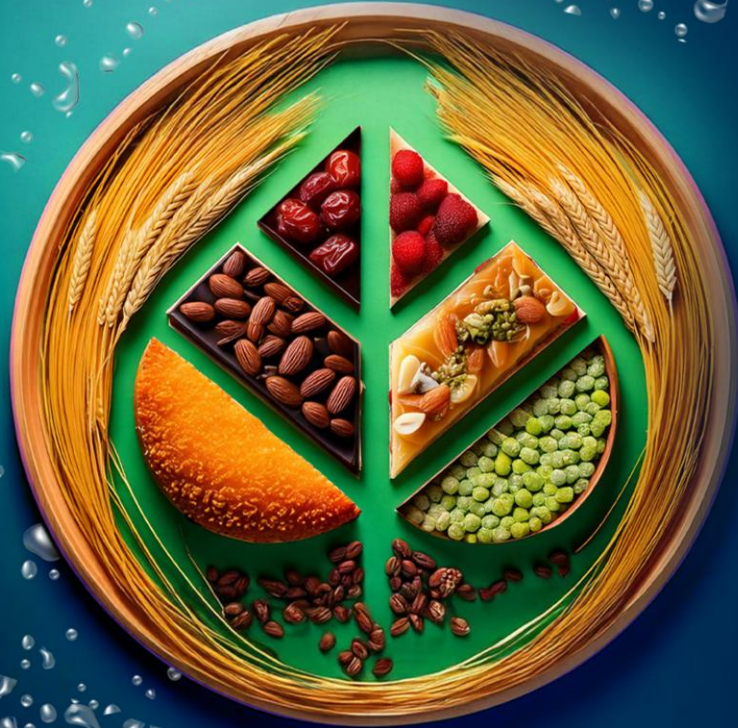




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Investor Presentation

Q3'25 Results

6 November 2025

Agenda



01 Strategic Update

03 Segment Performance

02 Key Financials

04 Q&A



Disclaimer



Agthia Group PJSC and its management may make certain statements that constitute “forward-looking statements” with respect to the financial condition, results of operations and business of the Group. These statements can be identified by the fact that they do not relate strictly to historical or current facts. Forward-looking statements often use words such as “anticipates,” “targets,” “expects,” “hopes,” “estimates,” “intends,” “plans,” “goals,” “believes,” “continues” and other similar expressions or future or conditional verbs such as “will,” “may,” “might,” “should,” “would” and “could.”

Forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of Agthia Group PJSC to be materially different from any future results, performance or achievements expressed or implied by these forward-looking statements. Examples of such statements include, but are not limited to, comments with respect to: 1. outlook for the markets for products; 2. expectations regarding future product pricing; 3. outlook for operations; 4. expectations regarding production capacity and volumes; 5. objectives; 6. strategies to achieve those objectives;

7. expected financial results; 8. sensitivity to changes in product prices; 9. sensitivity to key input prices; 10. sensitivity to changes in foreign exchange rates; 11. expectations regarding income tax rates; 12. expectations regarding compliance with environmental regulations; 13. expectations regarding contingent liabilities and guarantees; 14. expectations regarding the amount, timing and benefits of capital investments.

Although Agthia Group PJSC believes it has a reasonable basis for making these forward-looking statements, readers are cautioned not to place undue reliance on such forward-looking information. By its nature, forward-looking information involves numerous assumptions, inherent risks and uncertainties, both general and specific, which contribute to the possibility that the predictions, forecasts and other forward-looking statements will not occur.

These factors include, but are not limited to: 1. assumptions in connection with the economic and financial conditions in the UAE, Middle East, and globally; 2. effects of competition and product pricing pressures; 3. effects of variations in the price and availability of manufacturing inputs;

4. various events which could disrupt operations, including natural events and ongoing relations with employees; 5. impact of changes to or non-compliance with environmental regulations; 6. impact of any product liability claims in excess of insurance coverage; 7. impact of future outcome of certain tax exposures; 8. effects of currency exposures and exchange rate fluctuations. The above list of important factors affecting forward-looking information is not exhaustive.

Additional factors are noted elsewhere and reference should be made to the other risks discussed in filings with UAE securities regulatory authorities. Except as required by applicable law, Agthia Group PJSC does not undertake to update any forward-looking statements, whether written or oral, that may be made from time to time by or on behalf of the Company, whether as a result of new information, future events or otherwise, or to publicly update or revise the above list of factors affecting this information.



Recap: Our Strategic Vision to Become a Regional F&B Leader



**Becoming a
Regional F&B
Leader**

From...



UAE centric



Commoditized portfolio



Stable financial performance



Local organization mindset

To...



Footprint MENA+ & beyond



Value-add F&B brands



Strong shareholder returns



Consumer-centric & performance-driven



**Three Strategic
Pillars to Deliver
on the Vision**



Growth

Pursue disciplined expansion
plan focused on M&A



Efficiency

Protect the core
business and get leaner



Capability

Ensure our organization is
set-up to deliver our strategy



9M'25: Progress on Strategic Vision – To Date



Delivering Growth

- **Reported revenue declined 1.3% YoY;** driven by 3.5% decline in pricing/mix, which was offset by 2.2% volume growth.
- **Underlying revenue +5.8% YoY** excluding EGP devaluation impact and wheat trading activity in Q1'24
- **AED 127M** in revenue generated from strategic product **innovation** (3.6% of 9M'25 sales, broadly in line with LY)
- Digital revenue reached **AED 220M** (6.2% of 9M'25 sales, growing +21% vs LY)
- April 2025: **Completion of 100% acquisition of Riviere** in Home and Office Services (HOS) water delivery

Driving Efficiency

- **Net Productivity of AED 133M in 9M'25**
- **Leveraging our Egyptian platform:** Strengthening our export-focused resources; AED 83.1M export revenue from Egypt in 9M'25.
- **Head Office Cost Optimization Program:** Group-wide cost initiative launched to streamline support functions and improve overhead efficiency
- **Q3'25 Central Costs Reduced by 7.8% YoY,** initial benefits already visible; larger savings expected in 2026–2027 as program scales up

Expanding Capabilities

- **Strengthened leadership team;** appointed President – Snacking
- **Accelerating our digital roadmap:**
 - Improved Home Office Services app driven positive user feedback.
 - Launched new website and AI WhatsApp chatbot for AI Ain water.
 - Enhanced Zadina shop drove higher Ramadan conversions.
- **Progress across ESG agenda:**
 - 3.8% reduction in emission rate in 9M'25 YoY
 - 2 Platinum Awards & 1 Gold Award for in the Global ESG award 2025 for Renewable Energy Integration, Education and Awareness Program and Promoting Decent Work Environment
- **Investing in innovation:**
 - **Snacking:** Expanded Turkish coffee range, new snack formats, and better-for-you chocolate innovations
 - **Protein & Frozen:** New chicken products and refreshed packaging
 - **Agri-Business:** Specialty/premium flour and feed product launches



