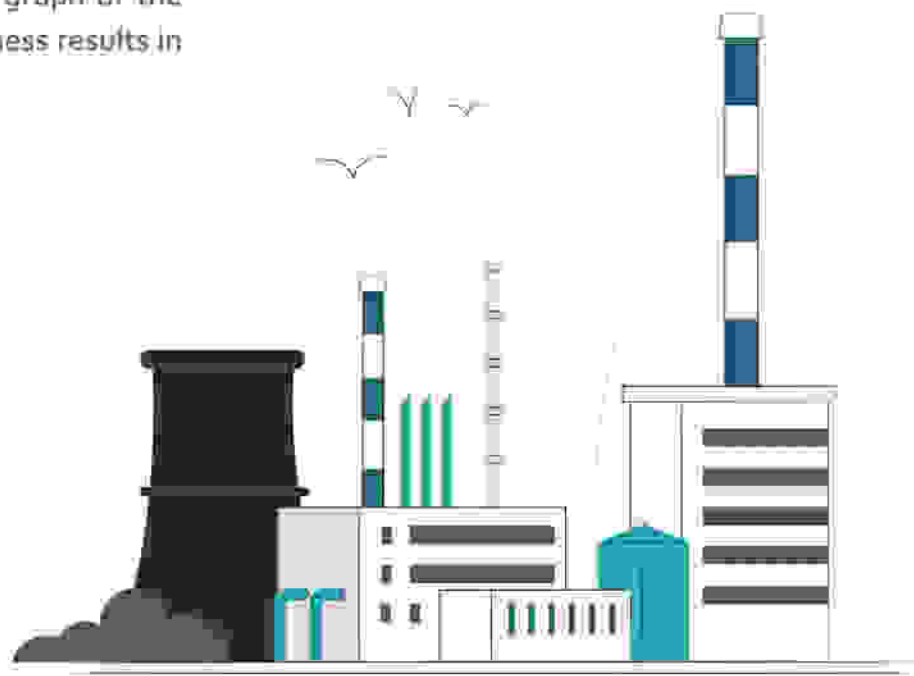
10) Risks associated with agreements subject to foreign laws and the jurisdiction of foreign courts or international arbitration

In the course of its work, the Group has concluded many agreements that are subject to interpretation by foreign laws other than Saudi Arabia. These agreements also stipulate that any dispute arising therefrom shall be referred for adjudication by foreign courts or foreign arbitration, and in the event of a dispute occurring with one of the contracting parties and the issuance of a foreign judicial ruling or An arbitration decision against the company or its subsidiaries based on the applicable foreign law. It is possible that the legal and financial consequences that you will be exposed to arising from such a ruling will be greater than if the ruling was issued by the Saudi courts in accordance with the applicable Saudi system, which will negatively .affect the results of The company's operations and financial condition

Eighteenth item

A summary in the form of a table or graph of the company's assets, liabilities, and business results in the last five financial years.

18



The company's consolidated statement of profit and loss during the period from 2019 to 2023

2023	2022	2021	2020	2019	clause
818,163	1,045,399	838,556	754,176	923,778	the sales
(817,266)	(1,012,849)	(786,641)	(696,768)	(868,272)	Sales cost
897	32,550	51,915	57,408	55,506	(gross profit
(58,613)	(41,042)	(54,758)	(49,244)	(54,764)	General and administrative expenses
(54,906)	(58,523)	(57,430)	(40,030)	(41,934)	Selling and marketing expenses
(42,086)	(50,048)	-	-	-	Revaluation of assets and real estate
(154,708)	(117,063)	(60,273)	(21,866)	(41,192)	Operating profit (loss).
(64,436)	(36,710)	(19,096)	(35,078)	(50,922)	Financing expenses
(6,223)	(8,470)	26,262	-	-	Profits (losses) from associated companies
2,993	3,394	19,718	1,162	14,645	(Expenses)/other income, net
(222,374)	(158,849)	(33,389)	(65,792)	(77,469)	Net (loss)/profit before zakat and taxes
(959)	(67)	(700)	(550)	-	Zakat and tax
-	-	53,115	60,329	(19,248)	Net profit or loss from discontinued operations
(223,333)	(158,916)	19,026	(6,012)	(96,717)	Net (loss)/profit

Amounts are in thousand Saudi riyals.

The company's consolidated statement of financial position as of the end of the last five years (2019 to 2023)

2023	2022	2021	2020	2019	clause
					the findings
					Non-current assets
445,740	510,399	584,303	629,150	1,009,262	Fixed assets
907	1,372	1,857	2,364	4,934	Intangible assets
323,582	323,582	323,582	323,582	323,582	the fame
99,755	105,943				Investment in subsidiaries
869,984	941,296	1,025,512	955,096	1,337,778	Total non-current assets
					Current assets
5,892	36,866	28,825	40,040	40,274	Cash and its equivalent
4,974	6,501	7,087	14,283	7,016	Investments held for the purpose of trading
281,283	343,579	381,954	214,180	289,316	Accounts receivable, net
90,839	187,646	192,736	163,242	240,863	Stock, net
51,421	135,768	51,500	42,875	51,162	Advance payments and other current assets
-	-	-	470,344	-	Assets under sale
	710,360	662,102	944,964	628,631	Total current assets
1,304,400	1,651,656	1,687,614	1,000,000	1,966,409	Total assets

Amounts are in thousand Saudi riyals.

2023	2022	2021	2020	2019	clause
					Liabilities and shareholders' equity
					Shareholders' equity
464,646	90,000	950,000	950,000	950,000	capital
					Regular reserve
(196,576)	(459,597)	(300,119)	(319,707)	(313,694)	Retained gains (losses)
(63,317)	(55,777)	(42,351)	(42,060)	(43,392)	Other reserves
(203,753)	434,626	606,666	588,233	592,914	Total shareholders' equity
					Non-current liabilities
30,755	67,053	122,415	309,295	173,934	Medium and long term loans
9,564	16,342	5,388	5,996	16,147	Long-term rental obligations
29,430	29,787	31,301	29,358	35,769	Indemnity
69,749	113,182	160,189	344,649	225,850	Total non-current liabilities
					Current liabilities
611,772	505,305	471,803	489,727	695,313	Short term loans
76,558	60,401	62,900	82,823	174,420	The current portion of medium and long-term loans

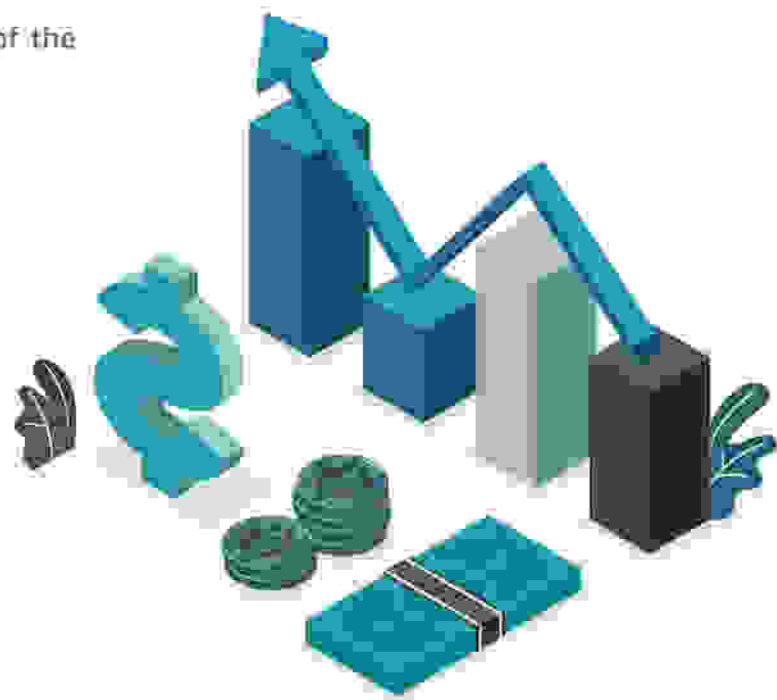
Amounts are in thousand Saudi riyals.

