

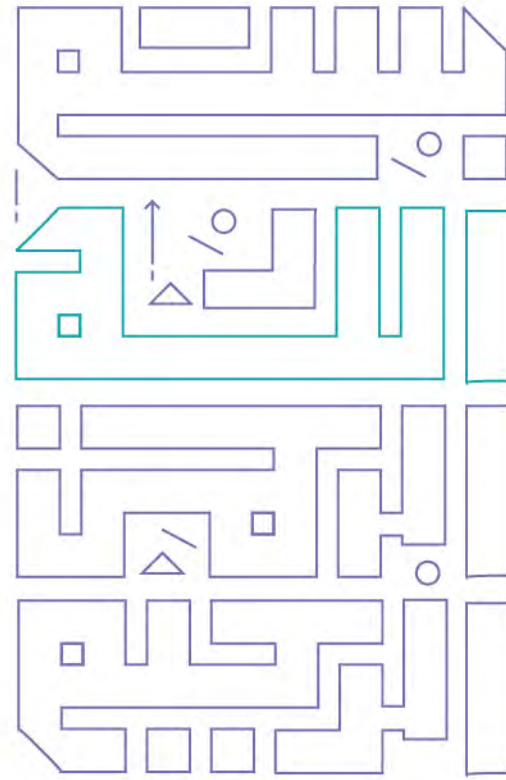


ANNUAL REPORT

2025

Innovative Generation —
— and Solid Values

www.ataa.sa



ANNUAL REPORT

2025

Ataa Educational Company



Contents



02

1- Chairman's
Statement



04

2- CEO's
Statement



06

3- Vision, Mission
and Objectives



08

4. About
Ataa Educational



12

5- Facts and Figures
& Achievements



18

6- Summary
Company Strategy



20

7- Overview of
Activities



26

8- Infrastructure &
development



32

9- Board of
Directors



42

10- Board of
Directors' Report



Education in Saudi Arabia is the main pillar through which the aspirations of our people for progress and advancement in sciences and knowledge are achieved.



His Excellency the Custodian of the Two Holy Mosques
King Salman bin Abdulaziz Al Saud

الملك سلمان بن عبدالعزيز آل سعود



Investing in education is not a choice for us, but a necessity to build a prosperous future for our nation. The future of the Kingdom is bright and promising.



The Crown Prince and His Royal Highness the Prince
Mohammed bin Salman bin Abdulaziz Al Saud

المحمد بن سلمان بن عبدالعزيز آل سعود



01

Chairman's Statement

Eng. Tariq bin Othman AlKasabi



We, at Ataa Educational Company, believe that investing in human beings is the core of our mission and the ultimate purpose of our existence.



Distinguished Shareholders of Ataa Educational Company, Peace, mercy, and blessings of God be upon you.

It is my pleasure to present to you the Annual Report of Ataa Educational Company for the fiscal year 2024-2025. This report documents a year rich with qualitative achievements and expresses the Board of Directors' continued **commitment to enhancing governance and institutional excellence and consolidating the company's position as a leader in the education sector in the Kingdom**, in fulfillment of the aspirations of its shareholders and in line with the objectives of Saudi Vision 2030.

This report is not limited to documenting the successes achieved, but also embodies the continuation of our journey towards building a sustainable national educational model. This model draws inspiration from the Vision's goals in human development, knowledge empowerment, and enhancing the quality of educational life, confirming the role of Ataa Educational Company as **an active partner in achieving the national transformation in the education sector**.

Ataa Educational Company has been keen to enhance the quality of education and expand the horizons of innovation, considering them two fundamental pillars for building a knowledge society and a competitive national economy.

Stemming from this approach, the company

continued to develop its integrated educational system, which includes a variety of national and international curricula, including American, British, French, Indian, and Egyptian. This system has enabled the company to serve more than 45,000 male and female students—Saudis and residents—across 22 educational complexes in the Riyadh region.

This system embodies the company's commitment to providing diverse and **multicultural qualitative educational options that meet the aspirations of Saudi and resident families, and strengthens Ataa Educational position as a leader in the private education sector in the Kingdom**.

We, at Ataa Educational Company, believe that investing in human beings is the core of our mission and the ultimate purpose of our existence, and **that our role extends beyond academic excellence to preparing a creative generation that possesses future skills and values**.

From this standpoint, we continue to develop a modern and integrated educational environment supported by the latest technologies and pedagogical practices, which enhances our students' readiness to compete locally and globally, and qualifies them to be pioneers in their fields.

This year has witnessed distinctive qualitative achievements, whether in academic attainment

levels or through our students' prominent participation in local and international competitions, where they proudly raised the name of the Kingdom. These successes reflect the spirit of excellence that the company believes in, and confirm that **investing in quality education is the most worthy investment for building a prosperous future for the nation**.

In this regard, I extend my sincere thanks and gratitude to our wise government for its continuous support to the education sector, and to our esteemed shareholders for their invaluable trust. I also express my deepest appreciation to my colleagues on the Board of Directors and the work team in Ataa Educational schools and complexes, who form the essential pillar of the company's success and continued excellence.

Together, we move confidently towards a brighter future, inspired by the vision of an ambitious nation, and believing that education is the foundation upon which human advancement and the nation's prosperity are built.



02

CEO's Statement

Dr. Fahad bin Abdulaziz AlTuwaijry



We move confidently towards growth and excellence, placing people at the heart of our strategy and education at the forefront of our giving.



Distinguished Shareholders of Ataa Educational Company, Peace, mercy, and blessings of God be upon you. And after..

I am honored to present to you the most prominent milestones of performance and achievement for Ataa Educational Company during the fiscal year 2024-2025 , a year that represented an advanced step in our journey towards institutional expansion **and consolidating our position as the largest education provider in the Kingdom**, and one of the most prominent pioneers of quality education in the region.

It was a year full of transformation and growth: our educational and administrative teams continued to work with a unified team spirit to develop the quality of education in all our complexes and schools. This included curriculum updates, improving student experience, **and activating digital solutions and artificial intelligence in education**, which enhances our students' ability to learn with flexibility and creativity. The year also witnessed the operation of new educational facilities designed according to modern educational standards with the aim of expansion and relocating a number of the company's schools from non-educational buildings to integrated educational facilities.

In addition to that, renovation and modernization works were carried out for a number of existing schools, which contributes to improving the quality of the educational environment and

enhancing the comfort of students and teachers. These projects reflected positively on the efficiency of the educational facilities, and enabled the company to serve more than 45,000 male and female students within a modern environment based on academic excellence and comprehensive growth.

In the framework of our commitment to achieving the objectives of Saudi Vision 2030, we worked on building and developing a modern educational model that links knowledge, skill, and innovation and contributes to preparing a globally competitive generation. We also invested in qualifying our educational and administrative staff through specialized development programs, in addition to **strengthening the technical infrastructure and updating institutional governance systems in line with the highest standards of efficiency and transparency in the Saudi financial market**.

With our commitment to a deliberate expansion approach, the company achieved better financial and operational results this fiscal year, by the grace of God, than the previous year , while maintaining its firm values in human development and providing quality education that anticipates the future.

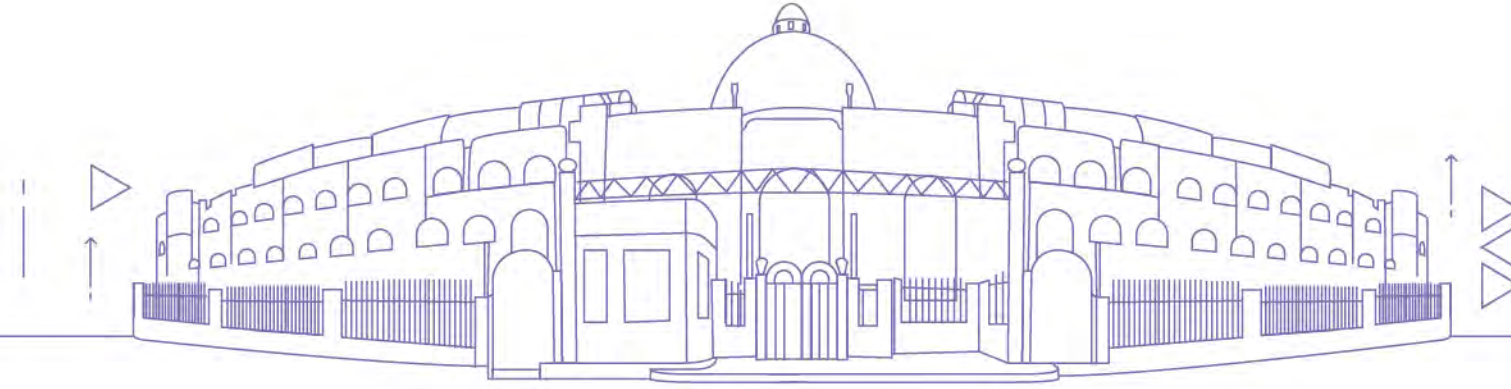
The company continued to study new investment opportunities and develop its readiness for growth in promising education markets, where the company attracted one of the most prestigious international schools from the United Kingdom. It opened the first

branch of Buckswood School in the Al-Ezdihar district of Riyadh city, in partnership with the mother school in Britain and with the blessing of the Ministries of Education and Investment and the Royal Commission for Riyadh City.

In conclusion, I extend my sincere appreciation to the Board of Directors for their trust, support, and continuous guidance to the Executive Management. And to the employees of Ataa Educational Company for their dedication and sincere efforts.

I also express my gratitude to the esteemed parents for their invaluable trust, and to our sons and daughters, the students, who constitute the core of our mission and the hope for the future.

We, at Ataa Educational Company, move confidently towards a new phase of growth and excellence, **placing people at the heart of our strategy and education at the forefront of our giving, and believing that investing in knowledge is the strongest pillar for building a prosperous nation and a sustainable future.**



Our vision

Pioneers in fostering innovation amongst students, equipping them with essential skills and solid values.

الريادة في بناء جيل مُبدِع، مُتمكِّن من مهارات المُستقبل بقيَم راسخة.



Our message

Enable our students to thrive and grow to their full potential by providing high-quality education through innovative methods aligned with the labor market needs and future skills.

تمكينُ طلابنا من إبراز إمكانياتهم وصقل مواهبهم، من خلال توفير بيئة تعليمية عالية الجودة، عبر أساليب مبتكرة تُلبّي حاجات سوق العمل، وتتوافق مع مهارات المستقبل.

رؤيتنا

رسالتنا



Values and goals

Integrity

- △ Inclusive, ethical and responsible Behavior.
- △ Community engagement.
- △ Fostering a safe and inclusive learning environment.
- △ Environmental sustainability.

Innovation

- Promoting academic excellence.
- Critical thinking.
- Adaptive learning solutions.
- Excellence and creativity.

Thriving Leadership

- Effective Communication.
- Lifelong learning.
- Promoting professional growth.
- Teamwork.

