



الخليج الإستثمارية ش.م.ع
AL KHALEEJ INVESTMENT PJSC

Governance Report 2020

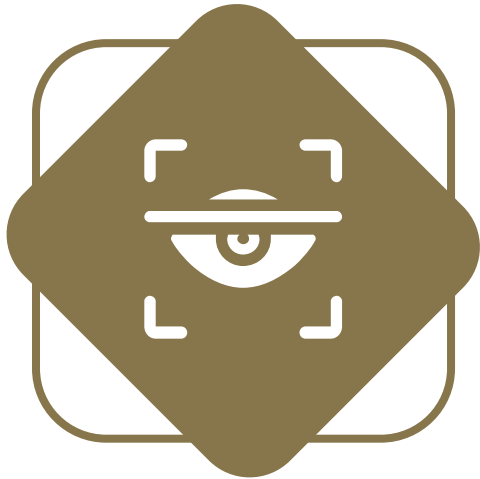
www.kico.ae

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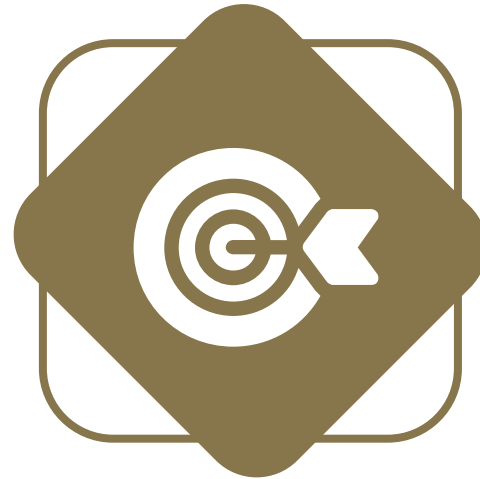
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Vision and goals:



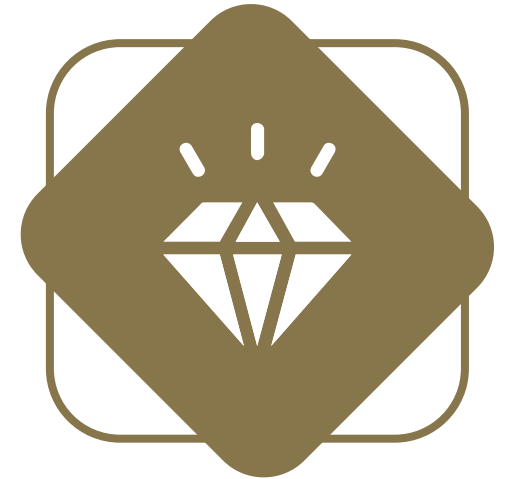
Vision

Through our relentless pursuit of excellence, we will enrich our assets to achieve the goals of our company



goals

To achieve customer satisfaction by meeting their needs and exceeding their expectations through positive interaction with them.

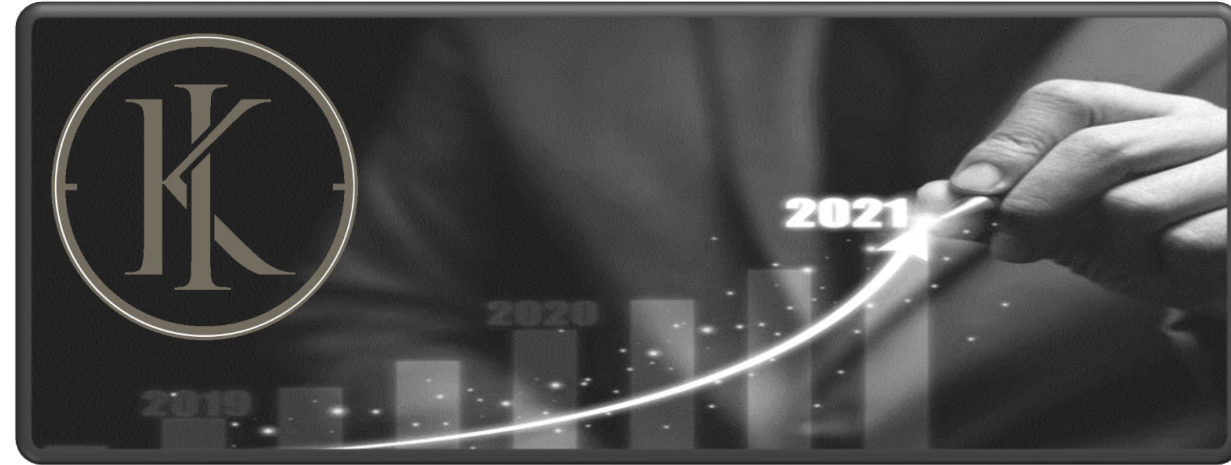


Values

Team spirit, excellence, commitment, integrity, transparency, and ambition.