2023	2022	2021	2020	2019	clause
335,790	532,066	385,231	263,344	276,503	Accounts payable and other liabilities
6,778	6,076	523	498	1,409	Short-term rental obligations
-	-	-	-	-	Zakat due
-	-	-	130,786	-	Liabilities for assets under sale
1,030,797	1,103,848	920,457	967,178	1,147,645	Total current liabilities
1,100,647	1,217,030	1,080,646	1,311,827	1,373,495	Total liabilities
1,304,400	1,651,656	1,687,614	1,900,080	1,966,409	Total liabilities and shareholders' equity

Amounts are in thousand Saudi riyals.

Nineteenth item

Geographical analysis of the total revenues of the company and its subsidiaries.



19

Company sales for the year 2023

Total sales (value
in thousand riyals)

818,163



According to geographical distribution

Export
142,401

Egypt
7,373

Western Region
190,237

Central Region
360,287

Eastern Province
117,864

Plastico sales

Total sales (value
in thousand riyals)

604,050



According to geographical distribution

Export
78,896

Egypt
7,373

Western Region
154,241

Central Region
271,001

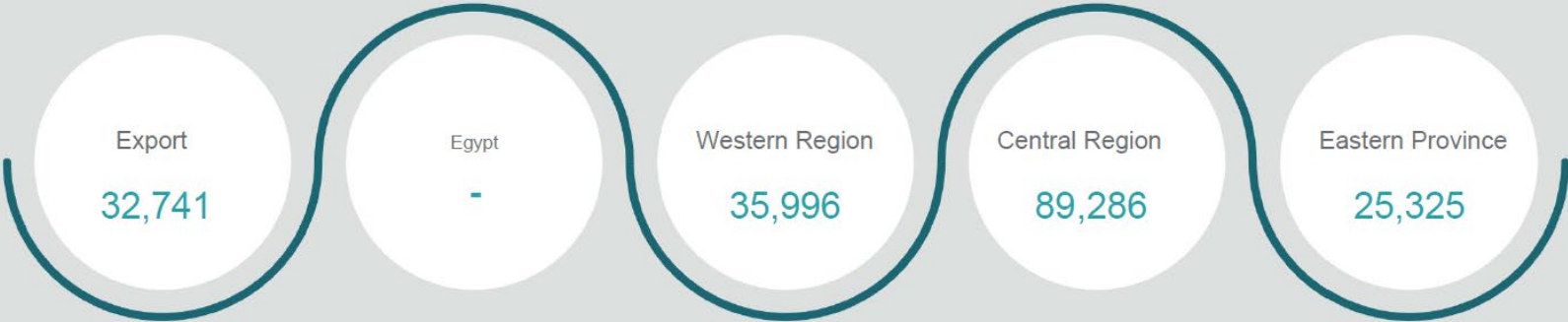
Eastern Province
92,539

Al Sharq Company Sales

Total sales **183,348** (value in thousand riyals)



According to geographical distribution



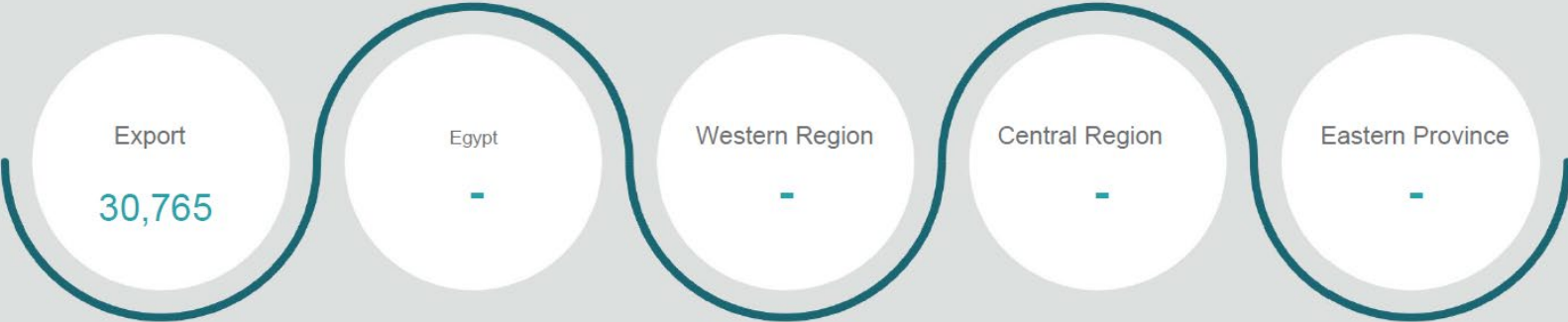


Newmarine sales

Total sales
30,765 (value in thousand riyals)



According to geographical distribution



Twentieth item

Material differences in operating results from the results of the previous year or any expectations announced by the company.

20



Operational results for the year 2023 compared to the previous year - (thousand riyals)

Change rate %	Change + or -	2022	2023	Item (one thousand Saudi riyals)
0.78%	-(227,236)	1,045,399	818,163	the sales
0.80%	-(195,583)	(1,012,849)	817,266	Sales cost
0.02%	-(31,653)	32,550	897	gross profit
3.33%	17,571	(41,042)	58,613	General and administrative expenses
0.93%	-(3,617)	(58,523)	54,906	Selling and marketing expenses
0.84%	-(7,962)	50,048	42,086	Revaluation of assets and real estate
1.32%	37,645	(117,063)	154,708	Operating profit (loss).
1.75%	27,726	(36,710)	64,436	Financing expenses
0.73%	-(2,247)	(8,470)	6,223	Profits from associated companies
0.88%	-(401)	3,394	2,993	(Expenses)/other income, net
1.39%	63,525	(158,849)	222,374	Net (loss)/profit before zakat and taxes
14.31%	892	(67)	959	Zakat and taxes
		-	-	Net profit or loss from discontinued operations
1.40%	64,417	(158,916)	(223,333)	Net (loss)/profit

1) The reason for the decrease in sales/revenues during the year 2023 compared to the year 2022 is due to the decrease in sales volume and the decrease in the average selling price per ton.

2) The reason for the increase in the net loss during the year 2023 compared to the net loss during the previous year, 2022, is due to the write-off of machinery, equipment, and molds worth (42) million Saudi riyals due to the impairment of their value according to international standard 36, and the increase in the cost of sales due to the increase in the prices of raw materials, and the increase in administrative and general expenses, and increased financing expenses due to higher interest rates, despite the decrease in selling and marketing expenses

Reduced net losses from associated companies.

3) Based on the strategic plan and future operation, the company analyzes and studies fixed assets represented by machinery, equipment and spare parts. Accordingly, it was found that some machines, equipment and spare parts were affected

With a decrease in productivity according to the upcoming operational plan, and the value of its recoverable assets is less than the book value according to the examination required for Accounting Standard No. 36 to write off assets, as its value amounts to (55) million Saudi riyals, represented by machinery, equipment and spare parts, which will reflect positively on the decrease in depreciation and costs. The company also analyzed and studied fixed and mobile inventory, showing that part of it was obsolete

The fixed stock of raw materials and goods and the difficulty of utilizing them in production and manufacturing processes, as the value of these materials and goods amounts to (12.5) million Saudi riyals.

4) The loss per share for the year 2023 was calculated by dividing the net loss (230.8) million Saudi riyals by the number of shares (46) million shares, so that the loss per share results in (4.8) Saudi riyals. Net loss per share

For the year 2022 AD, by dividing the net loss (172.3) million Saudi riyals by the number of shares (46) million shares, so that the resulting loss per share is (3.42) Saudi riyals.

5) Coinciding with the announcement of the annual financial results for the year 2023 AD, the percentage of accumulated losses reached 42% of the company's capital. The value of the accumulated losses as of 12/31/2023 AD amounted to (197.5) million Saudi riyals, equivalent to

A percentage of (42%) of the company's capital amounting to (464.6) million Saudi riyals, while the value of the accumulated losses as of 12/31/2022 AD was an amount of (459.6) million Saudi riyals, equivalent to a percentage of (31.65%) of The company's capital is in

that time.