القيم والأهداف

النزاهة

- △ السلوك الشامل والأخلاقي والمسؤول.
- △ المشاركة المجتمعية.
- △ تبني بيئة تعليمية آمنة وشاملة.
- △ الاستدامة البيئية.

الابتكار

- تحسين التميز الأكاديمي.
- التفكير الناقد.
- حلول التعلم التكيفية.
- التميز والإبداع.

قيادة محفزة

- التواصل الفعال.
- التعلم مدى الحياة.
- تحسين النمو المهني.
- العمل بروح الفريق.

Ataa Educational From Establishment to Expansion



The company has been operating in the education sector for **over thirty years**. It conducts its main activities through owning and operating **twenty-two educational complexes** in the Riyadh region.

The company specializes in providing educational services in **National curricula and International curricula**, including the American, British, Indian, French, and Egyptian curricula for various stages of general education (pre-university).

In addition, the company has an **English language teaching center** in partnership with the British Council. This center is accredited to conduct the **IELTS examination** and is also accredited by Cambridge English Language Assessment to conduct English language assessment tests.

The company is considered one of the largest leading educational companies in the Kingdom of Saudi Arabia. The company's complexes are located on an area exceeding approximately **300,000 square meters** and contain **2,450 classrooms** with a total capacity of approximately **60,000 male and female students** for all complexes combined.

The total number of registered students in the company's schools as of the 2024-2025 academic year exceeded **45,000 male and female students**. The total number of employees in the company and its subsidiaries reached **5,400 employees** (male and female) from the educational and administrative staff and technical support teams.

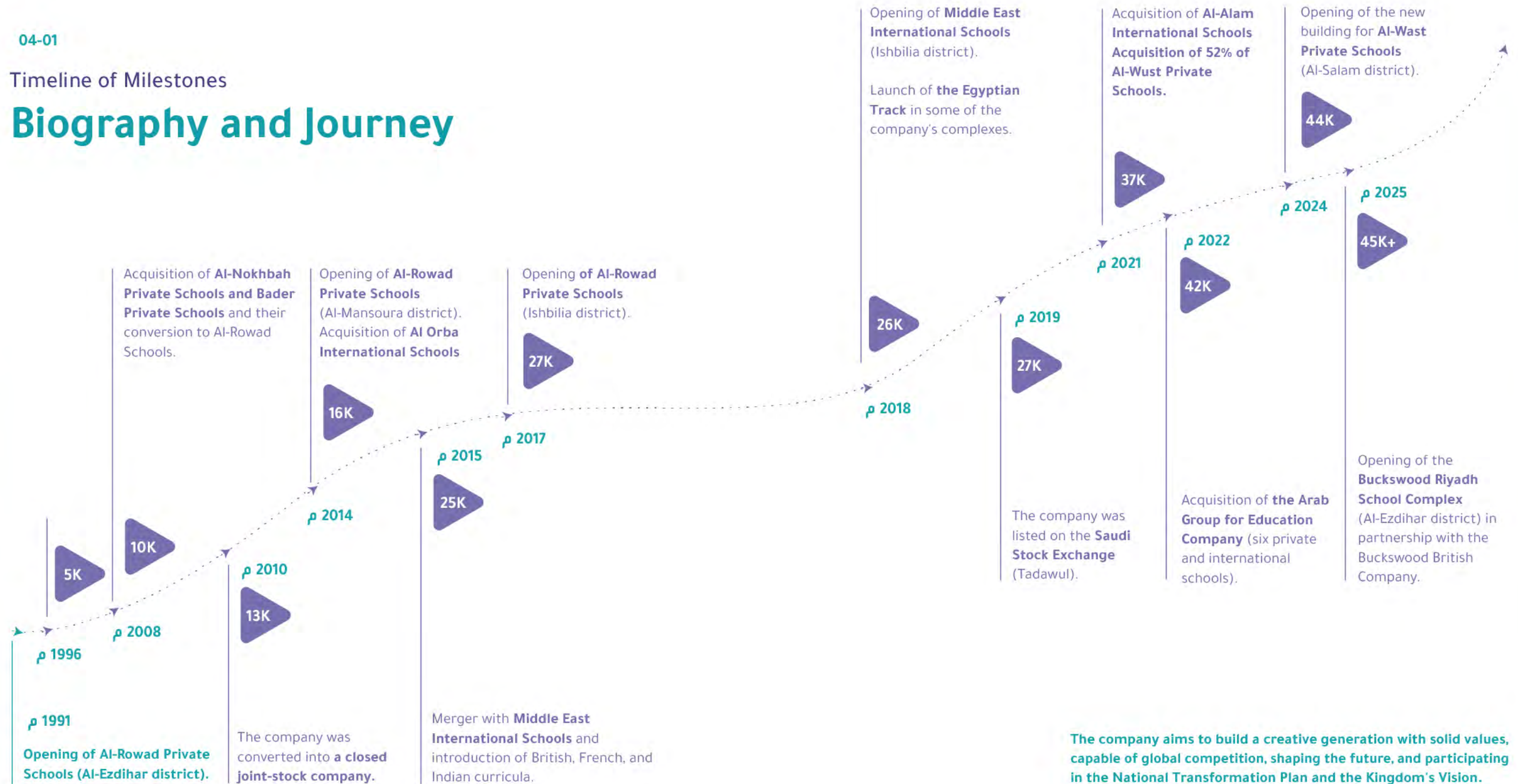
Since its establishment, the company has paid great attention to achieving global quality standards in its schools and the services it provides. A group of the company's educational complexes achieved an **"Excellent" rating from the Ministry of Education**. Some complexes obtained the "First Category" in the annual school evaluation record at the level of the region's schools for several academic years. Furthermore, some educational complexes obtained **academic accreditations from international bodies**.

The founding of Ataa Educational Company dates back to the year 1413 AH, corresponding to 1992 G.

04-01

Timeline of Milestones

Biography and Journey



05

Ataa Educational Facts and Figures



34
Years

Educational
Complexes



22

Educational
Tracks/Curricula



6

Student
Enrollment



+45K

Student-to-Teacher
Ratio



13.3/1

Staff
Male and Female



+5400

New Complexes
Opened



2

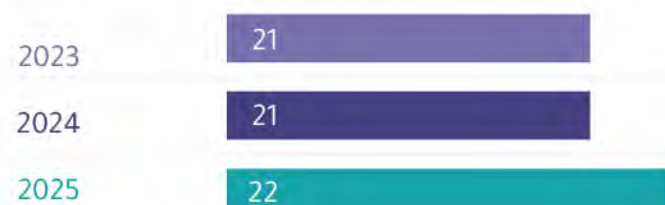
05-01

Key Growth

Features



Educational Complexes



Student Enrollment

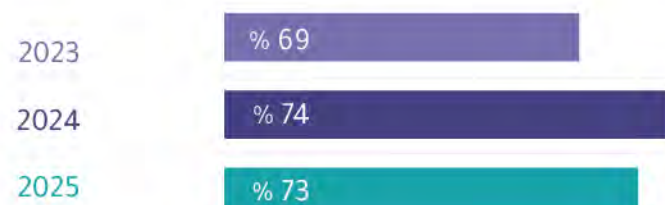
Growth/change
2025/ 2024

5%

2%



Occupancy Rate



Student-to-Teacher Ratio

Growth/change
2025/ 2024

2%



Revenues



EBITDA

Growth/change
2025/ 2024

1%

7%



Net Profit for Shareholders



EBITDA Margin

Growth/change
2025/ 2024

31%

Note: Data is current as of July 2025, unless otherwise stated

The share of Al Faisal International Academy Institutes Company, which was sold on July 31, 2025, has been deducted

Key Local and International Achievements

For the Period 8/2024 - 10/2025



International Education Sector Achievements

19	First Place / Gold Medal	Second Place / Silver Medal	06
2	World Swimming Championship	UCMAS (Mental Arithmetic)	1
1	World Boxing Championship	Qatar Open Taekwondo Championship	1
2	Table Tennis Championship	International Arithmetic Competition	1
1	Mental Arithmetic (Lionize World Record)	CBSE National Badminton Championship 2025	1
1	UCMAS (Mental Arithmetic)	Silverzone Science Olympiad	1
1	INDIAN BOOK OF RECORDS	World Spelling Championship 2025	1
1	Saudi Jiu Jitsu (BJJ) federation champ		
1	World Thai Fighting Championship (Muay Thai)		
6	Thailand		
1	Programming and Artificial Intelligence (AI)		
1	WORLD DIGITAL FEST SUMMIT		
1	Pismo Science Competition		
04	Third Place and Bronze Medal	Other Centers & Other Prizes	22
1	International Public Speaking Competition (Toastmasters)	Labour 6.0 International Final Showdown	1
2	World Thai Fighting Championship (Muay Thai)	CBSE BOARD EXAMINATION TOPPERS	5
1	CBSE National Badminton Championship 2025	Hong Kong International Computational Olympiad	5
		World Spelling Championship 2025	7
		Edexcel Exams	3
		Honoring the Modern Middle East International School - Riyadh, with the 'Outstanding School Award' in the fifteenth edition of the Asian Leadership Awards	1

WORLD The Winners at the World Level Achievements **51** Students

The Winners at the local Level **440** Local Achievements 163 61 83 133



Nation Education Sector Achievements

22	First Place / Gold Medal	Second Place / Silver Medal	21
2	E-Sports Championship, Rocket League	International Open Biology Olympiad (OIBO), Russia	1
1	Bahrain Kyokushin Karate Championship	International Exhibition of Inventions, Innovation, and Technology, Malaysia (ITEX2025)	2
2	Afro-Asian International Forum Competition for Innovation and Technology (Riyadh-2025)	Hippo World English Language Olympiad	1
1	International Exhibition of Inventions, Innovation, and Technology, Malaysia ITEX2025	Entrepreneurship and Innovation Competition "Let's Innovate"	1
1	COP30 (51Talk)	Afro-Asian International Forum Competition for Innovation and Technology (Malaysia - 2025)	15
8	Afro-Asian International Forum Competition for Innovation and Technology (Malaysia - 2025)	Classera Hackathon	1
5	BIEA STEM COMPETITION		
2	E-Sports Competition Major Rally		
20	Third Place and Bronze Medal	Other Centers & Other Prizes	17
12	World Robot Olympiad (WRO)	ELO English Language Olympiad Competition	5
1	Greco-Roman Wrestling Competition	Bahrain Kyokushin Karate Championship	1
5	The International Competition for the Afro-Asian Forum for Innovation and Technology (Riyadh2025)	Children's Recitation Challenge	4
1	Hong Kong International Computational Olympiad Competition For Python Programming Language / Singapore	The International Competition for the Afro-Asian Forum for Innovation and Technology (Riyadh2025)	2
1	International Biology Olympiad in the Philippines	International Invention, Innovation, and Technology Exhibition (ITEX2025) - Malaysia Competition	2
		Hippo Competition	3

WORLD The Winners at the World Level Achievements **80** Students

The Winners at the local Level **867** Local Achievements 764 10 46 47

Company Strategy Summary

2023-2028



Ataa Educational Company's strategy is based on five main pillars that form the general framework for its future directions during the five-year period (2024-2028). These pillars express the company's commitment to its mission of developing private education in the Kingdom and contributing to building a national educational system capable of empowering people and achieving the aspirations of Saudi Vision 2030, and the Ministry of Education's strategy for educational and digital transformation. These pillars focus on sustainable growth, improving the quality of education, enhancing operational efficiency, and developing human capital, ensuring value creation for both shareholders and society.