Company profile

- Al Khaleej Investment formally, Gulf Livestock company, established in 1982 at Ras al Khaimah by an Emiri decree issued by His Highness the late Sheikh Saqr bin Mohamed Al Qasimi, ruler of Ras al Khaimah. The company since 2005 has changed its activities from livestock to investments where it gradually started investing in real estate and stock markets. The company has achieved steady growth in recent years and invested the cash surplus in real estate investments as well as investing in stocks which enabled the company to overcome all crises that struck recently with the local and global markets. The name was changed to Al Khaleej Investment at the suggestion of the Board of Directors in 2014 to change the name and modify the articles of association of the company; given the expansion in existing investments and particularly real estate investment.
- The company's shares are owned 98% by UAE and GCC shareholders and 2% by Arabs and others.



- The company's current objectives are in the following areas:
- investment and development of real estate projects and real estate management.
- Investing in private funds.
- Investing in commercial projects and establishing and managing such projects.
- Facility management.

Corporate Governance Rules Applied in 2020

- Al Khaleej Investment ensured application of ministerial decree number (518) of 2009 on governance and controls of the institutional discipline standards issued by Securities and Commodities Authority, since its release, beginning from the date of inclusion in the Abu Dhabi Securities market under Symbol (Kico), and the company has put in mind the pursuit of the best standards of corporate governance practice believing this would contribute to building a strong brand name. The company is responsible to its shareholders, its associates and customers about the proper application of the principles of corporate governance and strengthen the regulatory environment and ensuring Keep up with the standards of transparency and disclosure in the company to the international standards.

- The Board of Directors of the company, through its committees lays great interest to the theme of governance through institutional discipline supervising company management and conduct, to meet responsibilities and duties outlaid, by powers granted to it. The Board also monitors company's procedures and policies and their development to ensure efficiency and effectiveness of the company's internal controls and adequate human resources to implement the plans and strategies of the company.
- The company was keen to apply the decision of the President of the Board of Directors number(7) for the year 2016 on institutional discipline and corporate governance General contribution of April 2016 and that after discussing the decision with representatives of securities and commodities Authority, and in this respect:
 - Ratifying the policy of nomination for Board membership and procedures for electing Board members.
 - Ratification of the insider trading policy and the formation of a Committee of three members to apply such policies.
 - Appointment of Board Secretary in compliance with corporate governance requirements.

The dealings of the Board members, their spouses and children in securities

- Board members and staff are subject to the provisions of article 14 of the Securities and commodities authority regulations of trading, clearing and settlement, transfer of ownership and custody of securities. Board members and staff dealings in securities issued by the Al Khaleej investment company are governed by the following regulations:
- Continuous care to abide strictly by the laws and regulations of the supervisory bodies of the authority and the market.
- The commitment to non-disclosure of material information affecting the stock price in the financial market by the competent authority.
- Commitment to professional conduct and not to harm the stock price by speculating and negatively affect trading.
- Avoid participating in any action or behavior that aims to price manipulation or fabricate an increase in trading volume or any intent to mislead the market dealers.
- To avoid trading or recommending others to trade based on inside information that may affect the trading price.
- The percentage of shares owned by the members of the Board of Directors and their spouses and their children in the company as at 31 December 2019 as follows:

Name	Post	Number of shares	%
Mr. Abdul Aziz Abdullah Al Zaabi	Chairman of the Board	13,860	0.01%
Mr. Ahmed Salem Abdullah Salem Al Hosani (Salem company)	Vice President		
Mr. Abdul Rahman Jasem Al Abdouli	MD	10,500	0.01%
Mr. Haytham Ahmed Issa Al Naeem	Member of the Board	10,500	0.01%
Mr. Mohamed Hassan Mohamed Al Shamsi Al Awadhi	Member of the Board	230,000	0.22%
Mr. Sultan Ahmed Al Ghaith Al Marri	Member of the Board	37,065	0.04%
Mr. Abdul Latif Rashid Al Zeer	Member of the Board		

The company's current Board of Directors

The Board is formed as follows:

Abdul Aziz Abdullah Al Zaabi

Member of the Board since February 2012

Category: Independent

Experience

Highly experienced in the field of management and business, banking and real estate, and served as member of the Board of Directors of several corporations and banks.

Qualifications

Bachelor of business administration (international business 1987) from the University of San Jose, California, United States.

Membership and positions in other companies

Vice Chairman of Rak Real Estate.
Board member of Gulf Pharmaceutical Industries P.J.S.C (Gulphar)

Positions in other regulatory bodies

Ex-second Vice President of the National Council of State U.A.E..

Abdul Rahman Jasem Al Abdouli

Member of the Board since February 2012

Category: Executive

Experience

Director of sales and business development of Etisalat, and is the owner and Director of a local construction company.

Qualifications

Holds a Bachelor of Computer Science degree 1985 from Seattle Pacific University. In United States

Membership and positions in other companies

There is no other membership in other companies.