6) The company applies the procedures and instructions issued by the Capital Market Authority regarding companies whose shares are listed on the Saudi Stock Exchange and whose accumulated losses amount to more than (35%) of its capital.

Twenty-one h item

An explanation of any discrepancy with the accounting standards approved by the Saudi Organization for Auditors and Accountants.

21



There is no difference in the procedures for preparing the company's financial statements from the standards Accounting approved by the Saudi Authority for Auditors and Accountants

For the year ending 12/31/2023 AD.

Twenty-two item

The name of each subsidiary, its capital, the percentage of ownership of the company in it, its main activity, the country where its main place of operations is, and the country where it was established.

22



The country of establishment	The country is the main place of its operations	The company's main activity	Ownership percentage 2022-2023		The company's capital	Company Name
Saudi Arabia Riyadh/Jeddah/Al-Ahsa	Saudi Arabia Riyadh/Jeddah/Al-Ahsa	Production of all types of plastic bottles Plastic covers and rolls	100%	100%	342.4 million riyals	Saudi Plastic Systems Company Packaging (plastico)
Saudi Arabia Riyadh	Saudi Arabia Riyadh	Production of polyethylene bags and rolls And cups, containers and plates for use One consists of polystyrene, jerry cans and containers Heavy-duty barrels and bags, buckets, waste containers and boxes Plastic	100%	100%	61.7 million riyals	Al Sharq Plastic Industries Company (the East)
Saudi Arabia the news	Saudi Arabia the news	Investing in sister companies	100%	100%	25 million riyals	Super Packaging Manufacturing Company Ltd. (confusion)
Egypt Alexandria	Egypt Alexandria	Production of all types of plastic containers And miniature bottles	100%	100%	90 million Egyptian pounds	New Marina Plastic Industries Company (Neomanina)
Saudi Arabia Al-Ahsa/Rabigh	Saudi Arabia Al-Ahsa/Rabigh	Production of non-woven fabric/film It is made of polypropylene	30%	100%	184 million riyals	Advanced Textile Factory Company (SAF)

Twenty-three item

Details of shares and debt instruments issued for each subsidiary.

23

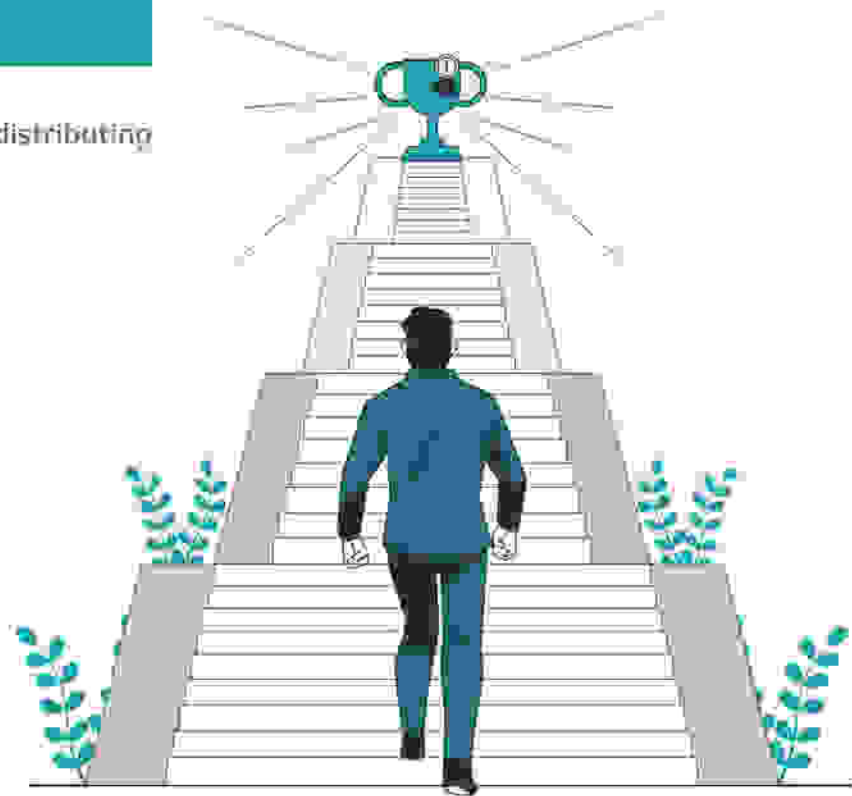


Takween's subsidiaries **did not issue any** issues during the fiscal year 2023

Shares and debt instruments.

Twenty-four item

Description of the company's policy for distributing stock dividends.



24

The annual profits

-bylaws also permit the distribution of annual or interim dividends (semi or quarterly) from the profits distributable to shareholders, after fulfilling the following

- The General Assembly authorizes the Board of Directors to distribute interim dividends in accordance with a resolution issued annually
- The company must have reasonable liquidity and can predict the level of its profits
- C. The company must have distributable profits according to the latest financial statements sufficient to cover the profits proposed to be distributed after deducting what was distributed and capitalized from these profits after the date of those statements

If profits are distributed other than distributable profits, the company's creditors may demand them, and the company may demand that every shareholder - even if he has good faith - return what he received from it. The shareholder is not obligated to return the profits distributed to him even if the company suffers losses in the following periods

Dividend distribution

- The company's annual net profits are distributed after deducting all general expenses and other costs, in addition to reserves (if any) and bonuses and compensation of the Board of Directors
- The General Assembly determines the percentage that must be distributed to shareholders from the net profits after deducting reserves, if any.
- The Ordinary General Assembly may, based on the proposal of the Board of Directors, set aside a certain percentage of the net profits to form a reserve or certain reserves for specific purposes determined in the General Assembly decision, and the competent authority may set controls for the formation of these reserves. In all cases, the retention percentage may not exceed (10)% of net profits
- The Ordinary General Assembly - when determining the share of shares in net profits - may decide to form other reserves, to the extent that achieves the interest of the company or ensures the distribution of fixed profits as much as possible to shareholders. The aforementioned association may also deduct amounts from the net profits to achieve social purposes for the company's employees, such as establishing social institutions for the company's employees or to assist existing ones

Dividend entitlement

- The shareholder is entitled to his share in the profits in accordance with the General Assembly's decision issued in this regard. The decision shall indicate the entitlement date and the date of distribution. Entitlement to the dividends shall be to the shareowners registered in the shareholders' records at the end of the day specified for entitlement
- The company's Board of Directors must implement the General Assembly's decision regarding the distribution of dividends to registered shareholders 'within a period not exceeding fifteen (15) days from the date of entitlement to those dividends specified in the Assembly's decision or the Board of Directors decision to distribute interim dividends, as the case may be

Twenty-five item

A description of any interest in the class of voting shares belonging to persons (other than members of the company's board of directors, senior executives and their relatives) who notified the company of those rights in accordance with Article (85) of the Rules on the Offer of Securities and Continuing Obligations and any change in those rights during the last fiscal year.