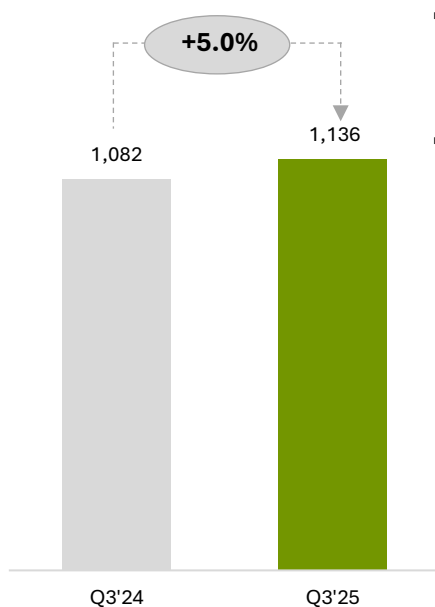


Q3'25 Key Financials

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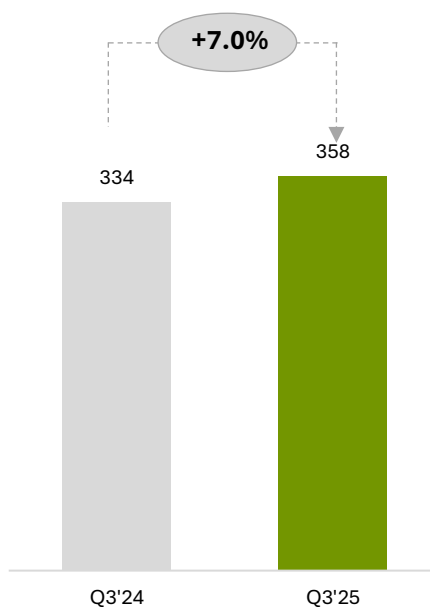
Q3'25: Group Headlines

Group Revenue, AED M



- **Revenue increased 5.0% YoY to AED 1.1 B** in Q3 2025, driven by 5.6% volume growth, partially offset by pricing and mix impact.
- **All segments delivered revenue growth in Q3'25:**
 - Water & Food led with +10.1% YoY
 - Protein & Frozen +4.9%
 - Snacking +3.9%
 - Agri-Business +1.3%

Group Gross Profit, AED M



- **Gross Profit increased 7.0% YoY**
- Gross Profit Margin expanded by 57bps to 31.5%, supported by stronger profitability in Snacking and Water & Food, partially offset by margin pressure in Agri-Business and Protein & Frozen.
 - **Water & Food:** GPM up +265bps, driven by improved profitability in UAE bottled water
 - **Snacking:** GPM up +292bps, led by Al Foah recovery; partially offset by BMB and Abu Auf margin pressure from commodity volatility
 - **Protein & Frozen:** GPM down -210bps, impacted by unfavorable channel mix in Nabil and higher MOH in Egypt
 - **Agri-Business:** GPM declined, reflecting intensified competition and selective price adjustments

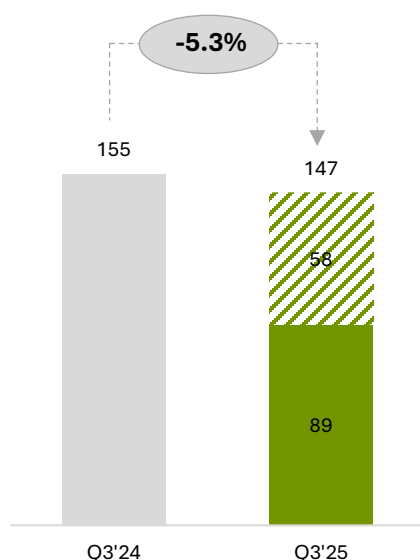
GP Margin 31.5%



Q3'25: Group Headlines



Group Underlying EBITDA, AED M

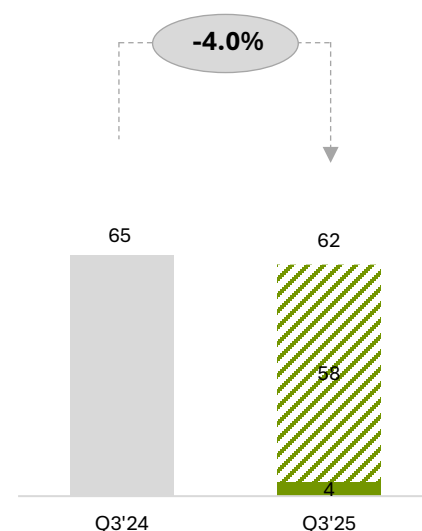


**Underlying
EBITDA Margin 12.9%**

- **Group Underlying EBITDA** -5.3% YoY to AED 146.8 M,
- **Group Underlying EBITDA margin** -141bps to 12.9%, due to margin pressure across segments.
 - **Water & Food:** EBITDA up +9.9% YoY; margin stable, as GP expansion was offset by higher share of lower margin food-trading in mix and increased marketing investments in UAE
 - **Agri-Business:** EBITDA down -11.5% YoY; EBITDA Margin -260bps, in line with GP
 - **Snacking:** Underlying EBITDA down -5.1% YoY; Abu Auf and BMB margins pressured, while Al Foah improved with new crop
 - **Protein & Frozen:** EBITDA down -18.8% YoY; 252bps margin decline driven by cost pressures and mix
- **Reported EBITDA was impacted by one-off impact of 58.3M** for provision recognized in connection with Al Foah commercial counterparty in Q3 2025

■ Reported ▨ Underlying

Group Underlying Net Profit, AED M



**Underlying
NP Margin 5.5%**

- **Group Underlying Net Profit** declined by 4.0% YoY, with a Net Profit Margin at 5.5%.
- The decline was in line with the EBITDA trend.
- **Reported Net Profit was further impacted by one-off impact of 58.3M** for provision recognized in connection with a commercial counterparty in Q3 2025



Shift in Working Capital Structure due to Lower Utilization of Supply Chain Financing



NWC and NWC as % of Sales¹

AED M



Trade and Other Receivables
Inventories
Trade and Other Payables

Cash Conversion Cycle

CCC days



DSO
DIH
DPO

Key Highlights

- Working Capital as % of sales increased to 12.5%, driven by reduced utilization of Supply Chain Financing (SCF) during the quarter. Excluding financing, Net Working Capital stood at 14.9% of sales for Q3'24.
- SCF position declined to zero as of 30 September 2025 from AED 415M as of 31 December 2024 and AED 242M of as 30 September 2024.
- Cash conversion cycle increased from 45 days to 60 days, primarily due to lower utilization of SCF. CCC excluding SCF remained flat vs. 9M'24.



Free Cash Flow Analysis



Free Cash Flow Bridge, AED M



Key Highlights

FCF decreased by AED 448 M YoY, **reaching negative AED 18 M in 9M'25**. The decline was primarily driven by:

- **Lower utilization of Supply Chain Financing**, significantly offsetting the improvement in Working Capital excluding SCF.
- **EBITDA contraction of AED 220 M**, primarily due to challenges in the Dates business and the Protein & Frozen segment.
- **Net CapEx of AED 87 M**, reflecting a **YoY decrease of AED 31 M**, consistent with planned strategic capital investments.



Leverage Impacted by Operational Headwinds, M&As, and Shift Away from SCF



Net Debt / EBITDA¹

3.6x

FY Dec'24 - 1.5x

Interest Coverage²

4.4x

FY Dec'24 - 9.4x

Borrowing Capacity

0.2bn

FY Dec'24 - 1.7bn

Avg Dividend Yield³

4.0%

FY'24 DPS = AED 0.210





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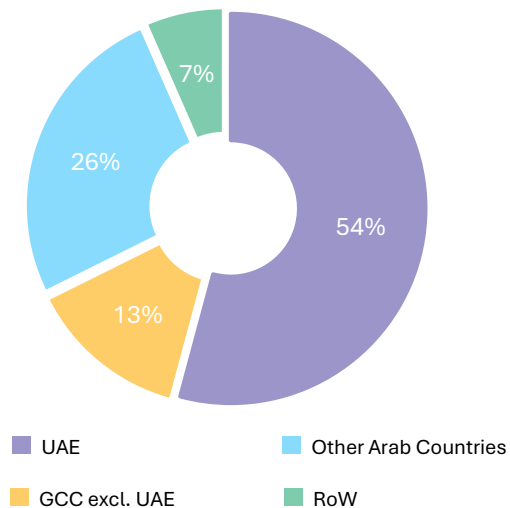


Segmental Performance

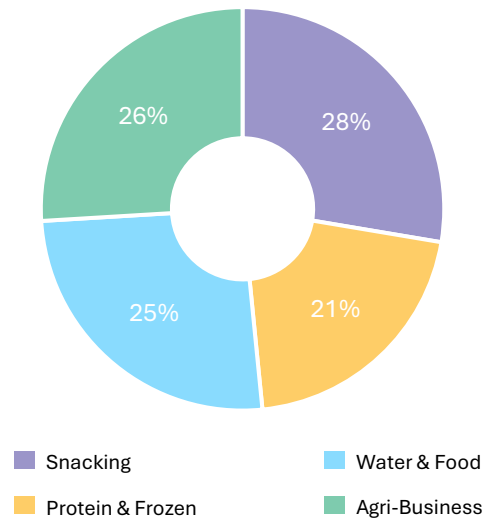
Diversified Growing Portfolio in Large Scalable Markets



Diversified Revenue by Geography...