Positions in other regulatory bodies

-

Haytham Ahmed Issa Al Naeem

Member of the Board since February 2012

Category: Independent

Experience

Registered Financial Expert at Rak courts.
Registered Auditor at Ministry of Economy.

Qualifications

Bachelor of accounting in 2000, UAE University, Al Ain

Membership and positions in other companies

There is no other membership in other companies.

Positions in other regulatory bodies

-

Sultan Ahmed Al Ghaith Al Marri

Member of the Board since March 2015

Category: Independent

Experience

Has a large banking and financial expertise

Qualifications

Bachelor of business administration and accounting in 1986

Membership and positions in other companies

Board member of several companies and associations including the Vice Chairman of Emirates and Sudan, Bank, and Board member of Emaar Properties, Dubai Islamic Bank, Dyar real estate, Arab Bank for foreign trade and investment, arbift, Al Burj Real Estate, and Al Bustan hotels, Arij, Vice Chairman of Industrial Bank, and vice president of Takaful.

Positions in other regulatory bodies

Director of General Pensions and Social Security Authority, at level of Undersecretary until 2008. member of Civil Service Council UAE Federal Government.

Abdul Latif Rashid Al Zeer

Member of the Board since March 2018

Category: Independent

Experience

Practicing lawyer since 2014, certified consultant, arbitrator, and a member of the Kuwaiti Lawyers 'Association.

Qualifications

Bachelor of law, Kuwait University law school-2003/2004

Membership and positions in other companies

There is no other membership in other companies.

Positions in other regulatory bodies

-

Mohamed Hassan Al Shamsi Al Awadhi

Member of the Board since March 2018

Category: Independent

Experience

Has over 30 years professional experience in several sectors including agriculture and livestock, as he was a former member of the Board of Directors of Gulf investment and served as Vice Chairman of the Board until the year 2015, and former member of the Board of the directors of Rak cooperative society and served as President of the Board.

Qualifications

Bachelor in agricultural science in 1980 from the University of Riyadh-Saudi Arabia. Contributed to several seminars, workshops and exhibitions in UAE and other countries.

Membership and positions in other companies

Board member of Rak and poultry company Former member of the Board of Directors of Al Khaleej Investment.

Positions in other regulatory bodies

Director of agriculture at West Zone of Emirate of Abu Dhabi for 15 years.
Director, Department of livestock development.

Ahmed Salem Abdullah Salem Al hosani

Member of the Board since March 2018

Category: Independent

Experience

Former member of the Board of Directors of United Arab Bank, Rak insurance, Gulf general investment co.

Qualifications

MBA in 2011 from University of Wales, United Kingdom

Membership and positions in other companies

Membership of the Board of Directors of several companies, including Sharjah cement & industrial development co, UAQ general investments and Ishraq. Serving as Managing Director of Sharjah insurance co company. He also serves as Director of real estate development of Al Salem LLC, also Chairman of the Board of Directors of Plant. Pharmacy Co.

Positions in other regulatory bodies

-

Representation of women in the Board of Directors for the year 2020

- The company was proactive in implementing corporate governance towards a greater role for women in business leadership. In this respect, Mrs. Samira Abdul Hamid Al Turkey was elected as a member of the Board of Directors on March 2015 and until March 2018 as she was also elected to chair the Nominations and remuneration Committee. She is a citizen of the Gulf Cooperation Council.
- There is no representation of women on the Board in 2020.

Board remunerations and attendance allowances

Remunerations paid to Board members

- No remunerations were paid against 2019 during 2020.

Remuneration of Board members for the year 2020 to be approved at the next annual general meeting.

- No dividends have been proposed by the Board of Directors at meeting held on March 8th, 2021.
- No remuneration has been proposed by the Board of Directors, at meeting held on March 8th, 2021.

Attendance allowances for the committees formed by the Board of Directors for the financial year 2020

Member name	Committee	Allowance	Number of Meetings
Mr. Abdul Rahman Jaseem Al Abdouli	Executive Committee and nomination and remuneration Committee	35,000	7
Mr. Ahmed Salem Abdullah Salem Al Hosani	Executive Committee	10,000	2
Mr. Haytham Ahmed Issa Al Naeem	The Audit Committee and nomination and remuneration Committee	30,000	6
Mr. Mohamed Hassan Mohamed Al Shamsi Al Awadhi	Executive Committee and Nomination and remuneration Committee	35,000	7
Mr. Sultan Ahmed Khalfan Al Ghaith Al Marri	Executive Committee and Audit Committee	40,000	8
Mr. Abdul Latif Rashid Al Zeer	Nomination and remuneration Committee And the Audit Committee	30,000	6

Board of Directors meeting during 2020

Meeting	Date	Attendance members
I	27/02/2020	An apology of Vice President for special reasons and attendance of other Board members..
II	12/08/2020	An apology of Vice President for special reasons and attendance of other Board members.
III	11/11/2020	An apology of Vice President for special reasons and attendance of other Board members.
IV	27/12/2020	All Board members.