25



There is no interest in the class of voting shares belonging to persons

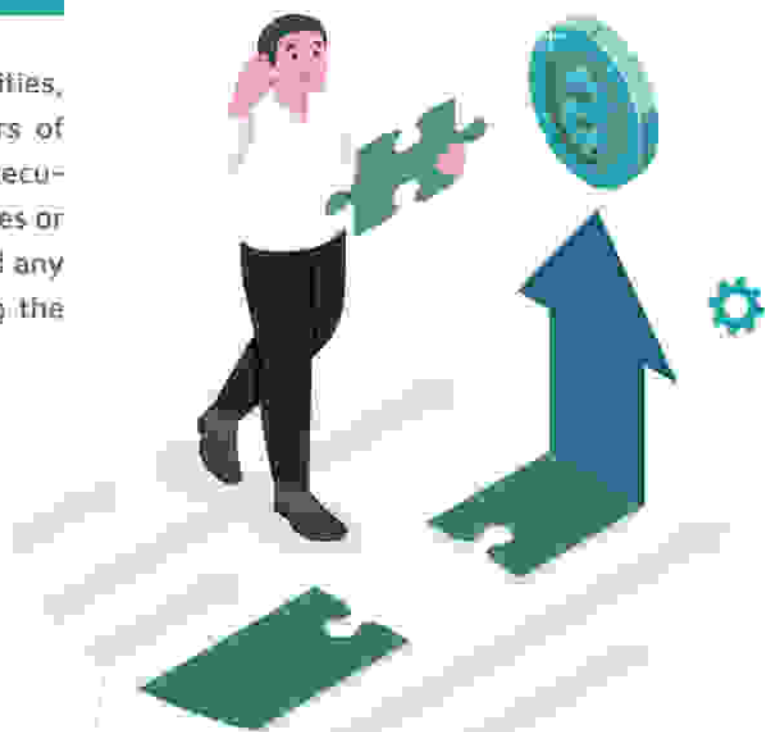
(Except members of the company's board of directors, senior executives and their relatives) inform the company

These rights are in accordance with Article (85) of the Rules on the Offer of Securities and Obligations

Continuation and any change in those rights during the last fiscal year

Twenty-six item

A description of any interest, contractual securities, and subscription rights belonging to members of the company's board of directors, senior executives, and their relatives in the company's shares or debt instruments or any of its subsidiaries; and any change in that interest or those rights during the last fiscal year.



26

The number of shares owned by board members, senior executives, and their relatives in the company as of 12/31/2023:

Board members and senior executives						
ownership percentage At the end of the period	Number of shares in End of period	Percentage of change During the period	Net change During the period	ownership percentage At the beginning of the period	Number of shares in Beginning of the period	the name
6.01205%	2,793,479	-	-	6.01206%	5,711,457	Abdul Mohsen Muhammad Al-Othman
0.001227%	570	-	-	0.001227%	1,166	George Antonius Abraham
0.0010524%	489	-	-	0.0010524%	1,000	Khaled Nasser Al-Muammar
0.002632%	1,222	-	-	0.002632%	2,500	Jamil bin Abdullah Al-Mulhim He resigned on 9/28/2023

It is not possible to determine the net change and the percentage of change during the period as a result of the decrease in capital and its reflection in the number of shares from 95 million shares to 46 million shares.

The number of shares owned by relatives of board members and relatives of senior executives in the company as of 12/31/202

Board members and senior executives						
ownership percentage At the end of the period	Number of shares in End of period	Percentage of change During the period	Net change During the period	ownership percentage At the beginning of the period	Number of shares in Beginning of the period	the name
6.9457%	3,227,297	-	-	6.9457%	6,598,428	God Muhammad Al-Othman Abdul <small>(Brother to the Chairman of the Board of Directors)</small>
2.1344%	991,754	-	-	2,5%	2,375,000	Abdul Aziz Muhammad Al-Othman <small>(Brother to the Chairman of the Board of Directors)</small>

It is not possible to determine the net change and the percentage of change during the period as a result of the decrease in capital and its reflection in the number of shares from 95 million shares to 46 million shares.

There are no shares owned by relatives of senior executives in the company.

With the exception of what was mentioned above, there is no interest, contractual securities or subscription rights belonging to the members of the company's board of directors, senior executives and their relatives in the shares or debt instruments of the company or any of its subsidiaries during the period
Year 2023 AD.

Twenty-seven item

Information related to any loans owed by the company (whether they are repayable upon request or otherwise), a statement of the total indebtedness of the company and its subsidiaries, any amounts paid by the company in repayment of loans during the year, the principal amount of the loan, the name of its donor, its duration, and the remaining amount.

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Loans on the company, a statement of the total indebtedness of the company and its subsidiaries, and the amounts paid by the company, loan repayments, and loan details as of 12/31,

Total debt For the company and its companies Affiliate	Remaining amount From the loan End of year	Amounts paid In repayment of the loan During the year	Duration Loan	Remaining amount From the loan beginning of the year	The principal amount of the loan	Name of the entity Loan grantor
127,878	127,878	43,734	3 years	171,612	1,300,000	Arab national Bank
32,250	32,250	18,750	6 months	51,000	98,400	Al Rajhi Bank
75,000	75,000	7,400	5 months	82,400	83,000	Banque Saudi Fransi
131,667	131,667	36,656	6 months	168,323	217,000	National Bank of Saudi Arabia
74,000	74,000	1,000	4 months	75,000	75,000	Riyad Bank
43,055	43,055	849	4 months	42,206	45,000	First Bank
99,219	99,219	61,689	3 months	37,530	100,000	Emirates NBD Bank
50,886	50,886	50,886	3 months	-	55,000	Bank of Bahrain and Kuwait
75,000	75,000	75,000	3 months	-	75,000	Saudi Export-Import Bank
707,705	707,705	79,633	12 Months	629,626	2,063,323	Total

The amount is in one thousand Saudi riyals.

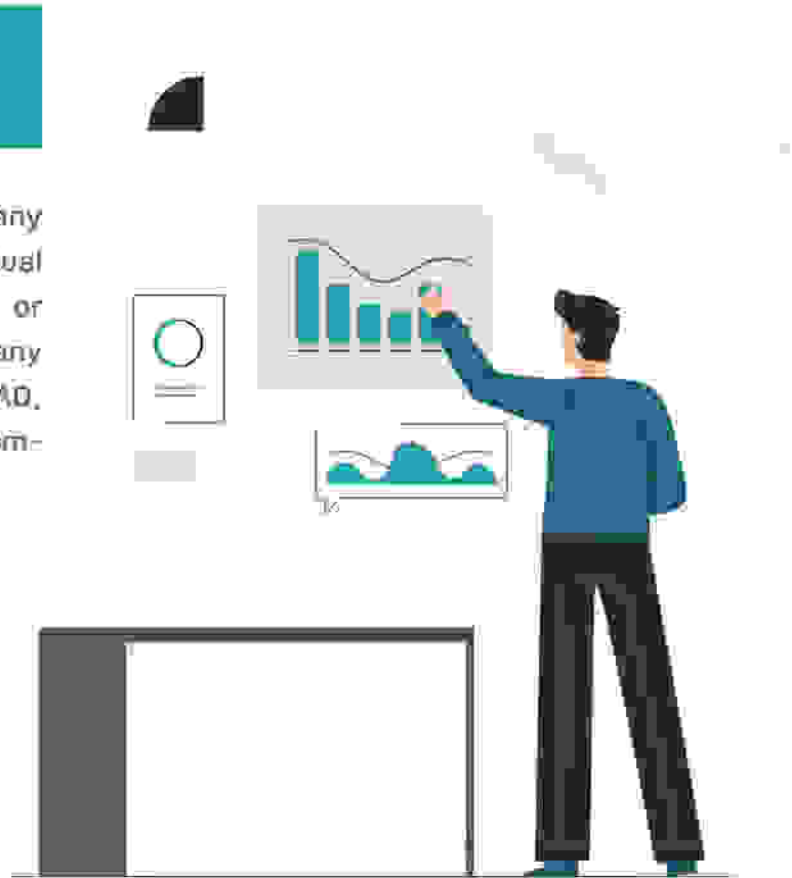
Guarantees and mortgages registered with the company as of 12/31/2023

Reasons for request	date of registration	Mortgage registration number	Current	date of registration
Mortgage of proceeds accounts to form based on the assignment contract and mortgage of proceeds dated 03/11/2015 AD.	04/28/2015 AD	487	formation	Arab Bank
Transferring the proceeds of the sales contract concluded between Takween and Al-Othman Production and Manufacturing Company Agricultural (Nada).	04/28/2015 AD	485	formation	Arab Bank
Mortgage (33,897,600) shares owned by Takween in the capital of Plastico Company based on To the mortgage agreement signed on 05/05/2015.	01/09/2015 AD	522	formation	Arab Bank
Mortgaging the revenue accounts of Al-Sharq Plastico based on the assignment and mortgage of the proceeds contract On 05/05/2015 AD.	08/27/2015 AD	571	Al Sharq Company	Arab Bank
Mortgage of the revenue accounts of Ultrapak based on the assignment and mortgage of the revenue contract dated 03/11/2015 AD.	04/26/2015 AD	486	Ultrapack	Arab Bank
Mortgage of the revenue accounts to Plastico based on the assignment and mortgage of the proceeds contract dated 05/05/2015 AD.	08/27/2015 AD	570	Plastico	Arab Bank
Transfer of proceeds from Plastico's supply contracts based on the contract transfer agreement Concluded on 05/05/2015.	10/20/2015 AD	578	Plastico	Arab Bank

Twenty-eight item

A description of the categories and numbers of any transferable debt instruments and any contractual securities, subscription rights memorandums, or similar rights, issued or granted by the company during the fiscal year ending on 12/31/2023 AD, with an explanation of any compensation the company received in return.