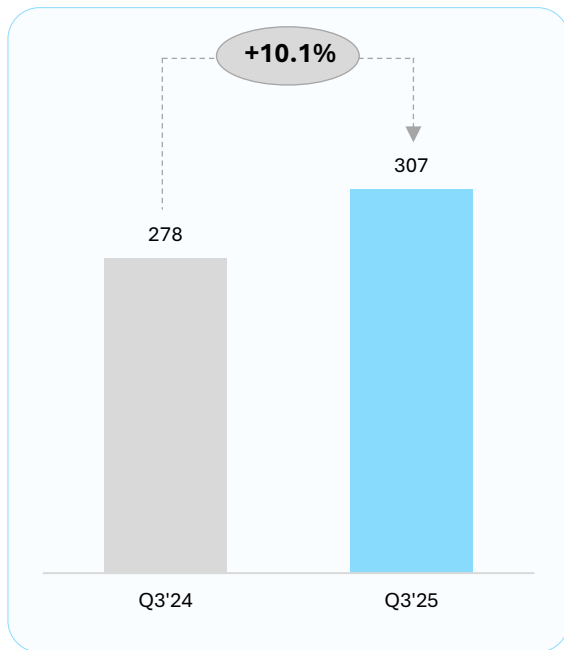
...and Segments



Water & Food: Strong Growth Driven by UAE Water and M&A

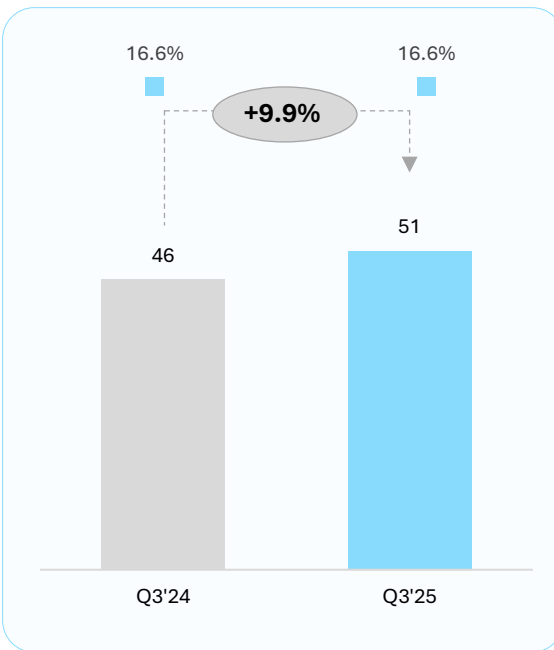


Revenue, AED M



EBITDA, AED M

EBITDA Margin



Q3'25 Highlights

Revenue

- **+10.1% YoY. LFL revenue +1.5% YoY** (excluding Riviere), driven by UAE water business while international water sales were down
- **UAE bottled water sales increased by 0.9%**, with Al Ain maintaining its market leadership, supported by continued growth in premium offerings, including glass bottles and 100% rPET
- **UAE HOS +5.2% YoY** (excluding Riviere)

EBITDA

- **EBITDA +9.9% YoY**
- **EBITDA Margin broadly flat** as gross profit margin expansion was offset by a higher contribution from lower-margin food-trading sales, as well as higher marketing investments.



Agri-Business: Stable Growth While Navigating Price Pressures

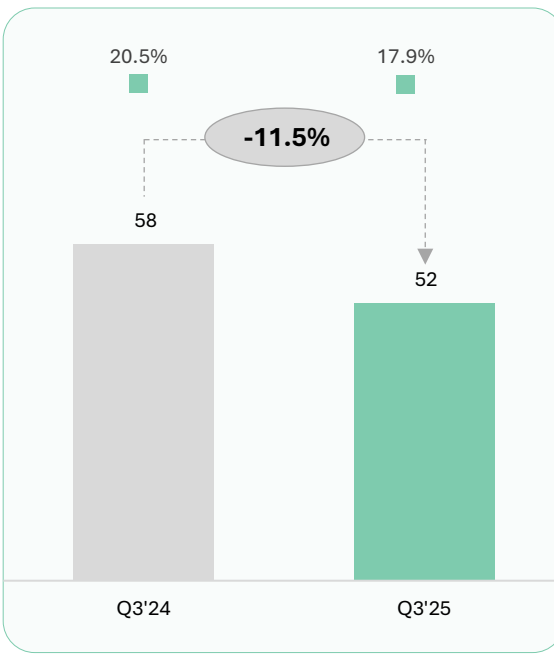


Revenue, AED M



EBITDA, AED M

EBITDA Margin



Q3'25 Highlights

Revenue

- **Segment revenue +1.3 YoY**
- **Feed sales +0.6%**, reflecting lower average selling prices due to the commoditized nature of the category and softer global commodity trends.
- **Flour sales grew 2.1% YoY**, supported by strong market demand

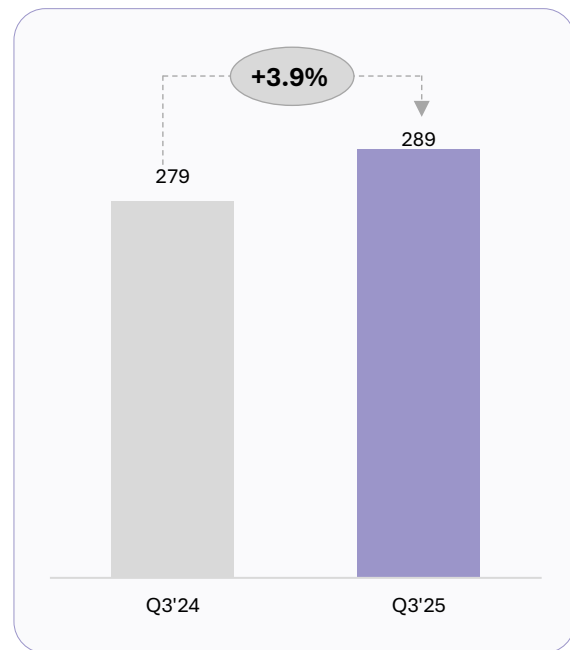
EBITDA

- **EBITDA -11.5% YoY, with EBITDA margin contracting by 260bps**, reflecting the gross profit margin decline due to intensified competition and selective price adjustments to match the current market level and maintain market share