Managing Director Remuneration

- A monthly stipend of AED 35,000 is paid to Managing Director since January 2020, total paid to him during the year is AED 420,000.
- The company complies to article (60) of the Article of Association with respect to directors ' remuneration, taking into account the rules of Commercial law and its amendments.

Resolutions by Pass

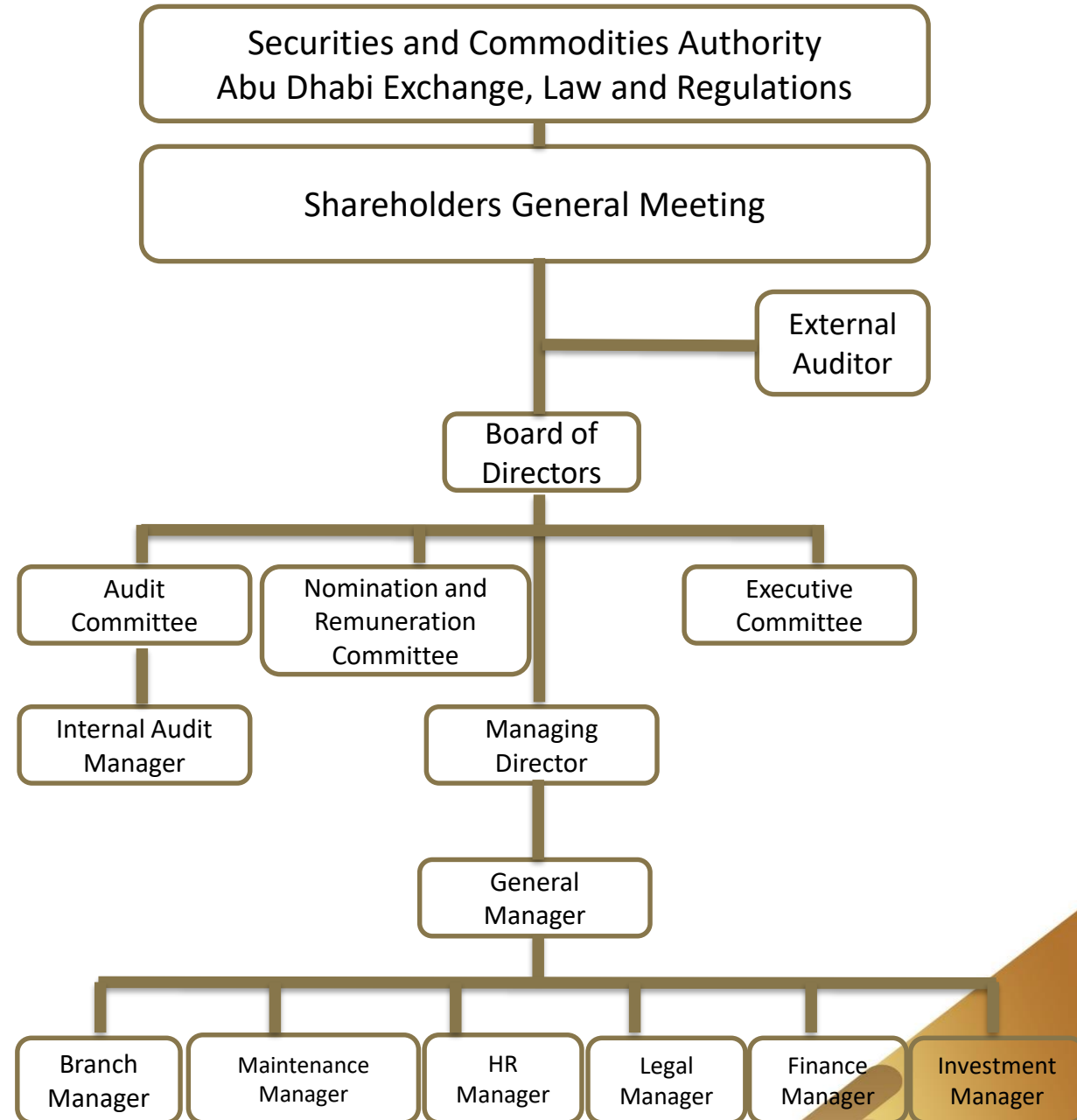
- No resolution by pass was made during 2020.

Organizational Structure of the Company

- The company's Board of Directors plays a central role in the company's corporate governance system as shown in the following chart, where the Board acts on the company's compliance with the Articles of Association and applicable laws and regulations and shareholders regularities. The Board's formed committees, namely the Audit Committee, nomination and remuneration Committee and Executive and Investment Committee, and employees of the company (including the Managing Director, General Manager and Internal Audit and Compliance officer and Secretary of the Board) they all work together with the aim of assisting the Board to perform its tasks in compliance with the laws in force.