05-01

Strategic Pillars



1- Enhancing the Company's Competitive Position

The company seeks to solidify its leading position in the private education market through balanced strategic initiatives that combine revenue growth and improved profitability efficiency in its 22 educational complexes. These initiatives include improving academic and operational performance according to unified standards for institutional excellence, and measured expansion inside and outside Riyadh in line with population growth and the increasing demand for high-quality private education. This pillar aims to support the Ministry of Education's target to raise the private education enrollment capacity to 25% of the total student population by 2030, while ensuring a sustainable return that enhances the company's position as a leading national educational provider.

2- Achieving Excellence in Education with Digital Transformation

The company places utmost importance on developing the quality of education and advancing academic outcomes by implementing advanced systems to monitor academic performance in all educational complexes, particularly the systems of the Education and Training Evaluation Commission (ETEC) and the Cognia organization. These efforts are based on integrating digital transformation into education and operations, through the use of smart learning technologies and Artificial Intelligence in evaluation and educational attainment, in line with national digital transformation targets and supporting the development of future skills for students. This pillar contributes to building a flexible and advanced learning environment that enables students to acquire future skills such as creativity, critical thinking, self-learning, and technological innovation.

3- Achieving Operational Excellence

The company focuses on increasing operational efficiency by improving cost and enhancing administrative and financial efficiency in all educational complexes. It seeks to unify operations and systems to ensure quality, accelerate decision-making, and achieve institutional consistency. This approach aligns with the Ministry of Education's goals for rationalizing expenditure and achieving efficiency in resource utilization, and also contributes to enhancing profitability and sustainable financial growth in line with the aspirations of the Saudi financial market for listed institutions.

4- Alignment with Education Development Plans in the Kingdom

The company is committed to actively contributing to the Ministry of Education's targets within the national transformation programs, through launching initiatives and educational partnerships that serve national priorities. These initiatives include scholarship programs for gifted and needy students, supporting early childhood education, and participating in initiatives for operating public schools in partnership with the private sector, in addition to enhancing public-private sector cooperation to exchange expertise and expand educational impact. This pillar aims to support Vision 2030 in improving access to quality education and strengthening partnership in the financing and operation of educational facilities.

5- Enhancing the Experience of the Student, Parent, and Teacher

The company places the beneficiary's experience at the heart of its strategy, considering it the cornerstone of the quality of the educational process. It works on developing high-quality extra-curricular programs and activities that contribute to preparing a generation capable of meeting the needs of the job market, along with improving facilities and infrastructure to provide safe and stimulating learning environments. It also seeks to enhance effective communication with parents and teachers to build a partnership that supports the educational journey and achieves beneficiary satisfaction. This pillar is directly linked to Vision 2030 goals of improving the quality of life, raising the level of satisfaction with educational services, and building an educational system centered around the student, teacher, and community.



Company Activity

Overview

The company's main activity is providing educational services for pre-university general education stages. In addition to complementary services such as transportation services for male and female students, sports clubs, summer club programs organized annually under the supervision of the Ministry of Education, and English language education services.

The company operates and owns—directly and indirectly—22 educational complexes distributed in various locations in the Riyadh region in the Kingdom of Saudi Arabia.



Our Educational Complexes

Our International Educational Complexes

This includes a group of schools licensed by the Ministry of Education to teach non-Saudi curricula according to specific conditions and standards. The number of foreign educational complexes affiliated with the company reached ten complexes, providing their educational services according to the American Curriculum, the British Curriculum, the French Curriculum, the Indian Curriculum, and the Egyptian Track.

	Al Izdihar	Buckwood School
	An Nahdah	Modern Middle East - Indian
	Ishbiliyah	Middle East International
	Al Muruj	Middle East International
	Al Wurud	Al-Elm International
	Umm Al Hamam	Jeel Al-Majd International
	Sulaymaniyah	Modern Middle East - Indian
	Tahlia	ECOLE AL Soulemaniya
	Ar Rafiah	Al Oruba International School
	Al Murabba	Al-Alson International School
	Al Malaz	Al Yasmin International School

Our National Educational Complexes

This includes a group of schools licensed by the Ministry of Education to teach the Saudi National Curriculum according to the courses issued by the Ministry of Education, in addition to a number of supplementary courses approved by the Ministry of Education. The number of private educational complexes affiliated with the company reached eleven complexes, providing their educational services according to the Saudi National Curriculum.

Al-Manahej Private School	Al Ghadir	
Amjad Qurtubah School	Qurtubah	 
Rowad Private School	Ishbiliyah	 
Rowad Private School	Al Izdihar	
Al jawdah Private School	Al Mughrizat	  
Rowad Private School	Alandalus	
Al Wasat Private School	As Salam	
Rowad Private School	Ar Rawabi	 
Al- Feker Private School	Ar Rahmaniyyah	
Rowad Private School	Al Mansourah	 
Al- Nokhbah Private School	Al-karj	

International
Partnership (IB)

01 International
Complexes **10**

Private
Complex

11



To reach us

Digital transformation

Educational Services

1. E-Learning Systems (Classera)
2. Smart Classrooms and Interactive Screens
3. STEAM Labs and Robotics
4. Personalized Education Systems (Bravo Bravo)
5. Learning with Tablets (Google Chromebook)
6. Quality and Plans Management System (ops.ataa.sa)



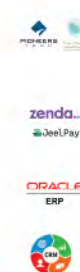
Parent Services

1. Parent Communication System (Ataa Voice)
2. E-Services Platform and Mobile App
3. Student Affairs Management System
4. Automatic Student Paging System
5. Bus Tracking Application (Ataa bus Tracking)
6. E-Contracts Platform (azmdigital.sa)



Financial and Administrative Services

1. Integrated Accounting Systems with the Zakat and Income System
2. E-Payment and E-Settlement Platforms
3. Internal Resources and Operations Management Systems
4. Customer Relationship Management and Follow-up System (CRM)



Educational Services

Extracurricular Activities and Programs

1. Educational activities that enhance communication and leadership skills.
2. Scientific and technical activities to stimulate innovation and creativity.
3. Developing digital awareness and positive use of technology.
4. Focusing on innovation through artistic and manual (handicraft) works.
5. Developing skills in cooperation, teamwork, and discipline.
6. Volunteer programs to enhance values and social responsibility.
7. Enhancing social interaction and adapting to new environments.



Talent Care Programs

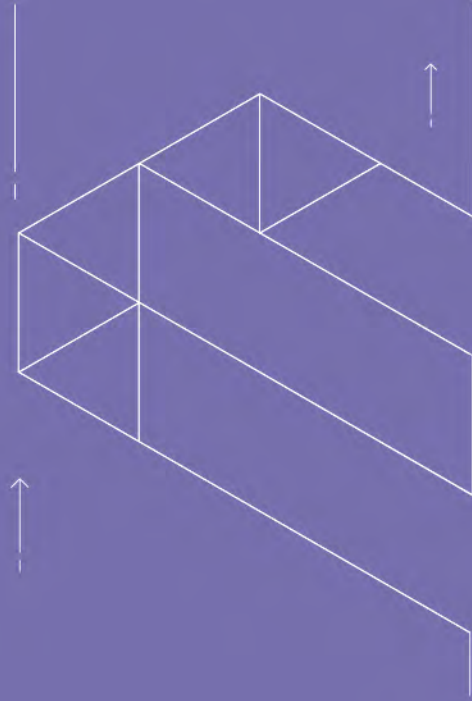
1. Qualifying a specialized company team to monitor and support talented students.
2. Preparing care plans and qualifying talented students.
3. Designing tools and programs for early detection of talented students.
4. Building effective partnerships with local and international entities.
5. Activating the role of educational media in publicizing the achievements of talented students.
6. Engaging parents and informing them of their children's progress.
7. Providing tools, equipment, and venues for activities.



Student Guidance and Counseling Programs

1. Collecting and analyzing common student problems.
2. Providing educational, psychological, and social programs for students.
3. Educational and social consultations for teachers and parents.
4. Connecting counselors to an external support center for assistance and development.
5. Continuous communication and strengthening cooperation between family and school.
6. Establishing an integrated values guide with a plan and methodology for implementation.
7. Organizing a special event for Student Guidance Day.





08

Development and Expansion

We created a unique, attractive, and stimulating school environment that provides all the necessary capabilities and intellectually enriches students through many activities and events that contribute to the integrated development of their personality.

The company has paid special attention to this aspect to provide a suitable environment that matches the quality level of the educational services provided. The facilities belonging to the company's complexes have been equipped with the latest devices and programs to support educational performance. The company carries out continuous periodic maintenance and improvements to preserve its buildings and associated facilities, while ensuring commitment to the requirements of the Ministry of Education and relevant government agencies regarding the safety and quality of the facilities.



Development Projects

Al-Rowad Schools Complex (Al-Ezdihar District)

Completion of development and infrastructure work for the external facades of the General Administration building, and internal and external development work for the Boys' Schools.

Work included developing facilities and buildings, converting classrooms into smart classrooms, and equipping labs and offices with the latest technical means. The mosque was also completely renovated.



Educational Track National/Private. Riyadh Al-Ezdihar District.

Buckwood Schools Complex (Al-Ezdihar District)

Completion of development and infrastructure work inside the complex on the second floor.

The number of classrooms and labs was increased and equipped with all modern means and equipment.



Educational Track IB. Riyadh Al-Ezdihar District.

Al-Rowad Schools Complex (Al-Rawabi District)

Development and infrastructure work for Al-Rowad Complex in Al-Rawabi District.

Work included developing the external facades, playgrounds, and courtyards, as well as internal development work that covered all facilities, classrooms, and labs.

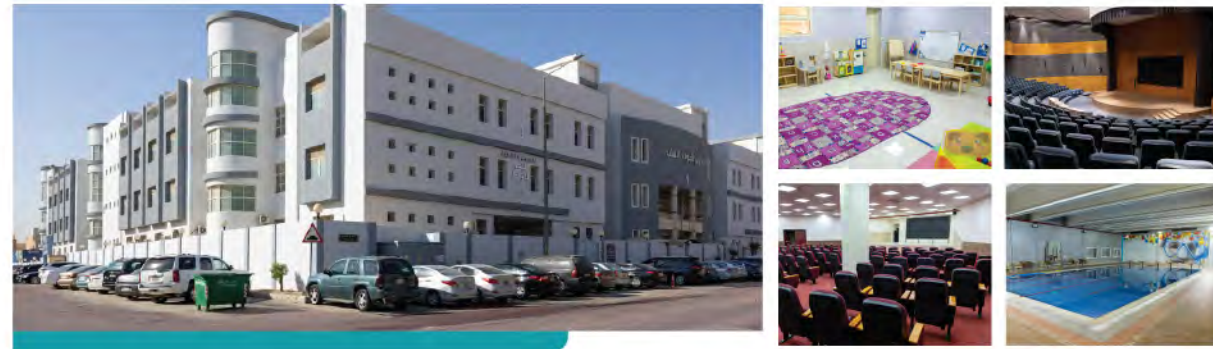


Educational Track National/Private - Diploma. Riyadh Al-Rawabi District.