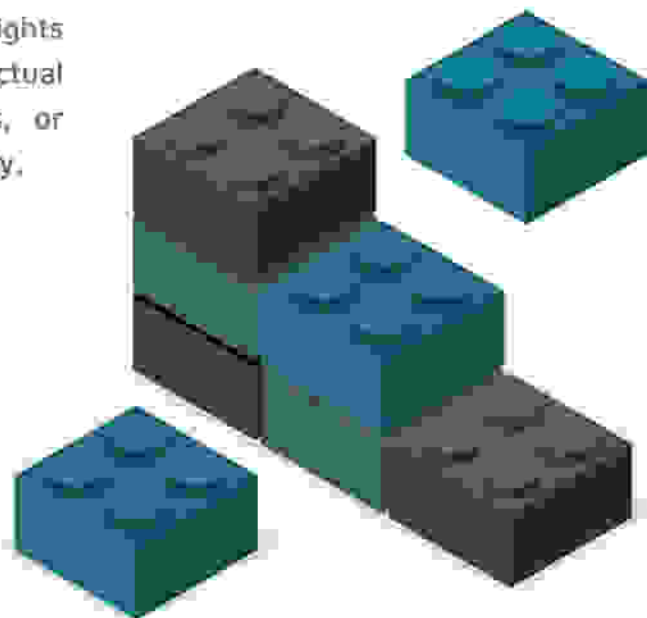
28



The company **did not grant** or issue any convertible debt instruments during the year 2023 AD
Contractual securities, subscription rights memorandums, or similar rights.

Twenty-nine item

A description of any transfer or subscription rights under transferable debt instruments, contractual securities, subscription right memorandums, or similar rights issued or granted by the company.



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The company **has not granted** any transfer or subscription rights under transferable debt instruments, contractual securities, subscription rights memorandums, or similar rights.

Issued or granted by the company.

Thirty item

A description of any redemption, purchase or cancellation by the company of any redeemable debt instruments, and the value of the remaining securities, distinguishing between the listed securities purchased by the company and those purchased by its subsidiaries.

30



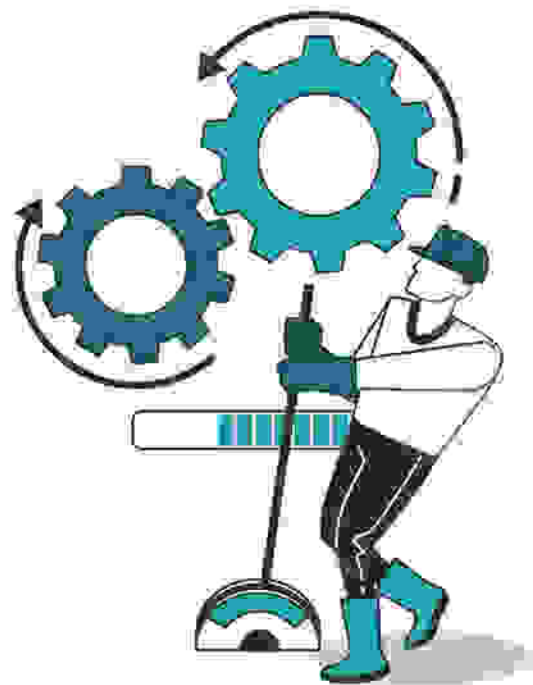
There are no refunds, purchases or cancellations by the company or companies

Subsidiary to any debt instruments that are redeemable during the year 2023 AD.

Thirty-one item

The number of Board of Directors meetings held during the year 2023, their dates, and the attendance record for each meeting, indicating the names of those attending.

31

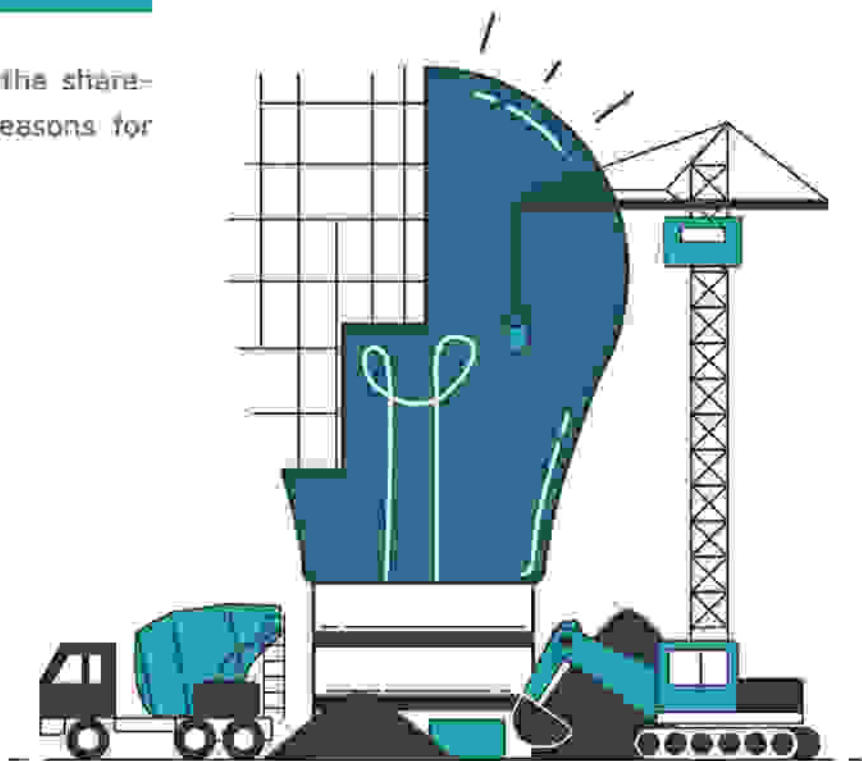


Attendance rate	Fifth meeting 51 12/06/2023	Fourth meeting 50 09/28/2023	Third meeting 49 04/11/2021	Second meeting 48 03/13/2023	First meeting 47 01/04/2023	Board of Directors
100%	✓	✓	✓	✓	✓	Abdul Mohsen Muhammad Al-Othman
100%	✓	✓	✓	✓	✓	Salih Hassan Al-Waliq
100%	✓	✓	✓	✓	✓	George Antanius Abraham
100%	✓	✓	✓	✓	✓	Khaled Nasser Al-Muammar
100%	✓	✓	✓	✓	✓	Hassan Essam Qabbani
100%	✓	✓				Ammar Zahid Appointed on 7/24/2023
80%		✓	✓	✓	✓	Jamil bin Abdullah Al-Mulhim He resigned on 8/28/2023
60%			✓	✓	✓	Ibrahim Youssef Al-Mubarak He resigned on 7/13/2023

Thirty-two item

The number of company requests for the shareholders' register and the dates and reasons for those requests.