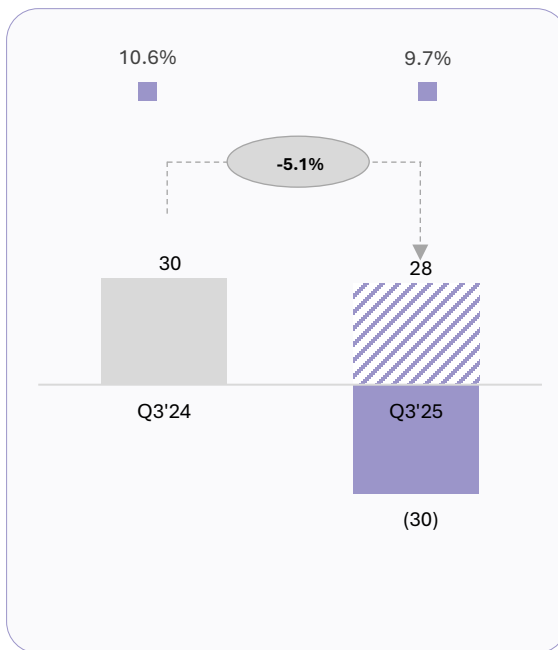
Snacking: Resilient Top-Line Performance with Mixed Profitability Trends

Revenue, AED M



EBITDA, AED M

EBITDA Margin



Q3'25 Highlights

Revenue

- **Revenue increased 3.9% YoY** primarily on sustained strong performance by Abu Auf
 - **Abu Auf** delivered growth of 34.5% in AED terms, reflecting healthy consumer demand and strength of the brand (+47 new stores since Jan'25, net)
 - **Al Foah and BMB** sales came under pressure, reflecting the ongoing recalibration of the businesses as part of the Group's broader efforts to refine product portfolios and strengthen route-to-market capabilities.

EBITDA

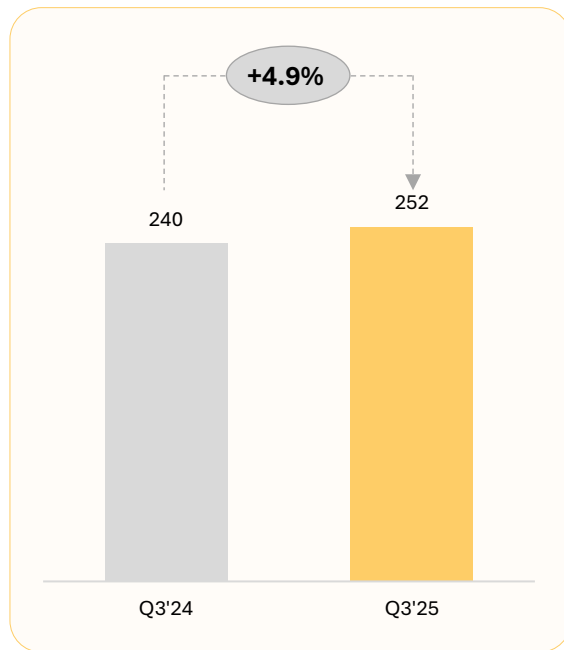
- **Underlying EBITDA decline by 5.1% YoY**; with Underlying EBITDA Margin at 9.7%, mainly due to Abu Auf and BMB EBITDA margin decline.
- **Abu Auf and BMB** faced margin pressure during the quarter due to **higher input costs**, particularly on coffee and cocoa, which impacted gross profit.
- Reported EBITDA was impacted by a **one-off provision of AED 58.3 million**, recognized in connection with a commercial counterparty non-compliance, including underperformance in Dates delivery targets for the 2025 crop season.
- The Company has a **potential residual risk** that could amount up to **AED 30–40 million** related to commercial counterparties. Management is actively managing the situation and will decide on the need of potential further provisions in accordance with the Company's accounting policies.



Protein & Frozen: Solid Revenue Growth Amid Margin Pressure and KSA Ramp-Up

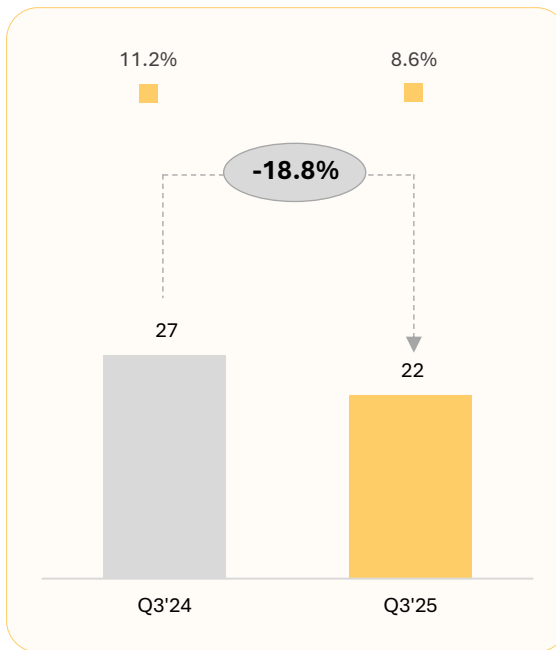


Revenue, AED M



EBITDA, AED M

EBITDA Margin



Q3'25 Highlights

Revenue

- Revenue grew 4.9% YoY on strong performance across businesses.
 - Al Ain Egypt led the segment with strong revenue growth of 24.5% YoY
 - Atyab and Nabil delivered solid mid-single-digit growth, driven by ongoing business recalibration.

EBITDA

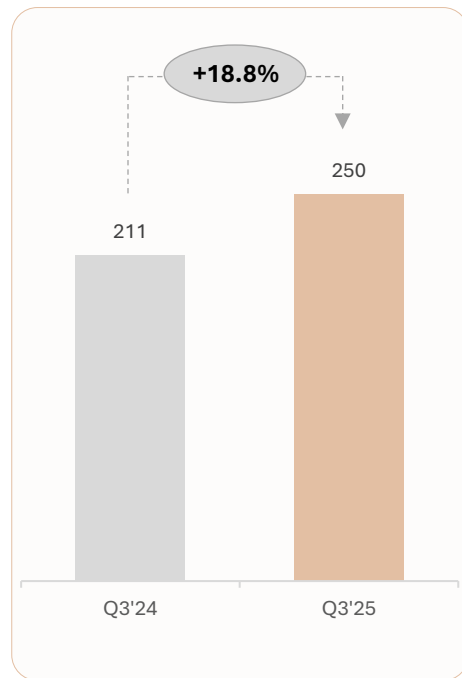
- EBITDA declined 18.8% YoY in line with GP contraction, driven by unfavourable channel mix in Jordan, higher MOH in Egypt, as well as ongoing ramp up costs in our KSA facility.



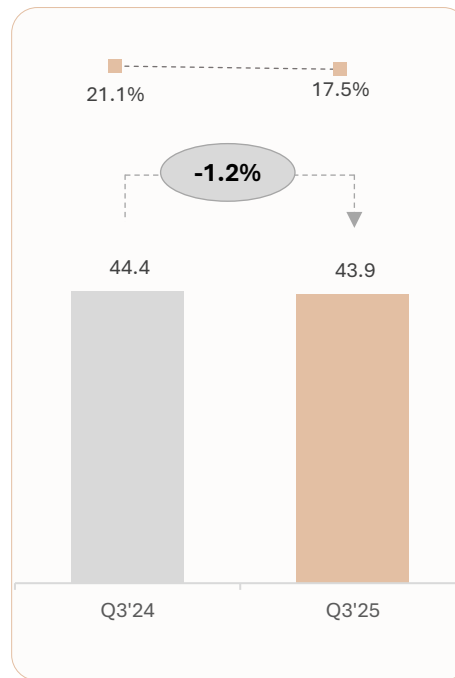
Egypt: Resilient Growth Supported by Exports and Auf Retail Expansion

Q3'25: Resilient topline, margin held back by input cost pressure

Revenue, AED M



EBITDA, AED M & EBITDA Margin (%)



