



BAHRAIN FAMILY LEISURE COMPANY BSC (BFLC)

BOARD NOMINEES AND CANDIDATES' PROFILE THREE-YEAR BOARD TERM (2026-2029)

21 June 2026


Mr. Farouk Mohamed AlKhaja


Nationality	Bahraini
Independence status	Non-Executive, Independent (The Board of Directors has reviewed the relevant criteria for independence in accordance with applicable laws, regulations, and the company's governance framework, and has formally determined that Mr. Farouk Mohamed AlKhaja meets the requirements to serve as an Independent Director.)
Qualification	<ul style="list-style-type: none"> ▪ MSc (Leadership & Admin) – Boston College, USA (2022) ▪ BA (Finance & Enterprise) – Boston College, USA (2021)
Experience	<ul style="list-style-type: none"> ▪ Wayfair, Boston USA – Associate (2020 – 2023) ▪ National Bank of Bahrain – CIIB Associate Trainee (Jan to May 2023) ▪ Almoayed Marine Services WLL – Business Development Manager (2023 – present)
Board Memberships	<ul style="list-style-type: none"> ▪ Bahrain Family Leisure Company BSC – Member of the Board of Directors ▪ Padel Haus, New York, USA – Limited Partner ▪ Bahrain Padel Federation, Bahrain – Member of the Board of Directors ▪ Our Responsibility (Charity), Bahrain – Member of the Board of Directors
Number of shares owned in BFLC:	NIL
shareholding in BFLC by close relatives or through a company (indirectly):	NIL
Advice of Nomination and Remuneration Committee	Recommended
Advice of Board of Directors	Recommended



Mr. Ayman Moussa Abdelghany Gadallah



Nationality	Egyptian
Independence status	Non-Executive, Independent (The Board of Directors has reviewed the relevant criteria for independence in accordance with applicable laws, regulations, and the company’s governance framework, and has formally determined that Mr. Ayman Moussa Abdelghany Gadallah meets the requirements to serve as an Independent Director.)
Qualification	<ul style="list-style-type: none"> ▪ EMBA – Bayes Business School, University of London, UK (2017) ▪ CFA Level I – CFA Institute, USA
Experience	<ul style="list-style-type: none"> ▪ Senior Director, Head of Investment Banking – SICOBANK, Bahrain
Board Memberships	None
Number of shares owned in BFLC:	NIL
shareholding in BFLC by close relatives or through a company (indirectly):	NIL
Advice of Nomination and Remuneration Committee	Recommended
Advice of Board of Directors	Recommended