

Board of Directors Nomination Results

To: Bahrain Bourse

Further to its announcement on 20 January 2026, Solidarity Bahrain B.S.C would like to announce the candidates for its Board of Directors membership based on the nominations received:

- 1- Mr. Ahmed Habib Ahmed Kassim
- 2- Dr. Nawaf Faisal Al Hamar
- 3- Mr. Fawaz Fuad Kanoo
- 4- Mrs. Hala Farooq Almoayyed
- 5- Mr. Ali Ghaleb Beshara
- 6- Mrs. Fatima Hasan Ashoor
- 7- Mr. Husain Abdulhameed AlShehab
- 8- Mr. Michele Grosso Foa
- 9- Mr. Saber Mohamed Alebrahim
- 10- Mrs. Shaima Tohami Abdulmutaleb Tohami

إعلان بشأن نتائج الترشيح لعضوية مجلس الإدارة

السادة / بورصة البحرين

بالإشارة إلى الاعلان الصادر بتاريخ 20 يناير 2026، تعلن شركة سوليدرتي البحرين ش.م.ب عن القائمة الخاصة بالمرشحين لعضوية مجلس الإدارة، استناداً إلى الترشيحات المستلمة:

- 1- السيد أحمد حبيب قاسم
- 2- الدكتور نواف فيصل الحمر
- 3- السيد فواز فؤاد كانو
- 4- السيدة هله فاروق المؤيد
- 5- السيد علي غالب بشارة
- 6- السيدة فاطمة حسن عاشور
- 7- السيد حسين عبدالحميد الشهاب
- 8- السيد ميشيل غروسو فوا
- 9- السيد صابر محمد الابراهيم
- 10- السيدة شيماء تهامي عبدالمطلب تهامي

Name	Ebrahim Alawadhi	الإسم
Title	Acting Manager - Compliance and MLRO & Secretary to the Board of Directors	المسمى الوظيفي
Company Seal ختم الشركة		التوقيع Signature
 سوليدرتي SOLIDARITY CR 5091 CM 001		

Solidarity Bahrain B.S.C.

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PO Box 5282, Manama, Kingdom of Bahrain

Licensed & regulated by the Central Bank of Bahrain as a locally

Incorporated takaful firm – Category four – CR 5091

www.solidarity.com.bh

سوليدرتي البحرين ش.م.ب.

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ص.ب. 5282 المنامة، مملكة البحرين

مرخصة وخاضعة لرقابة مصرف البحرين المركزي كشركة تكافل

محلبة – الفئة الرابعة – سجل تجاري رقم 5091

Name:	Dr. Nawaf Faisal Yaqoob Alhamar
Nationality:	Bahraini
Classification:	Non-Executive - Independent
Experience & Qualifications (academic and professional):	<p>Over 26 years of experience in the health care sector. Dr. Nawaf is the Executive Director of Ibtisama Specialist Centre, further he holds directorship in KKT Bahrain, Supreme Council of Health Bahrain and Payment Internation Enterprises (PIE). Also, Financial Secretary of Bahrain Motor Fedration.</p> <p><u>Qualifications:</u></p> <ul style="list-style-type: none"> - Bachelor's Of Dental Surgery (B.D.S) University College Crok (UCC) Republic of Ireland. - Postgraduate Degree in Advanced Dental Surgery, New York University (NYU). USA - Master in Orthodontics, Guy's and St. Thomas Hospital university of London. United Kingdom. - Master's in health care management, Royal College of Surgeons of Ireland - Fellowship in Orthodontics FDS RCS Edinburgh, United Kingdom.
Name:	Mr. Ahmed Habib Ahmed Kassim
Nationality:	Bahraini
Classification:	Non-Executive
Experience & Qualifications (academic and professional):	<p>Mr. Ahmed has over 21 years of experience in the commerce industry and holds several prominent board positions. He serves as Chairman of Quality Wire Products Company W.L.L., Nickel Alloy Metals & Machinery W.L.L., Orla Restaurant W.L.L., and Orla Enterprises W.L.L. He is also a Board Member of Habib Ahmed Kassim & Sons Company, Almahd Day Boarding School, INO W.L.L., Century 21 Bahrain, Al Salam Bank B.S.C., Banz Group B.S.C. (Closed), and Seef Properties, reflecting his extensive leadership and governance experience across diverse sectors.</p> <p><u>Qualification:</u></p> <p>Bachelor's Degree in Economics & Finance from Bentley College, Boston, USA.</p>