“Export Hub” Strategy

AED 83.1 M

Exports from Egypt in 9M'25



- 3.0% AED revenue growth in Q3'25
- EBITDA Margin +112bps (AED)



- Abu Auf AED revenue grew by 34.5% in Q3'25
- +47 new stores (net) YTD



- Al Ain Egypt AED revenue grew 24.5% in Q3'25
- AED EBITDA Margin at 16.3%



9M' 25: Underlying Performance Snapshot



Strong Underlying Performance

- **Revenue +5.8% YoY** excluding EGP devaluation impact and wheat trading activity in Q1'24
 - Water & Food Revenue +13.5% YoY
 - Agri-Business Underlying Revenue +1.3% YoY¹
- **Underlying EBITDA: AED 427.0M**, Underlying EBITDA Margin 12.0%
- **Underlying NP: AED 158.6M**, Underlying NP Margin: 4.5%
- **Interim dividend of 10.31 fils** per share

One-Off Adjustments in 9M'25

One-off adjustments reflect strategic steps **to enhance long-term financial health** and accountability

- **Provision linked to ongoing proceedings:** AED 58.3M

Recorded following the initiation of enforcement proceedings against a commercial counterparty in connection with a number of contractual breaches, including the under delivery of dates during the 2025 crop season

- **Bad debt provisions :** AED 47.1M

- Water & Food: AED 37.7M
- Snacking: AED 9.4M

One-off catch-up adjustment to rectify legacy exposures and reinforce financial discipline

- **Timarat JV exit** cost: AED 4.4 million

Strategic decision to exit a structurally unprofitable business and reallocate resources toward value-accretive growth



H2'25: Our Key Priorities



Driving Underlying Business Performance

by reinforcing a more agile, disciplined, and future-ready organization



Snacking Reset

advancing capabilities, enhancing internal controls, and unlocking new growth through expanded route-to-market, whitespace penetration, and brand building



Protein & Frozen Business Turnaround

transformation team in place to drive market share, strengthen brand equity, and optimize SG&A cost base



Strengthening Controls over Receivables

implementing weekly performance reviews with segment presidents; revising sales incentive to improve collection discipline and accountability



Working Capital Improvement

dedicated team working to improve cash conversion cycle through tighter control over receivables, payables, and inventory management



Agthia 2030 Strategy Finalization

completing the strategic framework to define the next phase of Agthia's growth and long-term value creation roadmap



A Forward-Looking Company



Market leading position
across key categories and
geographies



Growing portfolio of consumer-
centric brands in large, scalable
markets



Growth-oriented mindset
focused on leveraging synergies,
innovation and digitization



Attractive economics with clear
strategy for continued value
creation



Financial strength
and resilience



Experienced leadership team
with proven track record





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Q&A



Appendix



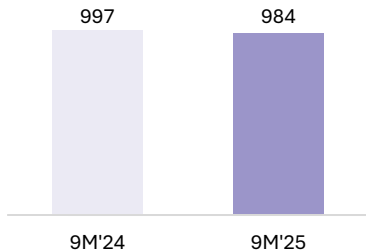
9M'25 Segment Performance



Snacking

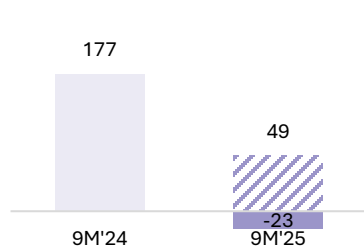
Revenue, AED M

-1.3% YoY



EBITDA¹, AED M

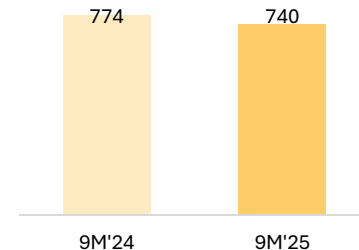
-72.0% YoY, EBITDA¹ margin -1,269bps



Protein & Frozen

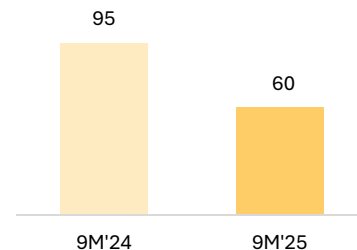
Revenue, AED M

-4.5% YoY



EBITDA, AED M

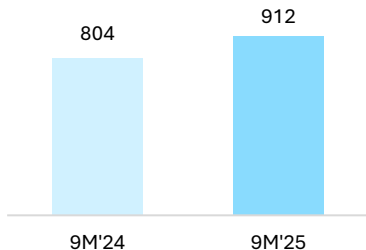
-37.6% YoY, EBITDA margin -427bps



Water & Food

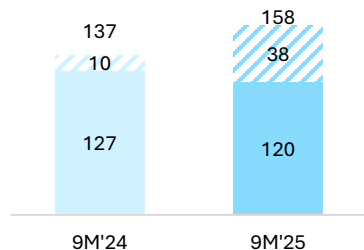
Revenue, AED M

+13.5% YoY



EBITDA¹, AED M

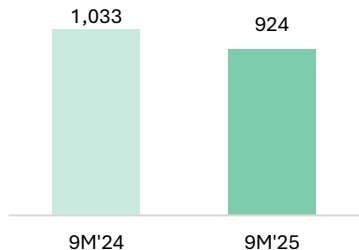
+14.7% YoY, EBITDA¹ margin +19bps



Agri-Business

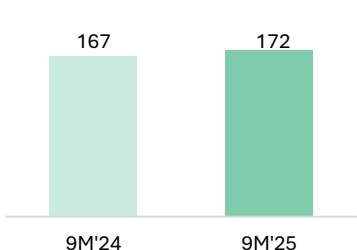
Revenue, AED M

-10.5% YoY (+1.3% excl. one-off in Q1'24)