Executive Management

- Includes managing director, General Manager and department managers or department heads.
- The functions and duties of Board of Directors commissioned to Managing Director (MD) is generally as follows:
- Overall responsibility for the company and its projects and their branches and implementing plans that aim to develop their performance.
- Responsible for developing and implementing policies and strategies that will promote prosperity and development of the company.
- The Managing Director to carry out its tasks and responsibilities through a number of highly qualified executives.



Details of Directors and senior executives of the company and their pay and benefits

S	Name	Post	Date of appointment	Monthly salary	Salaries and allowances paid during the year 2020 (DHS)	Bonuses paid During 2020 (DHS)
1.	Abdul Rahman Jassim Al Abdooli	MD	01/02/2012	35,000	420,000	-
3.	Sherif Mohamed Fouad	Finance Manager	06/01/2014	22,000	154,000	-
4.	Mustafa Omer Abdul Aziz	Human Resources Manager	01/06/2013	14,850	178,200	-
5.	Yasser Abdel Raouf Khater	Legal Affairs Manager	01/07/2013	14,850	92,443	-
7.	Salim Muhsin Al Humairi	Investment Manager	03/06/2018	14,000	168,000	-
8.	Mahmoud Mohamed Rashad	Finance Manager	01/07/2020	16,000	96,000	-

- General manager, branch manager and maintenance manager jobs were vacant during 2020.

Transactions with related parties (shareholders)

- There were no transactions with related parties during 2020.

Delegated authority to the Board members

S	Name	Mandate	Duration to
1.	Abdul Aziz Abdul Allah Al Zaabi	Trading in the stock market.	31/03/2021
2.	Sultan Ahmed Al Ghaith Al Marri	Trading in the stock market.	31/03/2021
3.	Abdul Rahman Jassim Al Abdooli	Represent the company with others and all government departments, courts and banks.	31/03/2021

The External Auditor

- The external auditor of Al Khaleej Investment (PJSC) are M/s Ernst & Young, auditing and consulting firm, financial and professional consultants known globally among the four biggest audit firms and leading companies in audit services, Accounting, tax and management consulting and financial advisors with a team of 280,000 employee, through 700 offices distributed in 150 countries. The audit partner for 2019 was Mr. Ashraf Waheed Abu Sharkh.
- • Audit fees the year 2020 was AED 214,000, in addition to a special assignment to review reports on unclaimed dividends upon SCA request, the fees for those reports were AED 16,000. No other professional services were rendered to the company. with the assurance that the auditor did not exercise any other activities incompatible with his independency and neutrality.
- • Ernst & Young have audited the company for two years, 2019 and 2020.

The external auditor's qualified report

- The external auditor's report does not contain any qualification on the financial statements for the year ended 31 December 2020.

Services provided by another auditor

- No services were provided by another auditor in 2020
- The Auditors for the year ending 31 December 2021 and their fees shall be decided by the AGM to be held on April 8th, 2021.

The Audit Committee

- Audit Committee consists of three independent current Board members :
- Mr. Haitham Ahmed Issa Al Naeem Chairman
- Mr. Sultan Ahmed Al Al Ghaith Al Marri Member
- Mr. Abdul Latif Abdul Allah Rashid Al Zeer Member

▪ Audit Committee had held four meetings during the year 2020 as follows:

Attendees	Meeting Number	Date
Mr. Haitham Al Naeem and Mr. Sultan Al Ghaith	1-2020	20-Feb-20
Mr. Haitham Al Naeem and Mr. Abdul Lateef Al Zeer	2-2020	1-June-20
All members	3-2020	29-Jul-20
All members	4-2020	5-Nov-20

Function and duty of the Audit Committee

- Development and application of engagement policy of external auditor, submit a report to the Board specifying the matters of importance that need action and recommend the steps to be taken.
- Follow up and monitor the external auditor's independence and objectivity, and discuss the nature, scope and effectiveness of the audit process in accordance with the approved auditing standards.
- Monitoring the accuracy of the company's financial statements and reports (annual and quarterly and half-yearly) and review, as part of the regular work during the year.
- Revision of financial control and internal control systems and risk management in the company.
- Consider any significant and unusual items contained or reflected in such reports and records.
- Ensure that the Board, is in a timely response to inquiries and substantive issues raised in the external auditor's report.
- Review financial and accounting policies and procedures of the company.