Al-Jawdah Schools Complex (Al-Mugharrazat District)

Development work at Al-Jawdah Private Schools Complex, Boys' Section.

Work included developing the external facades and external signs, as well as developing the theatre with the latest technologies and means.



Educational Track National/Private - Diploma. Riyadh Al-Mugharrazat District.

Expansion and Growth Projects

Al-Rowad Schools Complex (Irqa District)

A new, integrated complex for Al-Rowad Schools was constructed in Irqa District, featuring the latest design and modern, advanced technical capabilities. The complex includes all educational stages for boys and girls and offers the National/Private curriculum track and the Diploma track.



Educational Track
National/Private - Diploma.



Riyadh
Irqa District.



Middle East Schools Complex (Al-Tahliah District)

Work is underway to build an integrated educational complex for the Middle East Schools, Boys' Section, featuring the latest design and modern, advanced technical capabilities. The complex includes all educational stages for boys and girls and offers the British and French curriculum tracks.



Educational Track
French - British



Riyadh
Al-Tahliah District.

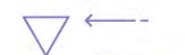


09-01

Board of Directors Members

The Board of Directors consists of nine members according to the Company's Articles of Association, and the formation of the Board complies with what is stated in Article No. (16) of the Corporate Governance Regulations issued by the Capital Market Authority. Furthermore, the previous board term ended on January 13, 2025, and the new board term began on January 14, 2025.

According to the following details:



Eng. Tariq AlKasabi
Chairman of the Board



Mr. Khalid Al Muammar
Vice Chairman of the Board



Mr. Othman AlKasabi
Board Member



Ms. Farah AlMuteb
Board Member



Mr. Mohammed Al Otaifi
Board Member



Ms. Reem AlMuteb
Board Member



Mr. Tariq Al Rasheed
Board Member



Mr. Mishary Al Ibrahim
Board Member



Dr. Ali Al Tamimi
Board Member



Tariq bin Othman AlKasabi

Chairman of the Board | Non-Executive

Current Jobs

- * Chairman of the Board of Directors, Ataa Educational Company.
- * Chairman of the Board of Directors, Dallah Health Services Company.
- * Chairman of the Board of Directors, Rzm Investment Company.
- * Chairman of the Board of Directors, Der'a Al R'aya Holding Company.
- * Chairman of the Board of Directors, AlJazira Capital Company.
- * Board Member, International Medical Center.
- * Chairman of the Board of Directors, Al Salam Medical Services Company.
- * Chairman of the Board of Directors, Al Ahsa Medical Services Company.
- * Chairman of the Board of Managers, Dallah Pharma Company.
- * Chairman of the Board of Directors, NEBA Company in Turkey.
- * Board Member, Kingdom University Company in the Kingdom of Bahrain.

Qualification

Bachelor of Civil Engineering, King Saud University

Previous jobs

- * Chairman of the Board of Directors, AlJazira Bank
- * Vice Chairman of the Board of Directors, Sinad Holding Company (formerly Aseer Company).
- * Head of the Municipal Council, Riyadh City.
- * Board Member, General Organization for Social Insurance.
- * Board Member, Al-Balad Al-Ameen Urban Development and Real Estate Investment Company.
- * Board Member, Sumou Health Company.
- * Chairman of the Board of Directors, Sarb Real Estate Investment Company.
- * Vice Chairman of the Board, Dallah AlBaraka Group.
- * General Manager, Makkah Construction and Development Company.
- * Vice Chairman, Kara Foundation.

Experience

Chairman of the Board of Directors of Ataa since 2010, in addition to experience extending over 40 years in various fields, and membership and chairmanship of many boards of directors of companies with diverse investment activities inside and outside the Kingdom.

Othman bin Ibrahim AlKasabi

Board Member | Non-Executive

Current Jobs

- * Board Member, Ataa Educational Company.
- * Vice Chairman of the Board of Directors, Rzm Investment Company.
- * Chairman of the Board of Directors, Al-Wasat Schools Company.
- * Chairman of the Board of Managers, Balsamy Company.
- * Chairman of the Board of Managers, Al-Tariq Medical Company.
- * Board Member and Member of the Board of Managers, Geotech Overseas Company.
- * Board Member and Member of the Audit Committee, Kingdom University in the Kingdom of Bahrain56.

Qualification

- * Bachelor of Accounting, King Saud University.
- * Master's in Business Administration, Bridgeport University.

Previous jobs

(Former CEO of Ataa Educational Company, Head of the Private Education Committee at the Chamber of Commerce).

Experience

Former CEO of Ataa Educational Company and Head of the Private Education Committee at the Chamber of Commerce, in addition to chairing and membership in several boards and committees in various investments.

Khalid bin Mohammed Al Muammar

Vice Chairman of the Board | Non-Executive

Current Jobs

- * Executive Director of the Custodian of the Two Holy Mosques King Abdullah bin Abdulaziz Al Saud Endowment for Mawhiba (King Abdulaziz and His Companions Foundation for Giftedness and Creativity).
- * Chief Executive Officer (CEO), National Creativity Investment Company.
- * Board Member, Al-Jazeera Vehicle Agencies Company.
- * Board Member, Riyal Investment and Development Company.
- * Board Member, Takween Advanced Industries Company.
- * Board Member, Al-Tamayuz Applications Solutions Company.

Qualification

Bachelor of Science in Accounting - King Fahd University of Petroleum and Minerals.

Previous jobs

- General Manager, Corporate Finance for Medium and Small Enterprises - The Saudi British Bank (SABB).
- Chief Executive Officer - Saudi Hollandi Financial Company.
- General Manager, Eastern Region - Saudi Hollandi Bank

Experience

Nearly 28 years of banking experience, during which he held various leadership positions, including his last position as General Manager of Medium Companies and Medium and Small Enterprises - SABB Bank.

Farah bint Ahmed AlMuteb

Board Member | Non-Executive

Current Jobs

- * Board Member, Ataa Educational Company.
- * Board Member, Academic Company for Educational Services.

Qualification

- Bachelor's Degree in Computer Science - King Saud University.
- Master's Degree in Business Research - University of Essex, Colchester.
- Master of Business Administration (MBA) - King Saud University.

Previous jobs

- General Supervisor, Middle East International Schools Group - Ataa Educational Company.
- Principal, Middle East Educational Complex - Ataa Educational Company.
- Adjunct Lecturer, College of Business Administration - King Saud University.
- Computer Science Teacher - Al-Fikr Private Schools.

Experience

Educational experience in both the general and higher education sectors, in addition to extensive investment and executive leadership experience in the international education sector.

Reem bint Ahmed AlMuteb

Board Member | Non-Executive

Current Jobs

- * Board Member, Ataa Educational Company.

Qualification

- * Master's in Electronic Business Administration - Japan International University.
- * Bachelor of Business Administration - King Saud University.
- * Japanese Language Diploma - Cultural Institute.

Previous jobs

- * General Manager, Al-Elm International Schools.
- * General Manager, Al-Sulaymaniyah International Schools
- * Medical Assistant, King Faisal Specialist Hospital and Research Centre.
- * Assistant General Manager, Middle East International Schools.

Experience

Administrative and educational experience in the private education sector in the Kingdom. Holds a Bachelor of Business Administration from King Saud University and a Master's in Electronic Business Administration from Japan International University.

Tariq bin Abdulaziz Al Rasheed

Board Member | Independent

Current Jobs

- * Independent Board Member, Ataa Educational Company.
- * Special Advisor - Al Majarat Investment Company.

Qualification

- * Bachelor of Computer Science - King Saud University.
- * Executive Master of Business Administration - London Business School.

Previous jobs

- * Head of the Vision Realization Office, Ministry of Housing.
- * Head of Planning and Strategic Management, Government Electronic Transactions Program (Yesser) - Ministry of Communications and Information Technology.
- * Information Technology Management - Saudi Industrial Development Fund.

Experience

Strategic Planning and Management. Technology and Digital Transformation.

Mohammed bin Ali Al Otaifi

Board Member | Independent

Current Jobs

- * Independent Board Member, Ataa Educational Company.
- * Independent Board Member, Fas Medical Company .
- * Head of the Internal Audit Committee, Mas Medical Company.
- * Chief Executive Officer (CEO), Wasem Financial and Administrative Consulting Company.
- * Head of the Internal Audit Committee, Ataa Educational Company.

Qualification

- * Bachelor of Accounting, Kuwait University.
- * Certified Public Accountant.

Previous jobs

- * Executive Director of the Supportive Services Sector, Tatweer Educational Services Company.
- * Executive Director of Financial Affairs, Nupco Unified Purchasing Company.
- * General Manager of Financial Affairs, Sheikh Saleh Al Rajhi Business Management Board.
- * General Manager of Financial and Administrative Affairs, AJ & G Middle East Company.
- * Chief Accountant, ABV Rock Group Company.

Experience

Executive Director of the Supportive Services Sector at Tatweer Educational Services Company. Financial and administrative experience in the corporate and investment sector.

Mishari bin Naji Al Ibrahim

Board Member | Independent

Current Jobs

- * Independent Board Member, Ataa Educational Company.
- * Senior Manager of Entertainment, Tourism, and Education Investments - Public Investment Fund (PIF) - Direct Investments Management in the Middle East and North Africa.

Qualification

- * Master of Business Administration.
- * Bachelor of Accounting.

Previous jobs

- * Manager of Entertainment, Tourism, Education, and Sports Investments - Public Investment Fund (PIF).
- * Executive Director, Misk Foundation .
- * General Manager - Imkaan Education Company .
- * Project Manager - Boston Consulting Group.
- * Consultant - Booz & Company.
- * Senior Credit Analyst - Saudi Industrial Development Fund.
- * Financial Analyst - Saudi Aramco.

Experience

Has experience in the financial field , and currently works at the Public Investment Fund (PIF). He is a member of the boards of directors and committees for a number of listed and unlisted companies.

Ali bin Fawaz Al Tamimi

Board Member | Independent

Current Jobs

- * Independent Board Member, Ataa Educational Company.
- * Business Consultant for Strategy and Governance.

Qualification

- * Doctorate in Management.