32

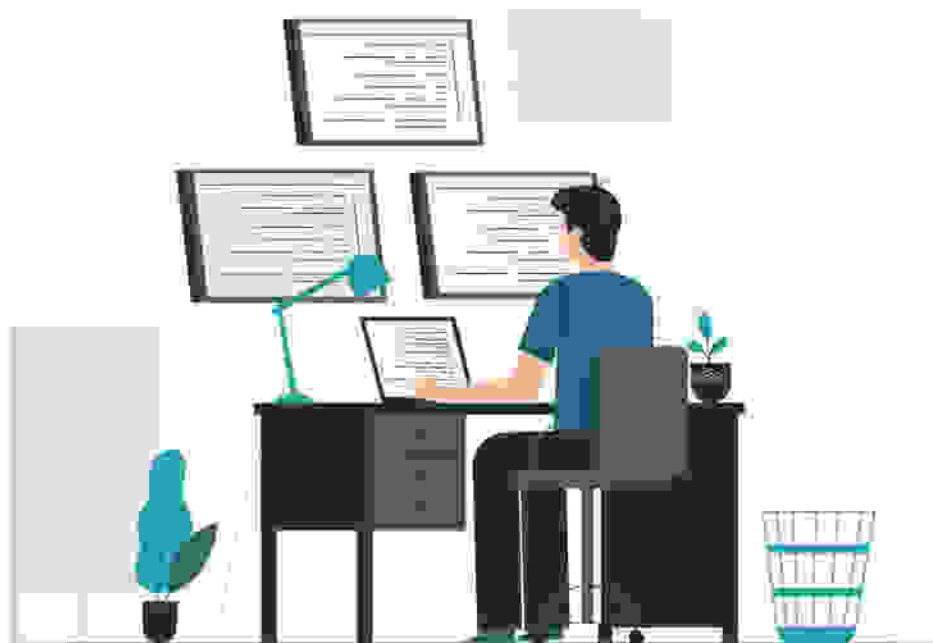


Reasons for request	The date of application	The number of company requests for the shareholders' register
The General Assembly is held	04/01/2023	1
Company procedures	04/03/2023	2
The General Assembly is held	04/11/2023	3
The General Assembly is held	07/26/2023	4
Company procedures	09/08/2023	5
Company procedures	08/22/2023	6

Thirty-Three item

A description of any transaction between the company and a related party.

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Transactions between the company and related parties (existing relationship that will be licensed for the next year)

Balance in 12/31/2023	Paid within The year is 2023	Total Contracts	Duration of contracts And transactions	Nature of the transaction	Related party	The contracting party
(118,064,064)	118,384,265	93,417,652	Start Date: 01/01/2023 AD Finish: date 12/31/2023 AD	Bottles and packages purchase agreement Packaging (licensed from General Assembly annually)	A subsidiary of Al Othman Company Holding, one of the major shareholders In the company	1) Al Othman Production Company Agricultural industrialization (Nada)
*	*	3,491,252	Start Date: 01/01/2023 AD Finish: date 12/31/2023 AD	Employee housing rental agreement General support and maintenance services And insect and reptile control (It is licensed by the association public annually)	A subsidiary of Al Othman Holding Company, one of the shareholders key figures in the company	2) Al Othman Production Company Agricultural industrialization (Nada)
*	*	597,000	Start Date: 04/01/2005 AD Finish: date 04/02/2025 AD	SAF manufacturers land lease agreement And Plastico jars (licensed by the General Assembly annually)	One of the major shareholders in a company formation	3) Al Othman Holding Company
14,483	-	14,483	Start Date: 01/01/2023 AD Finish: date 12/31/2023 AD	Process of supplying industrial supplies And sales of plastic products Training (authorized by the General Assembly annually)	A subsidiary of Al Othman Company Holding, one of the major shareholders In the company	4) Al-Othman Marketing Company Industrial (IMCO)

Balance in 12/31/2023	Paid within The year is 2023	Total Contracts	Duration of contracts And transactions	Nature of the transaction	Related party	The contracting party
*	25,875	25,875	Start Date: 01/01/2023 AD Finish: date 12/31/2023 AD	Issuing a report on environmental conditions Obtaining an environmental license for factories The company (licensed by General Assembly annually)	A subsidiary of Al Othman Company Holding, one of the major shareholders In Takween Company	5) Environmental Cleaning Technologies Company Environmental consultations and studies
*	614,316	614,316	Start Date: 03/01/2023 AD Finish: date 02/29/2024 AD	Lease contract for the head office of Takween Company, Othman Tower And maintenance expenses (to be made Licensed by the association public annually)	One of the company's major shareholders	6) Al Othman Holding Company
*	73,852	73,852	Start Date: 01/01/2023 AD Finish: date 12/31/2023 AD	Accommodation of company guests and guests And holding events (licensed). issued by the General Assembly annually)	A subsidiary of Al Othman Holding Company, one of the major shareholders In Takween Company	7) Kamensky Al Othman Hotel
*	8,934	8,934	Start Date: 01/01/2023 AD Finish: date 12/31/2023 AD	Carrying out construction work And decoration works for the factories of Takween companies under purchase orders Specific and after getting Competitive price offers Based on the company's competitive price Determined for each purchase order (It is licensed by the association public annually)	A company owned by the Chairman of the Board of Directors of Al Othman Holding Company, one of Major shareholders in a company formation	God is the Othman 8) Muhammad Abd Company For contracting

Balance in 12/31/2023	Paid within The year is 2023	Total Contracts	Duration of contracts And transactions	Nature of the transaction	Related party	The contracting party
•	420,870	420,870	Start Date: 01/01/2023 AD Finish: date 12/31/2023 AD	Supplying chemicals to the company's factories (licensed by General Assembly annually)	A company in which Al Othman Holding Company is a major shareholder Shareholders of Takween Company	9) Gulf Desert Company For chemicals
(30,521)	29,210	30,521	Start Date: 07/01/2023 AD Finish: date 06/30/2024 AD	Providing medical examination services For new workers in training company factories under medical service orders (It is licensed by the association public annually)	A company in which a company is a shareholder Al Othman Holding is one of the leading... Shareholders of Takween Company and its Chairman of the Board of Directors Board of Directors of Takween Company	10) Al-Ahsa Services Company Medical
46,023,323	3,406,871	97,582,358	Start Date: 07/01/2023 AD Finish: date 06/30/2024 AD	Raw materials are supplied to a factory Advanced tissues by Configuration (uploaded for licensing from General Assembly)	A subsidiary in which a company is owned Formation of 30% and the professor is considered/ George Abraham, Board Member Takween Company is a member of the board Manage it	11) Developed Tissue Factory Company "Sav"
•	840,867	840,867	Start Date: 01/01/2023 AD Finish: date 12/31/2023 AD	An agreement to share services you provide Al Othman Holding Company to a company Configuration fees include providing insurance policy management services (Submitted for authorization by the General Assembly)	One of the company's major shareholders	12) Al-Othman Holding Company

There are no agreements or transactions concluded during the year 2023 AD with parties. It should be noted that these transactions and contracts with related parties do not have a negative and material impact on the company's profits. The company confirms as of the date of this report that: Related matters not mentioned in this report, and that there are no discussions or negotiations with related parties regarding new or potential agreements or transactions that were not mentioned in this report. The company has no intention to cancel or amend the agreements or transactions that will exist with related parties during the year 2024. The company and its Board of Directors confirm that all transactions with related parties have been carried out in a regular and legal manner and on a commercial basis, and none of these related parties have obtained No preferential treatment in this regard. It is worth noting that the company's audit committee reviews all contracts with related parties and submits its recommendations to the Board of Directors, and that all transactions and contracts between the company and related parties were presented for approval in the general assembly held on 04/11/2023 AD, and the company has committed to the following In Chapter Six, Articles (40) to (43) of the Corporate Governance Regulations related to the section on conflicts of interest, and the company also includes Contracts and transactions with related parties are an item by item on the agenda of the general assemblies on an annual basis for voting on.

Thirty-Four item

Information related to any business or contracts to which the company is a party, and in which a member of the company's board of directors, senior executives, or any person related to any of them has or had an interest, which includes the names of those involved in the business or contracts, the nature of these business or contracts, their conditions, duration, and amount.