Nomination and Remuneration Committee

Nomination and remuneration Committee consists of four members:

- Mr. Abdul Latif Abdul Allah Rashid Al Zeer Chairman
- Mr. Abdul Rahman Jassim Al Abdooli Member
- Mr. Mohamed Hassan Al Shamsi Al Awadhi Member
- Mr. Haitham Ahmed Issa Al Naeem Member

The Nominations Committee has held two meetings in 2020

Attendee	Meeting number	Date
All members	1-2020	16 February 2020
All members	2-2020	30 June 2020

Function and duty of the nomination and remuneration Committee

- Drafting the policy for granting rewards and benefits, incentives and salaries in the company and reviewing such policy on an annual basis, the committee should ensure that the rewards and benefits offered to senior executive management of the company are reasonable and commensurate with performance.
- Ensure independence of independent members continuously.
- Determine company's needs of competencies at the level of senior executive management and staff and the basis of their choice.
- Draft Human resource policy and training, monitor their application and review it annually.
- Organize and follow procedures for nomination to the Board of Directors in accordance with applicable laws and regulations and the provisions of the prevailing resolutions.

The Executive Committee

- The Committee was formed to assist the Board in discharging its responsibilities, the committee is intended to review, evaluate and propose recommendations to management on company strategy and affairs, and the Executive Committee is responsible for the application and implementation of strategic transactions, and approval of Company's investments.
- The Executive Committee formation was approved by the Board of Directors at Board meeting on March 28, 2015.

- The Executive Committee consists of four members of the Board of Directors:

- | | |
|---|----------|
| ▪ Mr. Sultan Ahmed Khalfan Al Ghaith Al Marri | Chairman |
| ▪ Mr. Ahmed Salem Abdullah Salem Al Hosani | Member |
| ▪ Mr. Abdul Rahman Jasem Al Abdouli | Member |
| ▪ Mr. Mohamed Hassan Al Shamsi Al Awadi | Member |

Duties of The Executive Committee

- Propose regulations and resolutions necessary to regulate the functioning of the company.
- Propose modifications to existing investment policies and controls to the Board.
- Study topics related to the company's activity referred by the Chairman or Managing Director and taking appropriate decisions within the prescribed terms.
- Propose necessary actions to ensure the functioning of the company and raise the efficiency, and following up their implementation in accordance with the regulations of the company.
- Study of the proposed amendments to the company's organizational structure and recommending to the Board for approval.
- Discussion of the work plan and the draft annual budget and annual financial statements and recommend to the Board adoption of plans and investment policies.

Meetings held by Executive Committee

التاريخ	رقم الاجتماع	الحضور
20 February 2020	2020-1	Absence of Mr. Ahmed Al Hosani and presence of all other members
23 July 2020	2020-2	All Members
26 August 2020	2020-3	All Members
19 November 2020	2020-4	All Members
17 December 2020	2020-5	All Members



Insiders Monitoring Committee

- A Committee composed of three members to monitor dealings of insiders during 2020.
- Mr. Salem Muhsin Al Humeiri Chairman
- Mr. Mustafa Omar Abdel Aziz Member
- Mr. Mohamed Mahmoud Al Kasabi Member

Duties of Insiders Monitoring Committee

- Ensure application of insider trading policy adopted by the Board.
- Propose amendments to the insider trading policy to suit the requirements of corporate governance and corporate structure.
- Hold meetings to study and follow up insiders and their dealings.
- Provide the compliance officer in advance of any trade transactions by insiders.
- The committee ensures that no violations of insider trading during the year 2020, insiders list has been updated with new Board members and senior staff members who were appointed during the year 2020.

Internal Control

- Internal control department is an independent department reporting to the Board of Directors through the Audit Committee. Communicates continuously with Audit Committee to organize the internal control system and audit policies that help the company to apply corporate governance system by ensuring tightly control system aiming to continuous assessment of internal control procedures and methods and improve them as required. The Board of Directors acknowledges its responsibility for the company's internal control system and its efficiency and effectiveness.
- The internal control Department performs the following tasks:
 - Ensures effectiveness and efficiency of the administrative and financial performance as well as to follow up and address the problems and correct errors detected during work.
 - Internal audit departments has issued three reports during 2020.

- Ensures that the company and its employees adhere to the provisions of laws and regulations governing the work.
- Ensure compliance to internal policies and procedures and the audit of financial statements.
- Internal control Department is headed by Mr. Gellal Salih Suleiman, B.Sc. Business Studies, internal audit and compliance officer since June 2018.

How internal control Department deal with significant problems and risks

- There were no significant irregularities or problems with material impact on financial or operational data for the company, however, when such irregularities arise, they would immediately be reported to the Audit Committee and senior executive management, and recommended ways to deal with them and implement procedures and preventive controls for these problems and not to repeat again in the future.

Irregularities committed during the year 2020

- The company did not commit any substantial irregularities during the fiscal year 2020.

Community development and conservation

- The company did not advance any events on this matter, the management is considering this issue to support community development and will focus on achieving tangible progress towards this goal in the current year, management believes in the importance of contributing to it.