Previous jobs

- * Chief Executive Officer (CEO), Tatweer Education Holding Company.
- * Business Consultant for Strategies and Governance.
- * Executive Director of the Public Education Sector at the Education and Training Evaluation Commission
- * Chief Strategy and Transformation Officer at Tatweer Group of Companies
- * Acting Chief Executive Officer of Tatweer Education Holding Company

Experience

- Strategic Planning and Governance
- Corporate Performance Management
- Company Formation and Management of Projects and Investment Portfolios

Abdullah bin Saleh Al-Sheikh

Board Member | Independent

His membership ended on January 13, 2025

Current Jobs

- Independent Board Member (in his personal capacity) - Deraah Holding Company (Closed Joint Stock Company - Healthcare Sector).
- Member of the Board of Directors - Samama Holding Company.
- Member of the Board of Directors, Chairman of the Audit Committee, and Chairman of the Nomination Committee - Standard Chartered Saudi Arabia.
- Member of the Board of Directors and Member of the Credit and Risk Committee - Sahl Finance Company.

Qualification

- * Doctorate in Management.

Previous jobs

- Member of the Board of Directors - Ataa Educational Company.
- Chief Executive Officer - Saudi Home Loans Company.
- General Manager, Corporate Banking Division - Alawwal Bank.
- Regional Manager, Central Region - Alawwal Bank.
- Corporate Banking Manager - Banque Saudi Fransi.

Experience

Chief Executive Officer of Saudi Home Loans Company, with extensive executive management experience across various fields in the corporate and investment sectors.

Abdulrahman bin Mohammed Al-Barrak

Board Member | Independent

His membership ended on January 13, 2025

Qualification

- Bachelor's Degree in Arabic Language - Imam Mohammad Ibn Saud Islamic University.
- Master's Degree in Language and Literature - Imam Mohammad Ibn Saud Islamic University.

Previous jobs

- Member of the Board of Directors - Ataa Educational Company.
- Deputy Minister of Education and Advisor to the Minister for Educational Affairs.
- Member of the Board of Directors - National Commission for Academic Accreditation and Assessment (NCAAA).
- Chief Executive Officer - Ma'arif for Education and Training Company.
- Director General, Private Education - Ministry of Education.
- Secretary-General of Education Departments - Ministry of Education, Riyadh

Experience

Over 30 years of experience in both public and private education sectors, having held numerous senior administrative and executive leadership positions in both government and private institutions.

Abdulaziz bin Saeed Al-Amari

Board Member | Non-Executive

His membership ended on January 13, 2025

Current Jobs

- * Director General of the Accounts Department - Public Pension Agency.

Qualification

- Bachelor's Degree in Accounting - King Saud University.

Previous jobs

- Member of the Board of Directors - Ataa Educational Company.
- Assistant Director General of the Accounts Department - Public Pension Agency.
- Accounts Management - Public Pension Agency.

Experience

Director General of the Accounts Department at the Public Pension Agency, with over 20 years of extensive financial and administrative experience.



10-02

Executive management



Fahad bin Abdulaziz Al Tuwaijri

Chief Executive Officer (CEO)

Qualification

- * Doctorate in Encryption and Information Security, University of Bradford.
- * Bachelor of Computer Engineering, King Saud University.

Experience

Over 30 years of administrative and technical experience in the education, management, and technology sectors, and a member of the Private Education Committee at the Chamber of Commerce.

Previous jobs

- * Chief Executive Officer, Colleges of Excellence Company
- * Chief Executive Officer, Harf Information Technology Company
- * Deputy Governor for Planning and Development, Technical and Vocational Training Corporation (TVTC).
- Deputy Governor for Support Services - Technical and Vocational Training Corporation (TVTC).
- Deputy Governor for Joint Training - Technical and Vocational Training Corporation (TVTC).
- General Manager - Jeraisy Group.

Adel Nader Dessouki

General Director of Financial Affairs Department

Qualification

- * Bachelor of Commerce, Accounting Division, Alexandria University.

Experience

- * Experience in the field of financial management extending over more than 30 years.

Previous jobs

- * Financial Manager, Al-Babtain Trading Company.
- * Financial Planning and Budgeting Manager, Al-Babtain Power and Telecommunications Company.
- * Financial Manager, Al-Babtain Tools and Molds Company.

Fahad bin Saud Al Nafea

Director of Human Capital Management

Qualification

- * Bachelor of Business Administration, King Faisal University.

Experience

- * Experience extending over 20 years in the field of Human Resources and Administrative Affairs.

Previous jobs

- * General Manager of Human Capital Management, Ataa Educational Company.
- * Senior Manager of Human Resources Management, NADEC Dairy Company.
- * Human Resources Operations Manager, NADEC Dairy Company.
- * Head of Recruitment Section, NADEC Dairy Company.
- * Administrative Officer, SATCO Company.

Ibrahim bin Ali Al Farhan

Director of Partnerships and Beneficiaries Department
Director of the International Education Sector

Qualification

- * Doctorate in Curricula and Teaching Methods, Saint Louis University.
- * Higher Diploma, University of Melbourne.
- * Higher Diploma in Scientific Research, Saint Louis University.
- * Master's in Applied Linguistics, Kansas University.
- * Bachelor of English Language, Al-Imam University

Experience

Over 25 years of experience in leading educational and training institutions, with a distinguished record in pioneering educational technology initiatives.

Previous jobs

- General Supervisor, "Kafa'at" Programme - Ministry of Education.
- Advisor, Planning Agency - Ministry of Education.
- General Supervisor of the Chinese Language Training Programme - National Centre for Vocational Education.
- Faculty Member - King Khalid University.
- Consultant, Research and Consultation Centre - Prince Sattam bin Abdulaziz University.
- Consultant, Professional Development and Training Department - Public Prosecution.
- Director, International and Foreign Education Office.

Mohammed bin Yahya Al Zahrani

Director of National Education

Qualification

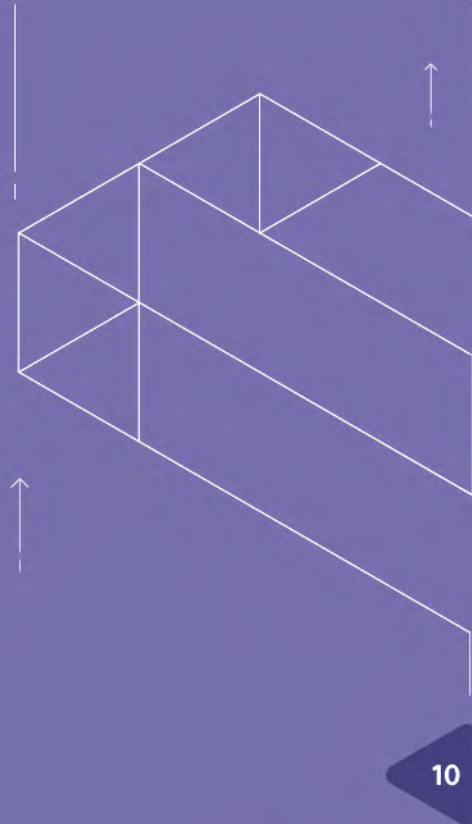
- * Bachelor of Geography, King Abdulaziz University.

Experience

- * Over 33 years of experience in the education sector, with extensive expertise in administration and supervision.

Previous jobs

- Management of Educational Stages (Intermediate and Secondary).
- Deputy Ministry for Educational Development.
- Training Supervision.
- Supervision of Leading Saudi Schools
- Management of Educational Complexes (Al-Fikr - Ishbilila).



10

Report of

The Board of Directors

When we set our verbal slogan, Innovative Generation and Solid Values, there is a valid reason behind it: we do not merely invest in building generations, but we pave the way toward creativity. This makes it a sustainable investment opportunity in the business world. Be a part of it, invest in the new future of education, invest in Ataa.



10-01

Names of companies in which a member of the Company's Board of Directors is currently a member of their boards, or previously was, or one of their managers

Tariq bin Othman AlKasabi

Current Companies	Location (Inside/Outside KSA)	Legal Entity
Dallah Healthcare Company	Inside Kingdom	Listed Joint Stock Company
Razm Investment Company	Inside Kingdom	Unlisted Joint Stock Company
Shield Care Holding Company	Inside Kingdom	Unlisted Joint Stock Company
Aljazira Capital Company	Inside Kingdom	Unlisted Joint Stock Company
International Medical Center Company	Inside Kingdom	Unlisted Joint Stock Company
Al Salam Medical Services Company	Inside Kingdom	Unlisted Joint Stock Company
Al-Ahyaa Medical Services Company	Inside Kingdom	Unlisted Joint Stock Company
Dallah Pharma Company	Inside Kingdom	Limited Liability Company
NEBA Company	Outside Kingdom	Unlisted Joint Stock Company
Kingdom University Company	Outside Kingdom	Unlisted Joint Stock Company

Previous Companies	Location (Inside/Outside KSA)	Legal Entity
General Manager of Makkah Construction and Development Company	Inside Kingdom	Listed Joint Stock Company
Vice President at Dallah Albaraka Holding Company	Inside Kingdom	Unlisted Joint Stock Company
Chairman of the Board of Directors at Aljazira Bank	Inside Kingdom	Listed Joint Stock Company
Vice Chairman of the Board of Directors at Sanaa Aseer Trading, Tourism and Industry Company (Previously)	Inside Kingdom	Listed Joint Stock Company
Chairman of the Board of Directors of Serab Real Estate Investment Company	Inside Kingdom	Unlisted Joint Stock Company
Member of the Board of Directors at Al Balad Al Ameen for Development and Urban Development	Inside Kingdom	Unlisted Joint Stock Company
Member of the Board of Directors at Sahibat Somo Company	Inside Kingdom	Limited Liability Company
Member of the Board of Directors of the General Organization for Social Insurance (A Government Institution)	Inside Kingdom	Government Institution

Khaled bin Nasser AlMuammar

Current Companies	Location (Inside/Outside KSA)	Legal Entity
Al Jazirah Vehicles Agencies Company	Inside Kingdom	Limited Liability Company
Takween Advanced Industries Company	Inside Kingdom	Limited Liability Company
Middle East Specialized Cables Company	Inside Kingdom	Limited Liability Company
Real Investment Company	Inside Kingdom	Limited Liability Company
Excellence for Applications Solutions for Information Technology Company	Inside Kingdom	Limited Liability Company

Previous Companies	Location (Inside/Outside KSA)	Legal Entity
Saudi British Bank	Inside Kingdom	Listed Joint Stock Company
Saudi Hollandi Financial Company	Inside Kingdom	Limited Liability Company



Othman bin Tariq AlKasabi

Current Companies	Location (Inside/Outside KSA)	Legal Entity
Razm Investment Company	Inside Kingdom	Unlisted Joint Stock Company
Balsami Company	Inside Kingdom	Unlisted Joint Stock Company
Al Tariq Medical Company	Inside Kingdom	Limited Liability Company
Hayotech Overseas Company	Inside Kingdom	Limited Liability Company
Kingdom University	Outside Kingdom	Limited Liability Company
Previous Companies	Location (Inside/Outside KSA)	Legal Entity
Mira Hotels Trading Company	Inside Kingdom	Unlisted Joint Stock Company
Saleh Al-Duwaish and Othman AlKasabi Consulting Company	Inside Kingdom	Partnership Company
Rawaj Management Consulting Company	Inside Kingdom	Limited Liability Company