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Transactions of board members and senior executives with stakeholders

Name of board member/senior Executives (stakeholders)	Work amount Or contract	Duration of employment Or contract	The nature of the work or contract	Terms of employment or contract	The contracting party / Related party
<p>Abdul Mohsen bin Muhammad Al Othman Chairman of Board of Directors</p> <p>George Abraham Antonius Member of the Board of Directors</p>	90,35193.417852	<p>Start Date: 01/01/2023 AD</p> <p>Finish: date 12/31/2023 AD</p>	<p>Bottles and packages purchase agreement</p> <p style="text-align: center;">Encapsulation</p>	<p>The contracting party purchases containers</p> <p>Plastic from Takween factories</p> <p>(It is authorized by the General Assembly annually)</p>	<p>1) Al Othman Production Company</p> <p>Agricultural industrialization (Nada)</p> <p>A subsidiary of a major company</p> <p>Investors</p>
<p>Abdul Mohsen bin Muhammad Al Othman Chairman of Board of Directors</p> <p>George Abraham Antonius Member of the Board of Directors</p>	3,491,252	<p>Start Date: 01/01/2023 AD</p> <p>Finish: date 12/31/2023 AD</p>	<p>Employee housing rental agreement</p> <p>General support and maintenance services</p> <p>And insect and reptile control</p>	<p>The contracting party provides provision services</p> <p>Staff housing, support and maintenance services</p> <p>General insect and reptile control</p> <p>The company's factories (licensed by General Assembly annually)</p>	<p>2) Al Othman Production Company</p> <p>Agricultural industrialization (Nada)</p> <p>A subsidiary of a major company</p> <p>Investors</p>
<p>Abdul Mohsen bin Muhammad Al Othman Chairman of Board of Directors</p> <p>George Abraham Antonius Member of the Board of Directors</p>	597,000	<p>Start Date: 01/01/2023 AD</p> <p>Finish: date 12/31/2023 AD</p>	<p>Company factory land lease agreement</p> <p>Saudi Plastic Systems</p> <p>Packaging and factory SAF company</p> <p style="text-align: center;">With the font</p>	<p>Land lease contract within the owned borders</p> <p>Al-Othman Holding Company in Al-Jarn in Al-Ahsa for a plastic company factory and a factory</p> <p>Sav. (It is licensed by the association public annually)</p>	<p>3) Al Othman Holding Company</p> <p>A subsidiary of a major company</p> <p>Investors</p>
<p>Abdul Mohsen bin Muhammad Al Othman Chairman of Board of Directors</p> <p>Member of the Board of Directors</p>	14,483	<p>Start Date: 01/01/2023 AD</p> <p>Finish: date 12/31/2023 AD.</p>	<p>Process of supplying industrial supplies</p>	<p>Supplying the company's factories with pipes</p> <p>And its iron supplies based on orders</p> <p>Buy on demand after comparing prices</p> <p>Materials at the time of request (licensed). From the General Assembly annually)</p>	<p>4) Al-Othman Marketing Company</p> <p>Industrial (IMCO)</p> <p>A subsidiary of a major company</p> <p>Investors</p>

Name of board member/senior Executives (stakeholders)	Work amount Or contract	Duration of employment Or contract	The nature of the work or contract	Terms of employment or contract	The contracting party / Related party
<p>Abdul Mohsen bin Muhammad Al Othman</p> <p>Chairman of Board of Directors</p> <p>Member of the Board of Directors</p>	25,875	<p>Start Date:</p> <p>01/01/2023 AD</p> <p>Finish: date</p> <p>12/31/2023 AD</p>	<p>Issuing an environmental conditions report</p> <p>In order to obtain an environmental license</p>	<p>Preparing studies and ensuring application</p> <p>Specifications according to environmental conditions including</p> <p>Ensures obtaining environmental licenses</p> <p>(It is authorized by the General Assembly annually)</p>	<p>5) Environmental Cleaning Technologies Company</p> <p>Environmental consultations and studies</p> <p>A subsidiary of a major company</p> <p>Investors</p>
<p>Abdul Mohsen bin Muhammad Al Othman</p> <p>Chairman of Board of Directors</p> <p>George Abraham Antonius</p> <p>Member of the Board of Directors</p>	614,316	<p>Start Date:</p> <p>01/01/2023 AD</p> <p>Finish: date</p> <p>12/31/2023 AD</p>	<p>Headquarter office lease contract</p> <p>For Takween Burj Al Othman Company</p> <p>Contract for the provision of hotel services</p> <p>And conferences</p>	<p>Takween Company rents an entire floor in</p> <p>Othman Tower in Al-Khobar according to prices prevailing in the market, including maintenance</p> <p>(It is authorized by the General Assembly annually)</p>	<p>6) Al-Othman Holding Company</p> <p>A subsidiary of a major company</p> <p>Contributors</p>
<p>Abdul Mohsen bin Muhammad Al Othman</p> <p>Chairman of Board of Directors</p> <p>George Abraham Antonius</p> <p>Member of the Board of Directors</p>	73,852	<p>Start Date</p> <p>01/01/2023 AD</p> <p>Finish: date</p> <p>12/31/2023 AD</p>	<p>A contract providing for the issuance of a purchase order</p> <p>Based on the company's competitive price</p> <p>Determined for each purchase order</p>	<p>Accommodation and accommodation for company guests and guests</p> <p>Events based on a special company price</p> <p>For rooms and services (licensed by General Assembly annually)</p>	<p>7) Kempinski Al Othman Hotel</p> <p>A subsidiary of a major company</p> <p>Investors</p>
<p>Abdul Mohsen bin Muhammad Al Othman</p> <p>Chairman of Board of Directors</p> <p>George Abraham Antonius</p> <p>Member of the Board of Directors</p>	8,934	<p>Start Date</p> <p>01/01/2023 AD</p> <p>Finish: date</p> <p>12/31/2023 AD</p>	<p>Supplying chemicals to factories</p> <p>Company</p>	<p>Carrying out construction work for factories</p> <p>The company is under specific purchase orders and after</p> <p>Get competitor quotes</p> <p>(It is authorized by the General Assembly annually)</p>	<p>8) Muhammad Al-Othman Trading Company</p> <p>And contracting</p> <p>A company owned by the Chairman of the Board Management of Al Othman Holding company, one of the...</p> <p>Major shareholders in the company</p>
<p>Abdul Mohsen Muhammad Al-Othman</p> <p>Chairman of Board of Directors</p>	420,870	<p>Start Date:</p> <p>01/01/2023 AD</p> <p>Finish: date</p> <p>12/31/2023 AD</p>	<p>Supplying chemicals to factories</p> <p>Company</p>	<p>Supply of chemicals</p>	<p>9) Gulf Desert Chemicals Company</p> <p>A company in which a company is a shareholder</p> <p>Al Othman Holding is one of the leading...</p> <p>Shareholders of the company</p>

Name of board member/senior Executives (stakeholders)	Work amount Or contract	Duration of employment Or contract	The nature of the work or contract	Terms of employment or contract	The contracting party / Related party
<p>Abdul Mohsen bin Muhammad Al Othman</p> <p>Chairman of Board of Directors</p>	<p>30,521</p>	<p>Start Date:</p> <p>01/01/2023 AD</p> <p>Finish: date</p> <p>12/31/2023 AD</p>	<p>Providing medical examination services</p> <p>For new workers in factories</p> <p>Companies formed under orders</p> <p>Medical service</p>	<p>Medical examination services for new employees</p>	<p>10) Al-Ahsa Services Company</p> <p>Medical</p> <p>A company in which a company is a shareholder</p> <p>Al Othman Holding is one of the company's major shareholders and chairman</p> <p>its Board of Directors is the Chairman of the Board of Directors</p> <p>Takween company</p>
<p>George Antonius Abraham</p> <p>Member of the Board of Directors</p>	<p>97,582,358</p>	<p>Start Date:</p> <p>01/01/2023 AD</p> <p>Finish: date</p> <p>12/31/2023 AD</p>	<p>Raw materials are supplied to a factory</p> <p>Advanced tissues by formation</p>	<p>Supply of raw materials for tissue factory</p> <p>Sophisticated</p>	<p>11) Developed Tissue Factory Company "Sav"</p> <p>A subsidiary in which Takween is owned 30%, and Mr. George is considered...</p> <p>Abraham is a member of the Board of Directors of Takween</p> <p>Member of its Board of Directors</p>
<p>Abdul Mohsen Muhammad Al-Othman</p> <p>Chairman of Board of Directors</p> <p>George Abraham Antonius</p> <p>Member of the Board of Directors</p>	<p>840,807</p>	<p>Start Date:</p> <p>01/01/2023 AD</p> <p>Finish: date</p> <p>12/31/2023 AD</p>	<p>An agreement to share services you provide</p> <p>Al Othman Holding Company to</p> <p>Formation company and includes fees</p> <p>Providing policy management services</p> <p>Insurance</p> <p>(Submitted for licensing by the association the public)</p>	<p>One of the company's major shareholders</p>	<p>12) Al-Othman Holding Company</p> <p>One of the major shareholders</p>

Other than what was mentioned above, there are currently no commercial transactions with any of the members of its Board of Directors, its executive directors, anyone who owns a share (5%) or more of the company's shares, or any of their relatives who have or have a direct financial interest.