General Information

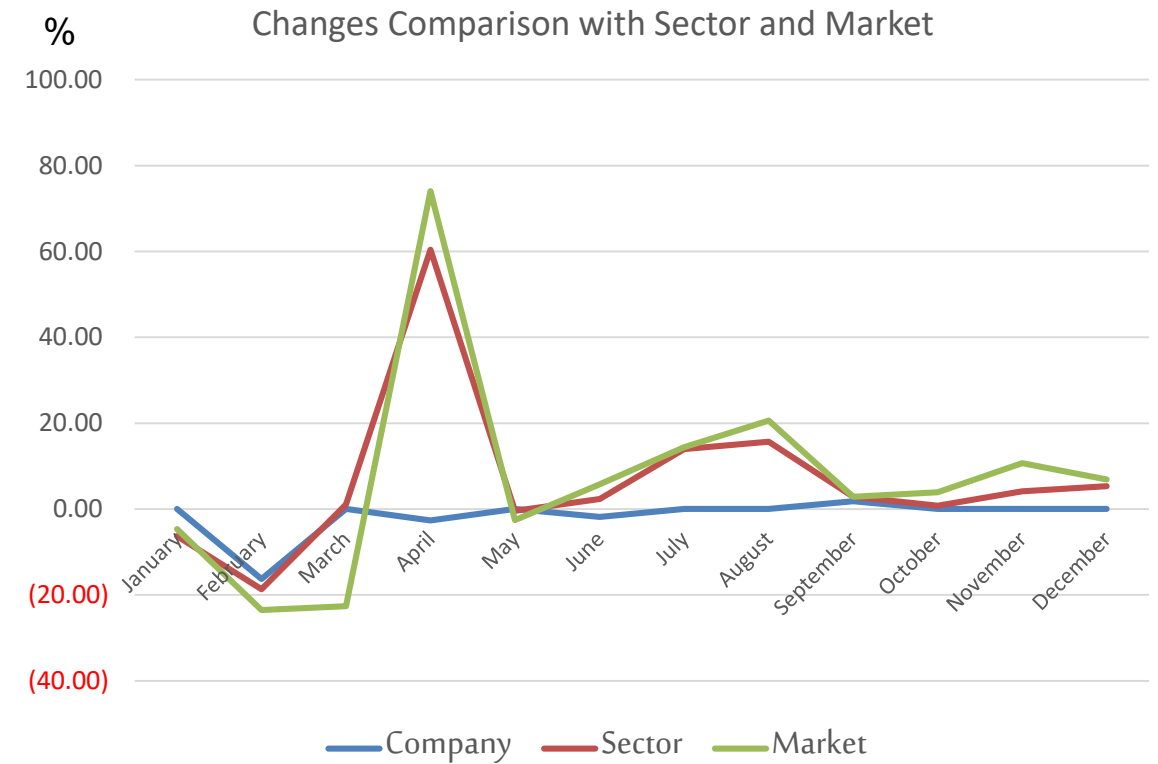
- Company's stock price in the financial market
- Company's market share price (closing price, highest price and the lowest price) at the end of each month during the financial year 2020.

Month	OPEN (AED)	CLOSE (AED)	HIGH (AED)	LOW (AED)	Value (AED)	VOLUME	TRADES	% Change
January		1.25						0.00
February	1.25	1.13	1.25	1.13	136,278.75	110,031	3	(16.30)%
March		1.13						0.00
April	1.1	1.1	1.1	1.1	58,026.10	52,751	1	(2.65)%
May	1.1	1.1	1.1	1.1	6,946.50	6,315	2	0.00
June	1.1	1.08	1.1	1.08	272,215.71	249,736	3	(1.82)%
July		1.08						0.00
August	1.08	1.08	1.08	1.08	40,500.00	37,500	1	0.00
September	1.1	1.1	1.1	1.1	5,052.30	4,593	1	1.85
October		1.1						0.00
November		1.1						0.00
December		1.1						0.00
					519,019.36	460,926.00	11.00	

The price of the company's shares on the financial market



Comparative performance with market, and investment and financial services index at the end of each month of 2020



Company's share ownership

- Al Khaleej Investment ownership is distributed according to Abu Dhabi Securities market as on 31 December 2020 as follows:

Classification of shareholder	Individuals	Companies	Governments	Total
UAE	18%	10%	5%	33%
GCC	29%	37%	-- %	66%
Arab	1%	-- %	-- %	1%
Total	48%	47%	5%	100%

Shareholders owning more than 5% of capital as at 31 December 2020

Name	number of shares	percentage
Skyler Group general trading Kuwaiti	37,942,199	36.14%
Sheikh Naif Abdul Aziz Al Sabah -Kuwait	9,193,665	8.75%
Salem company limited UAE	6,821,635	6.49%
Mr. Ahmed Issa Al Naeem UAE	7,213,931	6.88%
Rak Government	5,250,000	5.00%
Total	66,421,430	63.26%