Farah bint Ahmed AlMuteb

Current Companies	Location (Inside/Outside KSA)	Legal Entity
Academic Company for Educational Services	inside Saudi Arabia	Unlisted Joint Stock Company
Previous Companies	Location (Inside/Outside KSA)	Legal Entity
Arab Group for Education and Training Holding Company	Inside Kingdom	Unlisted Joint Stock Company

Mohammed bin Ali Al-Otaifi

Current Companies	Location (Inside/Outside KSA)	Legal Entity
Faas Medical Company	Inside Kingdom	Closed joint stock - under listing
Wasem for Financial Consultations	Inside Kingdom	
Wasem World for Limited Trading	Inside Kingdom	Limited Liability Company
Previous Companies	Location (Inside/Outside KSA)	Legal Entity
Saudi Fisheries Company	Inside Kingdom	Contribution included
Education Development Company	Inside Kingdom	Governmental
Bobco Company	Inside Kingdom	Governmental
Board of Directors of Sheikh Saleh Al-Rajhi's Businesses	Inside Kingdom	Limited liability company
EG&G ME	Inside Kingdom	Limited liability company
ABV Rock Group-55SP	Inside Kingdom	Governmental

Reem bint Ahmed AlMuteb

None

Tariq bin Abdulaziz Al-Rasheed

Current Companies	Location (Inside/Outside KSA)	Legal Entity
Imran Najd for Industry Company	Inside Kingdom	Closed Joint Stock
Previous Companies	Location (Inside/Outside KSA)	Current Companies
National Housing Company	Inside Kingdom	Closed Joint Stock

Mishari bin Naji Al-Ibrahim

Current Companies	Location (Inside/Outside KSA)	Legal Entity
Ashmore Gulf Education Fund	Inside Kingdom	Closed Joint Stock
Saudi Entertainment Ventures Company (SEVEN)	Inside Kingdom	Closed Joint Stock
Saudi Tourism Investment Company (ASFAR)	Inside Kingdom	Closed Joint Stock
Aseer Investment Company	Inside Kingdom	Closed Joint Stock
Silah Company	Inside Kingdom	Closed Joint Stock
Saudi Tourism Investment Company (SARH)	Inside Kingdom	Closed Joint Stock
Education Development Holding Company	Inside Kingdom	Closed Joint Stock
Qasas Company	Inside Kingdom	Closed Joint Stock
Bahij Investment Company	Inside Kingdom	Limited Liability Company
Positive Ocean Holding	Outside Kingdom	Limited Liability Company
Scopely Inc Company	Outside Kingdom	Limited Liability Company
EFG Electronic Sports & Events Co	Outside Kingdom	Limited Liability Company

Previous Companies	Location (Inside/Outside KSA)	Legal Entity
Dur Hospitality Company	Inside Kingdom	listed joint stock company

Ali bin Fawaz Al-Tamimi

Previous Companies	Location (Inside/Outside KSA)	Legal Entity
Lamara Catering Company	Inside Kingdom	Closed joint-stock company

Abdullah bin Saleh Al-Sheikh

His membership ended on January 13, 2025

Current Companies	Location (Inside/Outside KSA)	Legal Entity
Dar Al-Raya Holding Company	Inside Kingdom	Unlisted Joint Stock Company
Samamah Holding Company	Inside Kingdom	Unlisted Joint Stock Company
Standard Chartered Financial Company Saudi Arabia	Inside Kingdom	Limited Liability Company
Sahl Finance Company	Inside Kingdom	Limited Liability Company
Previous Companies	Location (Inside/Outside KSA)	Legal Entity
Saudi Home Finance Company	Inside Kingdom	Unlisted Joint Stock Company
Saudi British Bank	Inside Kingdom	Listed joint stock company
Saudi Fransi Bank	Inside Kingdom	Listed joint stock company

Abdulrahman bin Mohammed Al-Barrak

His membership ended on January 13, 2025

Previous Companies	Location (Inside/Outside KSA)	Legal Entity
Advanced Education Company	Inside Kingdom	Unlisted Joint Stock Company

Abdulaziz bin Saeed Al-Omari

None

His membership ended on January 13, 2025



10-02

Procedures taken by the Board of Directors to ensure that its members – particularly the non-executive members – are informed of shareholders' proposals and observations regarding the company and its performance.

The Board records all comments and proposals received from shareholders through the Investor Relations or those raised during the General Assembly meetings. These are included in the agenda of the subsequent Board meeting following the assembly or upon receipt of such inquiries and observations. The Board then discusses them in the next meeting and takes the necessary actions in accordance with the company's policies and regulations, and without contravening the relevant laws and regulations.

10-02-01

Communication with Shareholders

Driven by ATAA Company's commitment to active and effective communication with its shareholders, the company's governance ensures the right of shareholders to inquire and express opinions in accordance with the Articles of Association and internal policies and regulations, and in a manner that does not conflict with the company's interests. Shareholders can also contact Investor Relations via email: IR@ataa.sa.

10-03

A brief description of the committees' mandates and responsibilities, including the names of the committees, their chairpersons and members, the number and dates of their meetings, and the attendance records of each member for every meeting:

The Company's Board of Directors has formed a number of committees to enhance the management's performance, meet regulatory requirements, and ensure the optimal operation of the Company. These committees also support the Board in carrying out its duties more effectively. The following is a summary of information and details regarding these committees.

10-03-01

Executive and Investment Committee

The Executive and Investment Committee assists the Board of Directors in carrying out its responsibilities in implementing the company's strategic goals. The committee's main tasks include:

- Ensuring the activation of the company's strategic plans.
- Supervising the company's annual plans, reviewing the annual estimated budget submitted by the management, and submitting recommendations to the Board regarding them.
- Reviewing and monitoring the company's performance by studying the monthly and quarterly reports submitted by the management, and comparing actual performance with the plan.

Names of Executive Committee Members and Membership Status

Member Name	Membership Status	Definition/Current Positions
1 Dhafer bin Humoud Al-Kulthami	*Committee Chairman	Qualifications •Bachelor's Degree in Financial Management from Prince Sultan University (PSU). •Master's Degree in Business Administration (MBA) from Carlos III University of Madrid, Spain. Experience •Over 15 years of experience in investment financial companies. •Previously worked at Mohammed Ibrahim Alsubeaei & Sons Investment Company (MASIC), Alawwal Invest (Asset Management), and several other investment financial companies.
Current Jobs		Previous Jobs
•Chief Investment Officer of the King Abdullah bin Abdulaziz Al Saud Foundation for Giftedness and Creativity. •Executive and Investment Committee member at ATAA Educational Company.		•Head of Public Investments - Mohammed Ibrahim Alsubeaei & Sons Investment Company (MASIC). •Acting Head of Asset Management and Member of the Investment Committee - Mohammed Ibrahim Alsubeaei & Sons Company (MASIC).
2 Othman bin Tariq AlKasabi	Committee Member	Defined in the Board of Directors members table.
3 Mishari bin Naji Al-Ibrahim**	Committee Member	Defined in the Board of Directors members table.
4 Reem bint Ahmed AlMuteb	Committee Member	Defined in the Board of Directors members table.

Attendance Statement of the Executive and Investment Committee Members

Member Name	Meeting 1	Meeting 2	Meeting 3	Meeting 4	Meeting 5	Meeting 6	Meeting 7
	07/08/2024	31/10/2024	13/03/2025	23/03/2025	15/05/2025	17/07/2025	20/07/2025
1 Dhafer bin Humoud Al-Kulthami	✓	✓	✓	✓	✓	✓	✓
2 Reem bint Ahmed AlMuteb	✓	✓	✓	✓	✓	✓	✓
3 Othman bin Tariq AlKasabi	✓	✓	✓	✓	✓	✓	✓
4 Mishari bin Naji Al-Ibrahim**	-	-	✓	✓	-	✓	✓

*The term of the previous Executive Committee concluded on January 13, 2025. The Executive Committee for the new term was formed by

**a Board of Directors resolution dated February 6, 2025.

The membership of Mr. Mishari Al-Ibrahim began on February 6, 2025.

The Audit Committee

The main role of the Audit Committee is to assist the members of the Board of Directors in performing their oversight responsibilities related to the company's audit operations, internal control systems, financial statements, and other financial information, and the company's compliance with legal and statutory requirements.

Statement of Audit Committee Members and Membership Status

Member Name	Membership Status	Definition/Current Positions
1 Mohammed bin Ali Al-Otaifi	Committee Chairman	Defined in the Board of Directors members
2 Tariq bin Abdulaziz Al-Rasheed	Committee Member	Defined in the Board of Directors members
3 Reem bint Ahmed AIMuteb	Committee Member	Defined in the Board of Directors members
4 Abdullah bin Tariq AlKasabi	Committee Member	

Current Jobs

CEO of Razm Investment Company (Executive capacity, representative of a legal entity, suspended contributor)

Chairman of the Board of Directors of the Arab Company for Nationalization of Technology.

Chairman of the Board of Directors of Petro App.

Member of the Investment Committee at Razm Investment Company.

Member of the Board of Directors of Razm Investment Company.

Vice Chairman of the Board of Directors of Manafa for Debt Crowdfunding.

Vice Chairman of the Board of Directors of Usul Manafa Investment Company.

Member of the Board of Directors of Manafa Financial Company.

Member of the Board of Directors of Al-Yuan.

Member of the Board of Directors of Ruwaa Company.

Chairman of the Board of Directors of Wada'e Company.

Member of the Board of Directors of AlKasabi Contracting Company.

Chairman of the Board of Directors of Atfaluna Association.

Member of the Internal Audit Committee at ATAA Educational Company.

Member of the Board of Directors of Afaq Al Arabiah for Transport and Storage.

Previous Jobs

CEO of the Technical Company for Technology Localization

Board Member of Dur Hospitality Company

Vice Chairman of the Board of Directors of the Arab Group for Education and Training Holding Company

Board Member of Directors of Geotech Overseas Company

Chairman of the Board of Directors of Al-Mashfa Medical Company

Vice Chairman of the Family Business Committee, Riyadh Chamber of Commerce and Industry

Vice Chairman of the Board of Directors of Mira Hotel Company

Chairman of the Board of Directors of Al-Usra Hospital

Board Member of Directors of Ata'a Educational Company

Qualifications

•Master of Administrative Sciences, McGill University.

•Bachelor of Administrative Sciences, King Saud University.

Experience

General Manager of the Technical Company for Technology Localization

Part-time Lecturer at Al-Yamamah University

Marketing and Sales Manager at the Technical Company for Technology Localization

Audit Committee Attendance Statement

Member Name	Meeting 1 03/09/2024	Meeting 2 20/11/2024	Meeting 3 09/12/2024	Meeting 4 03/05/2025	Meeting 5 28/05/2025
1 Mohammed bin Ali Al-Otaifi	✓	✓	✓	✓	✓
2 Tariq bin Abdulaziz Al-Rasheed*	-	-	-	✓	✓
3 Reem bint Ahmed AIMuteb	-	-	-	✓	✓
4 Abdullah bin Tariq AlKasabi	✓	✓	✓	✓	✓
5 Abdullah Al Sheikh**	✓	✓	✓	-	-

* Their membership commenced on 6 February 2025.