Or indirectly from these transactions, and there are no powers that give any of them the right to vote on these transactions. In accordance with the executive regulations of the Companies Law and in line with its conflict of interest disclosure policy

The company in the field of regulating the relationship between the company and the members of its board of directors and senior executives, which was clarified in Article Seven of the conflict of interest regulations and policy approved by Takween Company. The members of the board of directors

(Related parties) to inform the Board of their personal interest in the transactions that take place on behalf of the company. This notification was recorded in the minutes of the thirty-fifth Board of Directors held on 03/13/2023 AD.

Thirty-Five item

A statement of any arrangements or agreement under which a member of the company's board of directors or a senior executive waived any remuneration.



35

There are no arrangements or agreement under which a member of the Board of Directors or a senior member waived

Executives for any bonuses during the year 2023

Thirty-six item

A statement of any arrangements or agreement under which a shareholder of the company waived any rights to profits.



36

There are no arrangements or agreement under which any of the company's shareholders waived any rights
In profits.

Thirty-seven item

A statement of the value of the statutory payments made and due to pay any zakat, taxes, fees, or any other dues that have not been paid until the end of the annual financial period, with a brief description of them and an explanation of their reasons.

37



Account names	Description of A/C	2021		Notes
		Debit (USD)	Credit	
Retained Earnings	Retained Earnings	1,000,000	1,000,000	Nil
Shareholders' Equity	Shareholders' Equity	1,000,000	1,000,000	Shareholders' Equity
Shareholders' Equity	Shareholders' Equity	1,000,000	1,000,000	Shareholders' Equity
Shareholders' Equity	Shareholders' Equity	-	1,000,000	Shareholders' Equity
Shareholders' Equity	Shareholders' Equity	-	1,000,000	Shareholders' Equity
Shareholders' Equity	Shareholders' Equity	-	1,000,000	Shareholders' Equity
Shareholders' Equity	Shareholders' Equity	-	1,000,000	Shareholders' Equity

Thirty-eight item

A statement of the value of any investments or reserves established for the benefit of the company's employees.



38

There are no investments or reserves created for the benefit of employees during the year _____
2023 AD.

Thirty-nine item

Company declarations.

39



The Board of Directors of Takween Advanced Industries Company acknowledges the following:

- 1) The account records were prepared correctly.
- 2) The internal control system was prepared on sound foundations and implemented effectively.
- 3) That there is no significant doubt about the company's ability to continue its activity.

Forty item

There is no recommendation from the Board of Directors to change the auditor before the end of the period for which he was appointed.

40



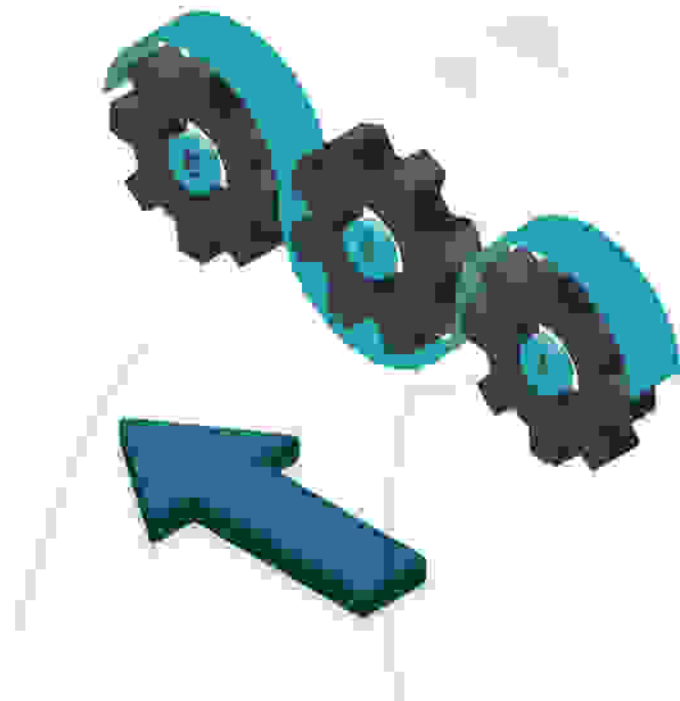
The certified public accountant's report **did not include** any reservations on the financial statements

Annual for the fiscal year ending on 12/31/2023.

Forty-one item

Information related to any competing business for the company or any of the branches of activity that it is practicing and which any member of the Board of Directors is practicing or was practicing, which includes the names of those involved in the competing business and the nature and conditions of this business. If there are no such businesses, the company must submit a declaration to that effect.

41

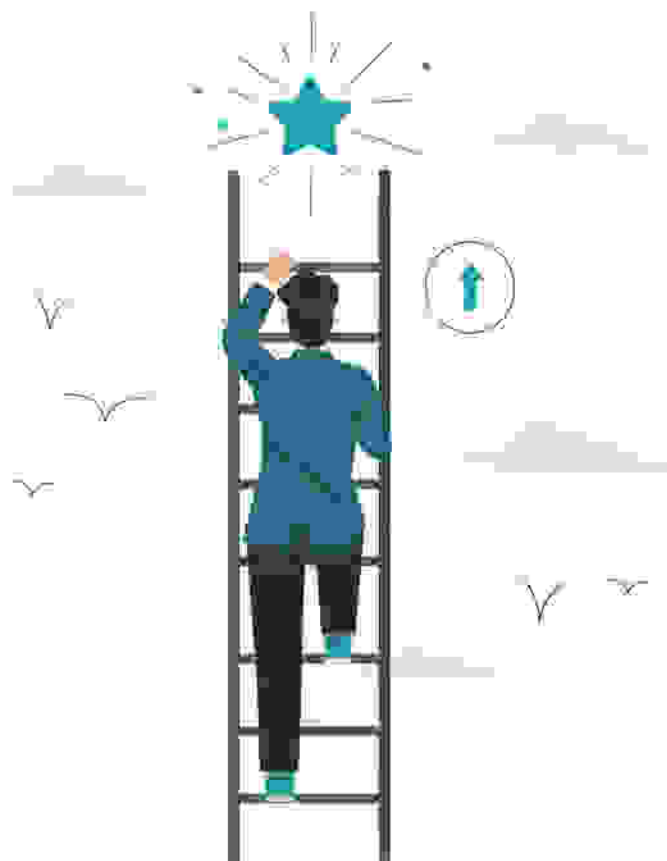


There is **no** recommendation to change the auditor before the end of the period for which he was appointed.

Forty-two item

Information related to any competing business for the company or any of the branches of activity that it is practicing and which any member of the Board of Directors is practicing or was practicing, which includes the names of those involved in the competing business and the nature and conditions of this business. If there are no such businesses, the company must submit a declaration to that effect.

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The Board of Directors of Takween Advanced Industries acknowledges that **there are no** members

A board of directors of Takween Advanced Industries Company members during the year 2023

Any business competing with the company or any of the branches of activity that it carries out and which it carries out

Or was practiced by any member of the Board of Directors.