Shareholders distribution by size as at 31 December 2020

S	Number of shares	Number of Shareholders	Shares owned	Percentage to Capital
1.	Less than 50,000	643	9,910,630	9.43 %
2.	From 50,000 to less than 500,000	202	18,314,445	17.44 %
3.	From 500,000 to less than 5 million	12.	10,353,495	9.87 %
4.	More than 5,000,000	5.	66,421,430	63.26 %
	Total	850	105 million	100%

Actions taken on Investors Relations controls

- Company's website has been updated to create a company investor relations on the site with information and data communication with the investor relations officer.
- Assign an administrator to manage investor relations and statements as follows:

Name	Mohamed Mahmoud Mohamed Al Kasabi
Land line	072281152
Mobile phone:	0564550704
E-mail:	kico-shares@kico.ae
Website	www.kico.ae

Special Resolutions submitted to the General Assembly held during 2020 and actions

- No special resolutions at the General Assembly were held during 2020.

Significant Events during the year 2020

- There were no significant events during the year 2020.

Emiratization in the company by the end of 2020

- According to the regulations applicable in United Arab Emirates regarding employment of nationals, set at least one citizen when the total staff reaches fifty or more employees, Al Khaleej investment staff During the year 2020 did not reach Fifty employees, yet, the company has Executive position of two citizen Emirati nationality. Percentage of Emiratis during the year 2020 was approximately 8.33% of the total number of employees. Compared to 3.33% in 2019, and 2018.

Innovative projects and initiatives carried out by the company or being developed through the year 2020

- The company did not carry out any projects or innovative initiatives through the year 2020.

Committees chairmen's statements



الخليج الإستثمارية ش.م.ع.
AL KHALEEJ INVESTMENT P.J.S.C.

2021/3/11

المحترمين
السادة/ إدارة الإشراف على السوق
هيئة الأوراق المالية والسلع،
الإمارات العربية المتحدة.

تحية طيبة،

إقرار

أقر أنا/ هيثم أحمد عيسى النعيم، رئيس لجنة التدقيق، الخليج الاستثمارية (ش.م.ع.) بمسؤولي عن نظام اللجنة في الشركة، وعن مراجعتي لآلية عملها والتأكد من فعاليتها. وتفضلوا بقبول فائق الاحترام.

هيثم أحمد عيسى النعيم



الخليج الإستثمارية ش.م.ع.
AL KHALEEJ INVESTMENT P.J.S.C.

22/2/2021

المحترمين
السادة/ إدارة الإشراف على السوق
هيئة الأوراق المالية والسلع،
الإمارات العربية المتحدة.

تحية طيبة،

إقرار

أقر أنا/ سلطان أحمد خلفان الغيث المري، رئيس اللجنة التنفيذية، الخليج الاستثمارية (ش.م.ع.) بمسؤولي عن نظام اللجنة في الشركة، وعن مراجعتي لآلية عملها والتأكد من فعاليتها. وتفضلوا بقبول فائق الاحترام.

سلطان أحمد خلفان الغيث المري

Committees chairmen's statements - continued



الخليج الإستثمارية ش.م.ع.
AL KHALEEJ INVESTMENT P.J.S.C.

22/2/2021

المحترمين
السادة/ إدارة الإشراف على السوق
هيئة الأوراق المالية والسلع،
الإمارات العربية المتحدة.

تحية طيبة،

إقرار

أقر أنا/ عبد اللطيف عبد الله راشد الزير، رئيس لجنة الترشيدات والمكافآت، الخليج الاستثمارية (ش.م.ع.)
بمسؤوليتي عن نظام اللجنة في الشركة، وعن مراجعتي لآلية عملها والتأكد من فعاليتها.
وتفضلوا بقبول فائق الاحترام.

عبد اللطيف عبد الله راشد الزير



الخليج الإستثمارية ش.م.ع.
AL KHALEEJ INVESTMENT P.J.S.C.

22/2/2021

المحترمين
السادة/ إدارة الإشراف على السوق
هيئة الأوراق المالية والسلع،
الإمارات العربية المتحدة.

تحية طيبة،

إقرار

أقر أنا/ سالم محسن معبد الحاصل الحميري، رئيس لجنة المتابعة والإشراف على تعاملات الأشخاص
المطلعين، الخليج الاستثمارية (ش.م.ع.) بمسؤوليتي عن نظام اللجنة في الشركة، وعن مراجعتي لآلية عملها
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وتفضلوا بقبول فائق الاحترام.

سالم محسن معبد الحاصل الحميري



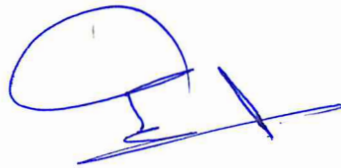
Gellal Salih Suleiman
Internal Audit Manager



**Abdul Lateef Abdulla Rashid Al
Zeer**
Nomination and Remuneration
Committee Chairman



Haytham Ahmed Eisa Al Naeem
Audit Committee Chairman



Abdul Aziz Abdullah Al Zaabi
Chairman