** The term of the Audit Committee ended on 13 January 2025, and the new Audit Committee was formed pursuant to a resolution of the Board of Directors dated 6 February 2025.

Nominations and Remuneration Committee

The Nominations and Remuneration Committee assists the Board of Directors in performing its responsibilities, monitors and evaluates the performance of Board members, and evaluates senior executives.

The main tasks of the committee include:

1. Following specific and approved bases for evaluating the effectiveness of the Board's structure, ensuring the evaluation criterion is objective, identifying strengths and weaknesses in the Board, and submitting recommendations and proposals regarding them.
2. Proposing clear policies and standards for membership on the Board of Directors and for senior executives.
3. Recommending members to the Board for nomination and re-nomination in accordance with approved policies and standards.
4. Preparing a description of the capabilities and qualifications required for Board membership and for filling senior executive positions.
5. Preparing the necessary performance-related policies for compensation and remuneration of Board members and senior executives.

Statement of Nominations and Remuneration Committee Members and Membership Status

Member Name	Membership Status	Definition/Current Positions
1 Khaled bin Nasser AIMuammar	Committee Chairman	Defined in the Board of Directors members table.
2 Tariq bin Othman AlKasabi	Committee Member	Defined in the Board of Directors members table.
3 Farah bint Ahmed AIMuteb	Committee Member	Defined in the Board of Directors members table.
4 Ali bin Fawaz Al-Tamimi	Committee Member	Defined in the Board of Directors members table.

Nominations and Remuneration Committee Attendance Statement

Member Name	Meeting 1 18/11/2024	Meeting 2 19/02/2025	Meeting 3 12/03/2025	Meeting 4 01/09/2025
1 Khaled bin Nasser AIMuammar*	-	✓	✓	✓
2 Tariq bin Othman AlKasabi	✓	✓	✓	✓
3 Farah bint Ahmed AIMuteb	✓	✓	✓	✓
4 Ali bin Fawaz Al-Tamimi*	-	✓	✓	✓
5 Abdulrahman bin Mohammed Al-Barrak**	✓	-	-	-
6 Abdulaziz bin Saeed Al-Amri**	✓	-	-	-

* Their membership commenced on 6 February 2025.

** The term of the Nominations and Remuneration Committee ended on 13 January 2025, and the new Nominations and Remuneration Committee was formed pursuant to a resolution of the Board of Directors dated 6 February 2025.



10-04

Board and Committee Performance Evaluation Evaluation Methods :

The Board conducts periodic self-assessments of its performance and that of its committees through the Nomination and Remuneration Committee. In addition, an external consulting firm was engaged to evaluate the Board's performance during the fiscal year covered by this report.

The external consultant assessed the effectiveness of the Board's operations through a scope of work that included identifying key areas of interest, measurement and data collection, data analysis and presentation of results, and conducting surveys with the Chairman and the Committee Chairs. A final advisory report was then submitted, summarizing all findings and observations and providing several recommendations aimed at enhancing the Board's effectiveness.

Furthermore, the external consulting firm has no relationship with the Company.

10-05

Remuneration of Board Members and Executive Management

Remuneration Policy

The Nominations and Remuneration Committee recommended the remuneration policy for the Board of Directors, its sub-committees, and the Executive Management. The Board of Directors approved this policy and recommended submitting it to the General Assembly for approval. The Ordinary General Assembly, held on June 15, 2020 (corresponding to 1441/10/23 AH), approved the policy.

Relationship Between Granted Remuneration and Policy

Based on the recommendation of the Nominations and Remuneration Committee, the Board of Directors determines the remuneration granted to Board members, committees, and senior executives in accordance with regulatory controls and the remuneration policy approved by the General Assembly. There is no material deviation in the remuneration granted from the enforced policy.

Members	Fixed rewards (in thousand riyals)					Variable Rewards (in thousand riyals)					End of service gratuity	Total	Expense allowance
	certain amount	Attendance Allowance	Total allowance for attending committee sessions	Reward for technical, administrative and consulting work	Reward for the Chairman of the Board, the Managing Director or the Secretary, if he is a member	the total	percentage of profits	Periodic rewards	Short term incentive plans	Long term incentive plans			
First: Independent members													
**Abdul-Ilah bin Saleh Al-Sheikh	150		15			165							165
**Dr. Abdul-Rahman Al-Barrak	150		15			165							165
Muhammad bin Ali Al-Ataifi	150		15			165							165
Total	450		45			495							495
Second: Non-executive members													
Tariq bin Othman Alkasabi	150		15			165							165
Othman bin Tariq Alkasabi	150		15			165							165
Farah bint Ahmed Al-Muteb	150		15			165							165
**Abdulaziz bin Saeed Al-Amri	150		15			165							165
Khaled Al-Muammar	150		15			165							165
Reem bint Ahmed Al-Muteb	150		15			165							165
Total	900		90			990							990

** The term of the Board of Directors ended on 13 January 2025, and the new Board was formed effective 14 January 2025 for a three-year term, pursuant to the resolution of the General Assembly dated 13 January 2025.

Senior Executive Rewards	Five senior executives including CEO and CFO (in thousands)
Salaries and Compensation	4,966
Allowances	0
Annual Periodic Bonus	1,610
End of Service Bonuses	260
Executive Bonuses for Board Membership	0

Members	excluding Attendance Allowance	attendance allowance	Total
Audit Committee Members			
**Abdul-Hlah bin Saleh Al-Sheikh	218.2	27	245.2
Abdullah Tariq AlKasabi	145.4	24	169.4
Mohammed bin Ali Al-Ataifi	145.4	27	172.4
Total	509	78	587
Nominations and Remuneration Committee Members			
**Abdul Rahman Al-Barrak	145.4	12	157.4
Tariq bin Othman AlKasabi	109.1	12	121.1
Farah bint Ahmed Al-Muteb	91.1	9	100.1
**Abdul Aziz bin Saeed Al-Amri	109.1	12	121.1
Total	454.7	45	499.7
Executive and Investment Committee Members			
Reem bint Ahmed Al-Muteb	91.1	27	118.1
Othman bin Tariq AlKasabi	145.4	30	175.4
*Farah bint Ahmed Al-Muteb	18	3	21
Dhafer bin Hamoud Al-Kalthami	109.1	30	139.1
The Group	363.6	90	453.6

* Her membership ended on 26 October 2023.
 ** Their membership ended on 13 January 2025.

Statement of what the members of the Board of Directors received in their capacity as employees or administrators:

None

10-06

Any penalty, sanction, precautionary measure, or restrictive lien imposed on the company by the Authority, or a supervisory, regulatory, or judicial body, with a statement of the reasons for the violation, the imposing authority, and the means of addressing it and preventing its occurrence in the future.

There is no penalty, sanction, precautionary measures, or restrictive lien imposed on the company by the Capital Market Authority or any supervisory, regulatory, or judicial body.

10-07

Annual Review

1. Results of the Annual Review of the Effectiveness of the Company's Internal Control Procedures, and the Audit Committee's opinion on the adequacy of the Internal Control System:

The task of establishing and maintaining the internal control system is one of the responsibilities of the Executive Management under the supervision of the Board of Directors, and this is carried out through the company's departments and various educational complexes.

Based on the periodic reports issued during the fiscal year 2024-2025 by the Internal Audit Department and the reports from the internal audit consulting office, Deloitte, as well as the reports reviewed from the Chartered Accountant, United Accountants (RSM), for the same period , and based on the disclosures and assurances the Committee reviewed from the Executive Management in its periodic reports and financial statements , the Audit Committee believes the internal control systems are adequate, as no significant deficiency or material change in the internal control systems that could affect their effectiveness was revealed. It should be noted that any internal control system, regardless of the quality of its design and the effectiveness of its application, cannot provide absolute assurance.

2. Audit Committee's recommendation regarding the need to appoint an Internal Auditor in the absence thereof:

The company has an internal auditor.

3. Audit Committee's recommendations that conflict with the Board of Directors' decisions or that the Board refused to adopt regarding the appointment, dismissal, fee determination, and performance evaluation of the External Auditor, and the appointment of Internal Auditors, including the justifications for these recommendations and the reasons for not adopting them:

There is no conflict between the Audit Committee and the Board of Directors' decisions during the fiscal year ended 2025/07/31. Consequently, there are no recommendations in this regard.

10-08

Details of the Company's Social Contributions

The company fulfills its role in social contribution by allocating grants and discounts on tuition fees for male and female students as follows:



Sons of martyrs of duty



Orphans



Winners of student competitions



Memorizers of the Holy Quran



High achievers



Talented and Distinguished

Statement of the dates of the General Shareholders' Meetings held during the last fiscal year and the names of the attending Board members:

Board of Directors Attendance Record		the first
		13/01/2025
1	Tariq bin Othman AlKasabi	-
2	*Khalid bin Nasser AIMuammar	✓
3	Othman bin Tariq AlKasabi	✓
4	Farah bint Ahmed AIMuteb	✓
5	Abdullah bin Saleh Al Sheikh*	✓
6	Abdulrahman bin Mohammed Al-Barrak*	✓
7	Mohammed bin Ali Al-Otaifi	✓
8	Abdulaziz bin Saeed Al-Amri*	✓
9	Reem Ahmed AIMuteb	✓

Their membership ended on 13 January 2025.

10-10

A description of the main types of activity of the company and its subsidiaries. If two or more types of activity are described, a statement must be attached for each activity and its impact on the volume of the company's business and its contribution to the results:

1- The main activity of Ataa Educational Company:

Establishing, owning, managing, operating and founding private, international and British schools (kindergarten, primary, intermediate and secondary) for boys and girls.

The field	Revenue	ratio
Education Sector	640,316,151	99.9%
Employment Sector	452,163	0.1%

2- Subsidiaries:

Description of the main activities of the subsidiaries, please see paragraph: 16-10 - "Name of each subsidiary, its capital, the percentage of the company's ownership therein, its main activity, the country of its main place of operations, and the country of incorporation" - The impact of these main activities of the subsidiary on the company's business volume (million Saudi Riyals).

The field	Revenue	ratio
Arabian Education and Training Group	191	30%
Al-Orouba International Educational Services Company	47	7%
Al-Elm International Schools Company	22	3%
Al-Wasat National Schools for Education and Training Company	11	2%
Al-Nukhba Educational Company	10	2%
Al-Rowad Support Services Company	-	-
Buckswood Riyadh School for Education Company	2	0.2%

10-11

A description of the company's significant plans and decisions, as well as future business expectations:

1- The company intends to increase its market share:

Expansion and increased market share:

The company intends to increase its market share by attracting more students to its existing schools through targeted marketing and development programs, in addition to increasing capacity through future mergers and acquisitions and developing existing educational complexes. In this context, the company inaugurated the new Al-Wasat Private Schools complex, which covers all educational levels for boys and girls, and confirmed its continued study of a number of promising investment opportunities, which will be announced in due course, God willing.