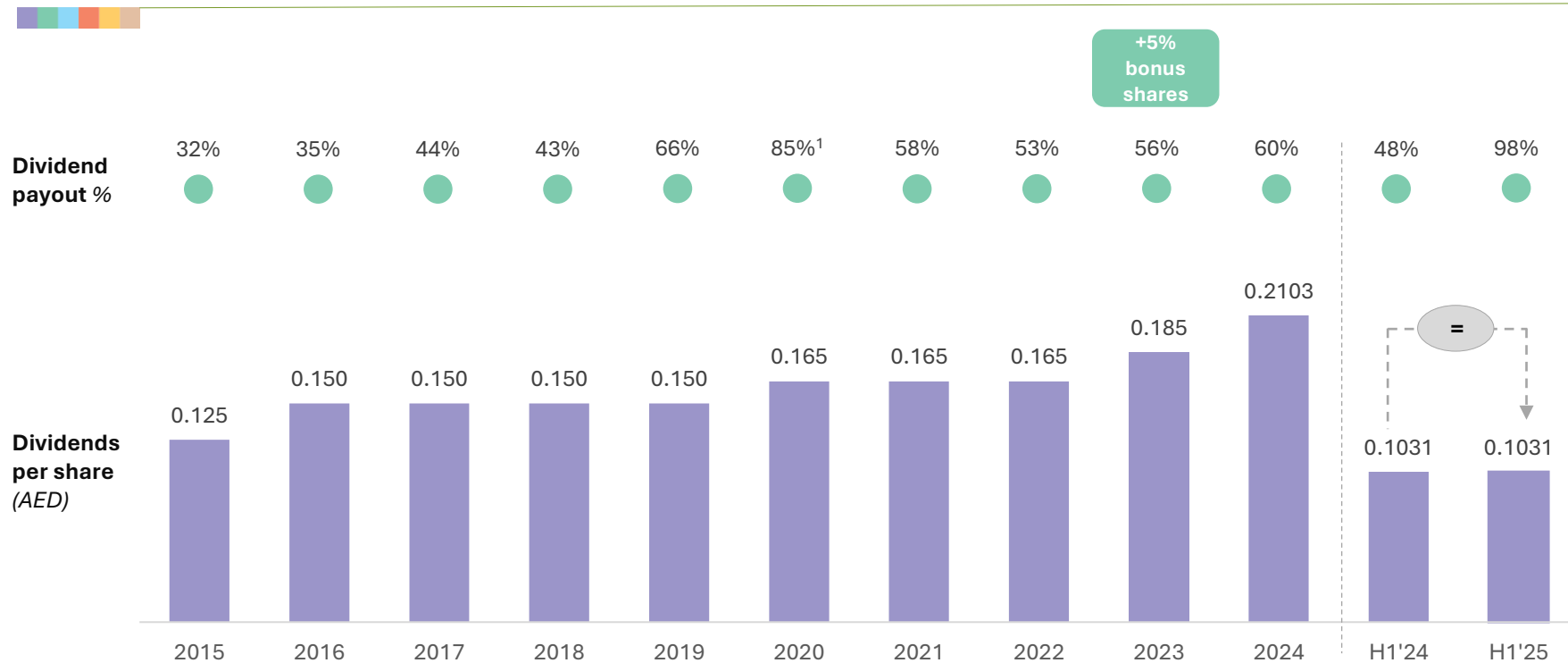


EBITDA, AED M

+3.5% YoY, EBITDA margin +252bps



BoD Recommended to Maintain Interim Dividends at 10.31 Fils per Share



Maintain interim dividend/share unchanged at 10.31 fils vs. H1 2024. Interim dividend amount paid would be AED 85.7M



9M'25: Over AED 127M in Revenue Generated from Strategic Product Innovation

Snacking

Abu Araf: New Mazag-brand Turkish coffee blend tailored for the HORECA and catering segment, new iced coffee range, canned juices, and a portable Munch Box, as well as choco-dates under the Sahara brand as well as dates biscuit



BMB: New Freakin' Wholesome choco- and filled-dates, along with new "Thins" chocolate range



Protein & Frozen Veg

Egypt: New flavors and varieties of chicken strips as well as new bone-in chicken products with a refreshed packaging design to drive growth in the Tier-2 segment.



Jordan: New luncheon products to cater to the Iraqi market, including new chicken Mortadella varieties, as well as new flavored chicken strips and beef hotdog products for the local market.



Agri-Business

Flour: New Mushattalt and Badshah speciality flour



Feed: New 30kg premium golden barley product



Water & Food

Premium glass bottles: Still and sparkling water revamped packaging to further enhance visual appeal and more efficiently use shelf space at modern trade channels



Protein & Frozen: Expanding Capabilities and Portfolio Optimization

Continuous Portfolio Optimization

Egypt: Atyab and Chicketita launched several new products, including new flavors and varieties of chicken strips, while Chicketita launched new bone-in chicken products with a refreshed packaging design to drive growth in Tier-2 segment.



Jordan: Nabil launched new luncheon products specifically to cater to the Iraqi market, including new chicken Mortadella varieties (such as black pepper, olives, and other vegetables), as well as new flavored chicken strips and beef hotdog products for the local market.



Smart Social Media Campaigns

Capitalizing on strong and **strategic social media** presence to promote **product portfolio and packaging refresh**



Expanding Capabilities in KSA

Combined KSA protein sales, including Nabil export volumes, grew **32.9% YoY in 9M'25**, underscoring our strengthened market presence and expanding production capabilities in the region.

Phase 2 of KSA facility to launch in early 2026 with additional capacity $\approx 5,500$ tons/annum.



Investing in Growth: Protein Expansion in KSA

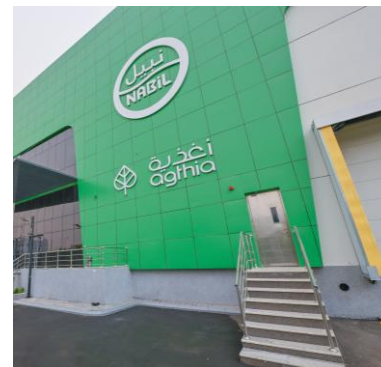


Project Overview

- Location: Jeddah, KSA
- Available land 9,436 sqm; Built-up area 6,600 sqm
- Capex c. AED 90M (Phase 1)
- Current capacity $\approx$ 3,500 tons/annum
- $\approx$ 50 SKUs (Phase 1)
- Phase 2: Expected launch in early 2026 with additional capacity $\approx$ 5,500 tons/annum

Rationale

- Strengthen footprint in KSA
- Strong local demand; leverage strong QSR relationships
- Drive growth of key protein vertical



Water & Food: Strong Performance Driven by Marketing and Digitalization



Strong Performance of UAE Water and Food



Al Ain bottled water retaining its market leadership position (YTD value share +3.0pp to 30.4%¹)

Strong Sales in 9M'25

- Bottled water: +6.8% YoY
- HOS: +36.8% YoY (including Riviere)



International Water Businesses performance in 9M'25



- Turkey +4.0% YoY
- KSA -0.6% YoY
- Oman -0.8% YoY



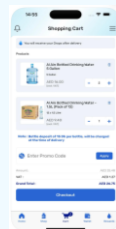
Food revenue +40.2% YoY in 9M'25 on heels of new UAE local distribution agreements



Maintaining Leadership with Customer Centricity

Continuing to **strengthen market share** by:

- Rebranding to **Home Office Services (HOS)** from Home Office Delivery (HOD) to reflect ongoing commitment to delivering exceptional customer care and services
- Continuing enhancements to **new HOS mobile app** and **Al Ain Water website** to streamline client interaction, leading to **30% YoY growth in Al Ain HOS app customer base** and **4% YoY reduction in number of mobile app complaints during 9M'25**
- Maintaining **#1 in market share** (internal best estimates)



Connecting through Effective Marketing

Further **strengthening brand loyalty** through:

- Effective and strategic product placement in key modern trade account
- Continuously winning key HORECA accounts, including Fortune Group Hotels
- Focusing on exceptional customer service, leading to **14 consecutive quarters of revenue growth** as of Q3'25



Riviere - Leveraging Synergies with Al Ain HOS



Synergies



7% UAE household HOS market share¹

Primary client base mostly comprises **mainstream consumer segment**

Operates **2 manufacturing facilities** and a fleet of **162 distribution vehicles**

Cements Agthia's market leadership in UAE household HOS with 24% combined market share¹

Triples Agthia's household customer base across nearly all market segments

- **Expands Agthia's operations** and distribution network strategically across UAE
- Increases production capacity to help meet future demand growth while **deferring major CAPEX investments**
- Integrating logistics and distribution networks will **enhance efficiency**, while procurement consolidation will **drive cost savings**

17% UAE household HOS market share¹

Diversified client base, comprising mostly **high/premium market segment**

Operates **4 manufacturing facilities** and a fleet of **352 distribution vehicles**



Snacking: Innovation-Led Growth, Combined with Excellent Execution and Agility in Auf

Innovation Continues to Drive Growth

Al Foah & BMB Innovation Synergy:

New Freakin' Wholesome choco- and filled-dates, "Thins" chocolate range, along with new Zadina date sweetened chocolate kunafa range



Abu Auf:

- **Ready to drink Iced Coffee** launched in 20 stores to increase coffee offering beyond Turkish Coffee
- Expand our **date biscuit** range beyond Specialty Stores to drive growth in the broader biscuit category via Retail



Agility and Execution Excellence in Auf

Strong Results in Q3'25

- AED Revenue +34.5% YoY
- AED 15.0M in Auf innovation revenue (AED32.1M in 9M'25)

Agility in Action:

