

The disclosure form for the appointment of the Acting Chief Executive Officer

Date	29/08/2025
Name of the Listed Company	Eshraq Investments P.J.S.C
Name of the Appointed Acting Chief Executive Officer	Tanvir Muhammad Haque
Date of the Board of Directors' Decision on the Appointment	29/08/2025
Effective Start Date of the Appointment	01/09/2025
Brief Profile of the Appointed Chief Executive Officer	<p>Eshraq Investments PJSC has appointed Tanvir Haque as Chief Strategy Officer and Acting Chief Executive Officer, reinforcing its commitment to growth, transformation, and value creation</p> <p>Tanvir brings over two decades of executive leadership experience in strategy, investment, and organisational transformation across multiple sectors and geographies. He has held senior leadership roles spanning professional advisory, financial services, real estate, telecoms, insurance, and aviation.</p> <p>Prior to joining Eshraq, Tanvir has served as a strategic advisor to boards and executive management teams across the region, guiding corporate strategy, capital allocation, and business transformation. He was previously at Abu Dhabi Airports, where he led and was responsible for strengthening risk and resilience governance. Earlier, he held senior roles including Chief Strategy Officer at Espresso Telecom, where he drove a group-wide turnaround across five African markets; and Chief Commercial Officer at Lifecare International, where he improved business performance by developing and executing a new growth strategy.</p> <p>Tanvir's earlier career included leadership roles with Standard Chartered Bank, Andersen's, and PwC, where he specialised in talent acquisition, managing international assignment programmes, and delivering tax and business advisory services.</p> <p>Tanvir is a Chartered Accountant with the Chartered Accountants Australia & New Zealand. He holds an Executive MBA from Bayes Business School, and a Bachelor of Commerce from The Australian National University.</p>

The Name of the Authorized Signatory	Mohammad Al Bazaieh
Designation	Corporate / Board Secretary
Signature and Date	29/08/2025
Company's Seal	