Name:	Mr. Fawaz Fuad Ebrahim Kanoo
Nationality:	Bahraini
Classification:	Non-Executive - Independent
Experience & Qualifications (academic and professional):	<p>With over 12 years of experience in the commerce industry, Mr. Fawaz currently serves as the Managing Director of Kanoo Vehicle Leasing. He also holds several board positions, serving as Chairman of one company and Board Member across multiple organizations operating in sectors such as automotive, trading, chemicals, and investment holdings, reflecting his active involvement in strategic leadership and governance.</p> <p><u>Qualification:</u> Masters' in Public Administration and Bachelor's in Business Administration from Suffolk University, Boston, Massachusetts USA</p>
Name:	Mrs. Hala Farooq Yusuf Almoayyed
Nationality:	Bahraini
Classification:	Non-Executive - Independent
Experience & Qualifications (academic and professional):	<p>Over 25 years of experience in the commerce industry. Mrs. Hala is a pioneer and resourceful leader recognized for establishing long-term strategic partnerships, spearheading growth, and driving the turnaround of deficient businesses to ultimately enhance productivity and revenue. She holds several board roles.</p> <p><u>Qualification:</u> Bachelor of Science in Business Administration from Georgetown University, Washington, D.C, USA.</p>
Name:	Mr. Ali Ghaleb Hasan Beshara
Nationality:	Bahraini
Classification:	Independent
Experience & Qualifications (academic and professional):	<p>Over 16 years of experience in the financial industry and Information Technology. Currently, Mr. Ali is the Founder and Cybersecurity Advisor at CyberCrest Consulting.</p>

	<u>Qualification:</u> <ul style="list-style-type: none"> - Bachelor's in computing. University of Greenwich, United Kingdom. - Master's in public administration, Aix Masielle University, France. - Associate Diploma Busniess information system, university of Bahrain. - Certified information systems Auditor. - Certified information security manager - Certified in Risc and information systems control. - IOS 9001 lead Auditor, IQCS Certification - ISO 27001 Lead Auditor, BSI Management Systems.
Name:	Mrs. Fatima Hasan Ahmed Ashoor Hasan
Nationality:	Bahraini
Classification:	Independent
Experience & Qualifications (academic and professional):	<p>Over 20 years of experience in the banking industry. Currently, Mrs. Fatima is Head of Compliance and MLRO at Bank of Jordan.</p> <p><u>Qualification:</u></p> <ul style="list-style-type: none"> - Professional Doctor of Business Administration. - Associate Diploma in accounting, university of Bahrain - Bachelor's degree in accounting university of Bahrain. - Association of Certified Anti-Money Laundering Specialists (ACAMS). - Master of Science in Business Administration (MBA), Gulf University. - International compliance Association (ICA) - British Academy of Higher Education.
Name:	Mr. Husain Abdulhameed Husain Alshehab
Nationality:	Bahraini
Classification:	Independent
Experience & Qualifications (academic and professional):	<p>Over 18 years of experience in asset management, investments, and business development. Currently, the CEO of Growth Consultancy & Management, Founder of Dukan Café, and Board Member of multiple Bahraini listed and investment companies.</p>

	<u>Qualification:</u> <ul style="list-style-type: none"> - Master's in International Business Management, United Kingdom - Bachelor's in Mechanical Engineering, United Kingdom - Completed executive education programs in sustainable business strategy and board governance (GCC Board of Directors Institute)
Name:	Mr. Michele Grosso Foa
Nationality:	Italian
Classification:	Independent
Experience & Qualifications (academic and professional):	<p>Over 12 years of experience in the insurance, InsurTech, and financial sectors. Currently, the Founder and CEO at Democrance and Board Member at Microinsurance Network.</p> <p><u>Qualification:</u></p> <ul style="list-style-type: none"> - Master in Management (Finance) from ESCP Europe. - Bachelors Degree in Economics from Turin University - Masters Degree in Business Administration from Turin University.
Name:	Mr. Saber Mohamed Alebrahim
Nationality:	Bahraini
Classification:	Independent
Experience & Qualifications (academic and professional):	<p>Over 20 years of experience in the public and financial sectors, specializing in governance, risk management, workforce planning, and compliance. Previously held senior roles at the Civil Service Bureau in various directorates, including Position Standards, Workforce Planning, Budget & Tenders, and Strategic Projects, as well as at Solidarity Company in Asset Management and Risk & Compliance.</p> <p><u>Qualification:</u></p> <ul style="list-style-type: none"> - Master of Business Administration from University of Bahrain - Advanced Diploma in Insurance from BIBF - Bachelor of Science in Business and Management from University of Bahrain. - Chartered Financial Analyst (CFA) (Level 1).

Name:	Mrs. Shaima Tohami Abdulmutaleb Tohami
Nationality:	Bahraini
Classification:	Independent
Experience & Qualifications (academic and professional):	<p>Over 20 years of experience in the financial industry. Currently, she is a freelance trainer and train in Golden Trust, Bahrain Institute for Banking & Finance (BIBF) and Institute of Public Administration (IPA).</p> <p><u>Qualification:</u></p> <ul style="list-style-type: none"> - Executive Masters in Business Administration - Bachelor of Science in Accounting - Certified Emotional Intelligence Coach Practitioner - Certified Neocharismatic Team Coach