47 New Stores Opened (in 9M'25, net)



Summer Provides Platform to Engage

Abu Auf

"Summer **Buy & Win a SCOOTER**" promo in all Abu Auf stores has contributed to 30% of the growth achieved in summer vs past months and has uplifted the basket size



Back to School activation: a big sampling campaign in collaboration with e-com Talabat Mart in occasion of BTS; sampling newly launched Date biscuit as well as nuts in a Pencil Packaging



Al Foah

Exhibited at local dates festivals (Liwa, Dubai, Dhafra)



Agri-Business: Growing Together with Our Customers

Innovating to Secure Growth

Flour:

2 new specialty products: Mushattalt Flour and Badshah to meet the needs of our customers



New Golden Barley Feed:

New 30kg premium golden barley animal feed product



Delivering on ESG Agenda:

Obtained 3 sustainable sourcing certificates "Sustainable Corn Exports" for our Grand Mills business



Grand Mills: Focus on Brand Equity Building

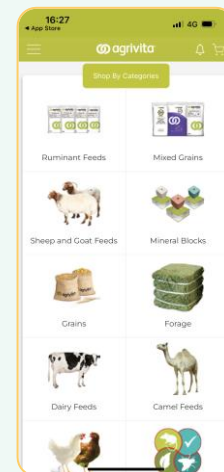
- Building customer loyalty
- Branding distribution vehicles
- Enhance brand recall



Agrivita: Accelerated Digital Revenue

Digitalization: Agrivita app

- **Farmers' Marketplace:** E-commerce sales platform with data-driven model
- **Continuous activation** brings substantial contribution to channel sales



5-year Digital Roadmap with Clear Priorities



Priority #1

Best Customer / Consumer Experience

- **Seamless omnichannel experience** with optimized online and in-store execution
- **Strongest e-commerce brand** through digital marketing
- **Regional leader in F&B innovation** through consumer and customer driven initiatives



Priority #2

Empower Employees in a Collaborative Environment

- **Integrated business planning** and cross-domain collaboration
- **Resilient operations** to meet customers / consumers expectations in all circumstances
- **Optimized and automated** internal processes



Progress on Digital Agenda

Key Achievements in 9M'25

- **+20.7% YoY** surge in e-commerce revenue, reflecting **6.2%** of total revenue during 9M'25
- Improved Home and Office Services (HOS) mobile app, leading **30% YoY growth** in app customer base and **4% YoY reduction** in number of mobile app complaints during 9M'25
- Introduced an AI-powered WhatsApp chatbot to improve accessibility and customer engagement
- Enhancements to our Zadina online shop drove impressive **+50.1 YoY gains in order volume** during 9M'25

Accelerate Digital Transformation by Adopting AI

We have partnered with the biggest players in AI to:

- **Predict customer inquiries, resulting in the reduction of resolution time by 50%**
- **Automate data classification/quality sorting**
- **Identify and prevent accidents before they happen across production facilities**



جامعة محمد بن زايد
للذكاء الاصطناعي
MOHAMED BIN ZAYED UNIVERSITY
OF ARTIFICIAL INTELLIGENCE



Copilot



contango



Agthia Sustainability Strategy Pillars



Environmental Integrity

- 2.8% increase in absolute water consumption 9M'25 vs 9M'24
- 0.03% reduction in absolute emissions 9M'25 vs 9M'24
- 3.8% reduction in emission rate 9M'25 vs 9M'24
- 14.3% reduction in Waste to landfill 9M'25 vs 9M'24
- 107% increase in Renewable Electricity consumption in 9M'25 vs 9M'24
- 6.1 Million AED YTD savings from cost optimization sustainability related projects "Packaging, Energy & Waste reduction"



Scaling Health and Wellness

- 12.7% growth in glass bottles, sales (9M'25 vs 9M'24)
- 24% growth in 100% rPET Bottles sales (9M'25 vs 9M'24)
- AED 4.2 M sales of Plant based bottles
- Sustainability related innovations represent 8% of total innovations sales (vs. 1% in 9M'24)



Fostering Positive Potential

- 61% reduction in Serious Injuries & Fatalities rate 9M.25 vs 9M.24
- 47% reduction in Lost Time Inquiries rate 9M.25 vs 9M.24
- Group HSE Audit Score over achieve score of 85.3 YTD vs target 84.52
- During 9M'25, 33 Agthia managers obtained the Sustainability CELEMI certificate during our Sustainability Business Simulation workshop



Shared Accountability

- Agthia's CEO named as 2025 Top 10 Sustainability Leader by Forbes Middle East
- Agthia's Sustainability team named The Sustainability Team of The Year for 2025 in two prestigious awards, Gulf Sustainability Awards & Global ESG awards
- Agthia received 2 Gold & 2 Silver Awards during Gulf Sustainability Awards 2025
- Agthia received 2 Platinum Awards & 1 Gold Award for in the Global ESG award 2025 for Renewable Energy Integration, Education and Awareness Program and Promoting Decent Work Environment



Board of Directors



Chairman / Vice Chairman			Board Member						
Role:									
	Khalifa Sultan Al Suwaidi	Gil Adotevi	Salmeen Al Ameri	Khamis Mohamed Buharoon Al Shamsi	Svet Varadzhakov	Ms. Mariam Ahmed Al Remeithi	Ms. Caitlin Nguyen	Ms. Sharmila Murat	Maurizio Patarnello
	Chairman	Vice Chairman							
	Managing Partner, Lunate	Group Chief Investment Officer, ADQ	Managing Director & CEO, Agthia	Managing Director, Royal Capital	Executive Director, ADQ	Senior Equities Associate, ADIA	Head of Digital and Customer Engagement, Abbott Laboratories	Chief Commercial Officer, Bluebell Group	Board Member, HWB (Olayan Group)
	Vice Chairman, AD Ports, Vice Chairman, TAQA	Other board memberships*	Board member, Lulu Group	Other board memberships**	Board Member, Agthia Ventures				
Committee Membership:				Chairman – ARC	Chairman - SIIC ARC NRC	SIIC NRC	SIIC	Chairperson – NRC SIIC	SIIC

ARC: Audit and Risk Committee

NRC: Nomination and Remuneration Committee

SIIC: Strategy, Investment, and Innovation Committee



Strong Leadership Team with Track Record of Value Creation



	Group Functions							Business Segments			
Total Experience:											
	Salmeen Al Ameri	Jeroen Nijs	Ramy Merdan	Hala Hobelche Katounas	Abdulrahman Al Barguthi	Abdulla Al Marzooqi	Mahammad Amro	Ahmad Yahya	Chantal Charbel	Nizar Kayali	
	Managing Director & Chief Executive Officer	Chief Financial Officer	Chief Operating Officer	Head of M&A	Acting Chief Digital Officer	Chief People Officer	Group General Counsel	President – Water & Food	President – Snacking	President – Agri-Business	President – Protein & Frozen
	20 Years	28 Years	35 Years	25 Years	25 Years	24 Years	28 Years	29 Years	20 Years	20 Years	
	Previous Notable Experience:	  	   	  	 	 	  	   			



Summary Profit & Loss Statement



AED'000	FY'24	FY'23	YoY
Revenue	4,914,644	4,561,210	7.7%
Cost of sales	-3,448,429	-3,200,212	7.8%
Gross profit	1,466,215	1,360,998	7.7%
Selling and distribution expenses	-611,930	-577,499	6.0%
General and administrative expenses	-449,223	-352,081	27.6%
Research and development cost	-7,620	-8,070	5.6%
Other income, net	46,771	43,401	7.8%
Operating profit	444,213	466,749	4.8%
Finance income	17,026	25,649	33.6%
Finance expense	-81,293	-112,883	28.0%
Share of profit/ (loss) from investment in JV/associate	3,734	2,671	39.8%
Profit for the period before income tax and zakat	383,680	382,186	0.4%
Income tax and zakat expenses	-61,846	-82,610	25.1%
Reported Profit for the period	321,834	299,576	7.4%
Attributable to:			
Owners of the Company	291,274	261,008	11.6%
Non-controlling interest	30,560	38,568	20.8%
Basic and diluted reported EPS (AED)	0.356	0.330	7.9%



Summary Profit & Loss Statement

AED'000	9M'25	9M'24	YoY
Revenue	3,559,974	3,607,555	-1.3%
Cost of sales	-2,541,385	-2,527,720	-0.5%
Gross profit	1,018,589	1,079,835	-5.7%
Selling and distribution expenses	-483,687	-458,979	-5.4%
General and administrative expenses	-403,563	-283,648	-42.3%
Research and development cost	-5,749	-5,544	-3.7%
Other income, net	18,496	30,696	-39.7%
Operating profit	144,086	362,360	-60.2%
Finance income	7,763	8,469	-8.3%
Finance expense	-79,928	-70,802	-12.9%
Share of profit/ (loss) from investment in JV/associate	1,935	2,129	-9.1%
Profit for the period before income tax and zakat	73,856	302,156	-75.6%
Income tax and zakat expenses	-20,702	-47,221	56.2%
Reported Profit for the period	53,154	254,935	-79.1%
Attributable to:			
Owners of the Company	41,390	230,142	-82.0%
Non-controlling interest	11,764	24,793	-52.6%
Basic and diluted reported EPS (AED)	0.050	0.282	-82.4%



Summary Balance Sheet Statement

AED'000	9M'25	FY'24	FY'23	FY'22
Property, plant and equipment	1,434,148	1,428,985	1,460,821	1,446,027
Intangible assets & Goodwill	2,493,115	2,394,815	2,408,106	2,421,885
Others	162,646	138,154	128,038	104,521
Total non-current assets	4,089,909	3,961,954	3,996,965	3,972,433
Inventories	902,950	925,505	926,834	847,275
Trade and other receivables	937,365	1,013,357	1,071,413	931,900
Cash and bank balances	366,371	672,691	629,958	1,042,502
Due from related parties	9,070	30,172	15,142	14,694
Total current assets	2,215,756	2,641,725	2,643,347	2,836,371
Total assets	6,305,665	6,603,679	6,640,312	6,808,804
Bank borrowings	1,637,240	1,507,602	1,229,603	1,710,816
Others	257,799	242,994	244,573	195,109
Total non-current liabilities	1,895,039	1,750,596	1,474,176	1,905,925
Bank borrowings	363,367	181,849	320,496	675,651
Trade and other payables	1,227,244	1,612,070	1,606,889	990,121
Others	73,556	65,936	45,204	151,214
Total current liabilities	1,664,167	1,859,855	1,972,589	1,816,986
Total liabilities	3,559,206	3,610,451	3,446,765	3,722,911
Total equity	2,746,459	2,993,228	3,193,547	3,085,893
Equity attributable to the owners of the Company	2,590,803	2,824,624	2,909,777	2,813,274
Non-controlling interests	155,656	168,604	283,770	272,619
Total equity and liabilities	6,305,665	6,603,679	6,640,312	6,808,804



Summary Cash Flow Statement

AED'000	FY'24	FY'23	YoY
Profit for the period	321,834	299,576	7.4%
<i>Adjustments for:</i>			
Depreciation & Amortization	223,151	228,585	-2.4%
Provisions & Allowances	143,324	26,724	436.3%
Others	126,392	153,948	-17.9%
Change in:	814,701	708,833	14.9%
Inventories	-60,346	-83,565	27.8%
Trade and other receivables	-8,266	-151,758	94.6%
Due from / to a related party	-15,030	-448	-3254.9%
Trade and other payables	4,819	657,780	-99.3%
Deferred government grant	-42,465	-80,830	47.5%
Other provisions	693,413	1,050,012	-34.0%
Others	-37,395	-31,795	-17.6%
Net cash generated from operating activities	656,018	1,018,217	-35.6%
Purchase of PPE (CAPEX)	-193,706	-218,329	11.3%
Investment in subsidiaries, net of cash	130,192	424,131	-69.3%
Others	21,981	-52,767	141.7%
Net cash generated from/(used in) investing activities	-41,533	153,035	-127.1%
Dividend paid to shareholders	-166,829	-130,610	-27.7%
Bank borrowings, net	56,088	47,855	17.2%
Others	-373,419	-1,020,642	63.4%
Net cash (used in)/generated from financing activities	-484,160	-1,103,397	56.1%
Increase in cash and cash equivalents	130,325	67,855	92.1%
Effect of foreign exchange	-40,664	-11,268	-260.9%
Beg. Cash & Equivalents balance	277,708	221,121	25.6%
End. Cash & Equivalents balance	367,369	277,708	32.3%



Summary Cash Flow Statement

AED'000	9M'25	9M'24	YoY
Profit for the period	53,154	254,935	-79.1%
<i>Adjustments for:</i>			
Depreciation & Amortization	167,192	167,359	-0.1%
Provisions & Allowances	82,026	35,018	134.2%
Others	88,764	109,255	-18.8%
<i>Change in:</i>			
Inventories	35,176	-51,509	-
Trade and other receivables	-7,727	-96,820	-
Due from / to a related party	21,102	-2,170	-
Trade and other payables	-371,710	176,032	-
Deferred government grant	48,282	-26,824	-
Other provisions	116,259	565,276	-79.4%
Others	-81,000	-35,137	-130.5%
Net cash generated from operating activities	35,259	530,139	-93.3%
Purchase of PPE (CAPEX)	-93,928	-121,584	22.7%
Investment in subsidiaries, net of cash	0	0	-
Investment in fixed deposits, net	128,069	82,968	54.4%
Others	-131,274	6,838	-
Net cash generated from/(used in) investing activities	-97,133	-31,778	-205.7%
Dividend paid to shareholders	-174,830	-166,829	-4.8%
Bank borrowings, net	356,042	62,720	467.7%
Others	-251,882	-346,207	27.2%
Net cash (used in)/generated from financing activities	-70,670	-450,316	84.3%
Increase in cash and cash equivalents	-132,544	48,045	-
Effect of foreign exchange	8,657	-36,928	-
Beg. Cash & Equivalents balance	367,369	277,708	32.3%
End. Cash & Equivalents balance	243,482	288,825	-15.7%

EBITDA and NP Reconciliation



AED M	Q3'25	Q3'24	9M'25	9M'24
Reported EBITDA	88.6	155.1	317.2	537.4
Provision related to a legal case with a commercial counterparty	58.3	-	58.3	-
Bad debt provisions for legacy receivables ¹ , including:	-	-	47.1	-
- <i>Water & Food</i>	-	-	37.7	-
- <i>Snacking</i>	-	-	9.4	-
Timarat JV exit	-	-	4.4	-
Yoplait Closure	-	-	-	10.0
Underlying EBITDA	146.8	155.1	427.0	547.4

AED M	Q3'25	Q3'24	9M'25	9M'24
Reported Net Profit	4.1	65.0	53.2	254.9
Provision related to a legal case with a commercial counterparty	58.3	-	58.3	-
Bad debt provisions for legacy receivables ¹ , including:	-	-	47.1	-
- <i>Water & Food</i>	-	-	37.7	-
- <i>Snacking</i>	-	-	9.4	-
Timarat JV exit	-	-	4.4	-
Yoplait Closure	-	-	-	10.0
Tax on non-underlying items	-	-	-4.2	-0.9
Underlying Net Profit	62.3	65.0	158.6	264.0





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Thank You