2- New educational infrastructure projects:

The company is working to complete the construction of its land in the Arqa district of Riyadh, in preparation for relocating Al-Fikr Private Schools to its new educational building at the beginning of the 2025-2026 academic year, God willing. This will contribute to raising the efficiency of the educational environment and improving the experience for students and teachers. The new complex will be marketed under the "Al-Rawad" brand, as part of the company's efforts to unify the identity of its complexes and strengthen its position in the private education market.

3- Middle East Schools Development - Al-Tahlia District:

The company is also finalizing the engineering plans for the Middle East Schools project in the Al-Tahlia district of Riyadh and coordinating with the Riyadh Municipality to complete the regulatory requirements in preparation for commencing construction as soon as possible. This is part of the company's plan for qualitative expansion in areas with high educational density. The company affirms its commitment to continuing to operate according to a balanced strategic approach that combines measured growth with operational efficiency, ensuring the strengthening of its leading position in the education sector and fulfilling the aspirations of its shareholders and partners in the coming years.

4- Risks and their Management and Control Policy:

The Board of Directors of Ataa Educational Company, through its specialized committees and in cooperation with the executive management, is responsible for risk management and overseeing internal control policies. This ensures the analysis of potential risks and the implementation of appropriate preventive and corrective measures to mitigate their impact and enhance operational and financial stability. In this context, the Board approved the company's new organizational structure, which includes the establishment of a Governance, Risk, and Compliance Committee. This committee will be formed as soon as the consultant tasked with the organizational restructuring completes its work, thereby enhancing the efficiency of the control and compliance system.

The following are the most prominent types of risks that the company may face and the policies adopted to manage them:

4.1 Strategic Risks

The success of Ata'a Educational Company is linked to its ability to make effective strategic decisions and implement them efficiently. This ability may be affected by uncontrollable economic and regulatory factors, such as fluctuations in the education market, regulatory changes, and increasing competition in the private and international education sectors.

Based on the company's five-year strategy (2023-2028), the executive management and board of directors place great importance on strategic risk management as part of the corporate planning framework. These risks are analyzed periodically within strategic review processes and the monitoring of initiatives and projects across various sectors: academic, operational, technological, and investment.

The company relies on key performance indicators (KPIs) linked to strategic objectives, along with periodic analysis of the economic and regulatory environment, and the utilization of specialized expertise to ensure the sustainability of sound decision-making and the allocation of resources toward sustainable growth priorities. The company is also committed to activating a continuous risk review mechanism within the reports of the Governance, Risk, and Compliance Committee, which will be formed to ensure enhanced institutional resilience and continued balanced growth in line with the objectives of the Kingdom's Vision 2030.

4.2 Operational Risks

These include risks arising from operational deficiencies or impactful organizational changes, most notably:

4.2.1 Human Resources Risks:

The company is committed to attracting and retaining talent among its educational and administrative staff. It has developed human resources policies and procedures manuals in collaboration with a specialized external consultant. This work includes preparing a detailed organizational structure, formulating operational policies, defining job descriptions, and designing a salary scale and benefits and rewards system. This ensures consistency in institutional practices, achieves job fairness, and enhances the competitive appeal of qualified personnel.

The effectiveness of these policies is measured through key performance indicators (KPIs), including: employee retention rates, educational and administrative staff satisfaction, adherence to training plans, and indicators of quality recruitment and job occupancy rates in critical specializations.

4.2.2 Credit and Financing Risks:

These risks include the possibility of some parties defaulting on their financial obligations. Although the level of these risks is low due to the company's strong financial position, it conducts periodic reviews of its bank facility agreements, especially given the rise in global interest rates.

4.2.3 Legal and Regulatory Risks:

These risks include changes in tax or labor regulations, or legal proceedings. The company is committed to full compliance with regulations and applies the highest standards of professional due diligence to mitigate these risks.

4.2.4 Growth Opportunities:

The company's ability to expand in the future depends on the availability of human resources, suitable investment opportunities, and the level of market competition. Senior management and the board of directors periodically review growth opportunities, assess their feasibility, and take the necessary actions to ensure the sustainability of expansion.

4.2.5 Risks of the "Tadaruj" Program:

The "Tadaruj" program aims to improve the efficiency of non-educational school buildings. His Excellency the Minister of Education has issued a decision to extend the period for rectifying the conditions of these buildings for an additional five years, provided that safety requirements are met.

As part of its strategy, Ata'a Company is working to relocate all its educational complexes to integrated educational buildings that meet the requirements of a modern learning environment. The company has developed a transition plan encompassing five complexes, most notably:

The construction of a new educational complex in the Al-Salam district of Riyadh, where Al-Wasat Private Schools were relocated at the beginning of the 2024-2025 academic year. This complex was designed according to the highest approved standards for educational buildings, creating an integrated environment that supports the educational process and enhances the experience for both students and teachers. This project represents a strategic step within the company's plan to modernize its facilities and provide a modern educational infrastructure that aligns with

growth requirements and contributes to enhancing operational efficiency and achieving academic excellence.

The company is continuing to complete the construction of the educational complex in the Arqa district of Riyadh, in preparation for relocating Al-Fikr Private Schools there at the beginning of the 2025-2026 academic year. This will enhance the efficiency of the educational environment and improve the experience for students and teachers. The new complex will be marketed under the "Al-Rawad" brand, as part of the company's efforts to unify its corporate identity and strengthen its presence in the private education market. The new complex is expected to open by the end of the first semester of the current academic year, 2025-2026.

The company is proceeding with finalizing the engineering plans for the Middle East Schools project in the Al-Tahlia district of Riyadh, while simultaneously coordinating with the Riyadh Municipality to meet all regulatory requirements, paving the way for construction to begin as soon as possible. This project is part of the company's strategic expansion plan in areas with high educational density, strengthening its market presence and meeting the growing demand for high-quality private education.

10-12

Comparison of business results in the last five financial years:

	Item	2025	2024	2023	2022	2021
1	Current Assets	255	234	202	204	92
2	Non-Current Assets	1,852	1,941	1,920	1,906	1,252
3	Total Assets	2,107	2,175	2,122	2,109	1,344
4	Current Liabilities	259	424	347	256	82
5	Non-Current Liabilities	960	886	890	933	508
6	Total Liabilities	1,219	1,310	1,237	1,189	590
7	Shareholders' Equity	828	801	825	860	743
8	Non-Controlling Interests	60	64	60	61	11

Budget items (millions of riyals)



Non-current assets increased from SAR 1,252 million in 2021 to SAR 1,852 million in 2025. This increase is primarily due to the acquisition of the Arab Group for Education and Training, the acquisition of Al-Elm International Schools, and a 52% stake in Al-Wasat Private Schools for Education and Training, in addition to the construction of the new Al-Wasat Schools complex in Al-Salam district and a new educational complex in Arqa district.

Current assets increased from SAR 92 million in 2021 to SAR 255 million in 2025. This increase is primarily due to the acquisition of the Arab Group for Education and Training, the acquisition of Al-Elm International Schools, and a 52% stake in Al-Wasat Private Schools for Education and Training.

Cash generated from operating activities increased from SAR 90 million in 2021 to SAR 173 million in 2025, representing a compound annual growth rate of 18%. Non-current liabilities increased from SAR 508 million in 2021 to SAR 960 million in 2025 due to the company's acquisitions, the long-term financing associated with these acquisitions, and the financing related to the construction of the Al-Wasat and Arqa complexes.

Current liabilities also increased over the past five years, from SAR 82 million in 2021 to SAR 259 million in 2025, primarily due to the company's acquisitions, as well as an increase in short-term financing and the current portion of long-term financing from local banks related to these acquisitions.

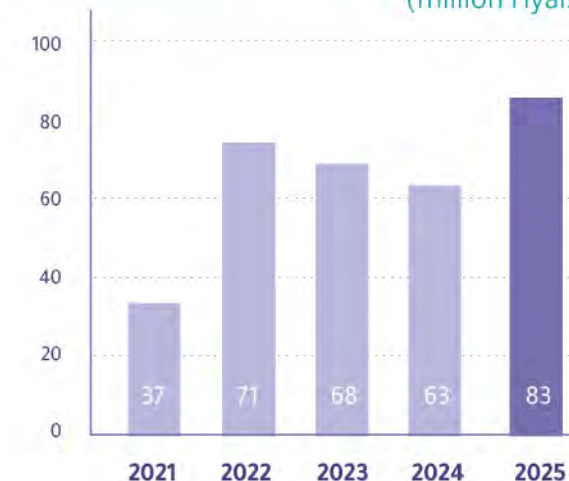
Shareholders' equity grew from SAR 743 million in 2021 to SAR 828 million in 2025 due to a capital increase of SAR 20.9 million resulting from the issuance of 2,087 million shares to Nab'a shareholders, along with the associated share premium of SAR 67 million, in addition to the company's performance and profits over the past five years.

Comparison of business results for the last five years (million riyals)

	Item	2025	2024	2023	2022	2021
1	Revenues	650	648	680	593	282
2	Cost of Revenues	(450)	(448)	(485)	(459)	(206)
3	Gross Profit	200	200	195	134	76
4	General, Administrative, and Marketing Expenses	(72)	(74)	(88)	(67)	(26)
5	Gains from the Acquisition of Arab Group Company	0	0	0	38	0
6	Other Revenues	20	13	21	13	7
7	Operating Profit	148	139	128	118	57
8	Finance Expenses	(61)	(61)	(56)	(42)	(20)
9	Net Profit Before Zakat	87	78	72	76	37
10	Net Profit (attributable to shareholders)	83	63	68	71	37

The revenues and expenses of Al-Faisal International Academy for Training Institutes Company were reinstated, showing their results in the income statement (discontinued operations) in 2014 and 2025, which was sold on July 31, 2025.

Net profit attributable to shareholders (million riyals)



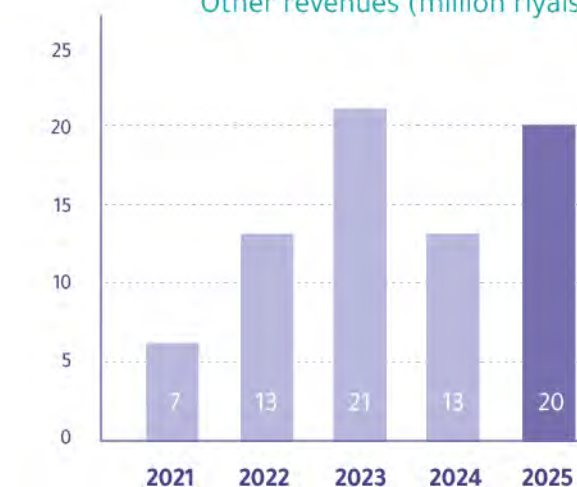
Gross profit (million riyals)



Revenue (million riyals)



Other revenues (million riyals)



The company's revenues have increased over the past five years at a compound annual growth rate (CAGR) of 22%, from SAR 289 million in 2021 to SAR 670 million in 2025. This growth is attributed to the increase in student enrollment from 27,200 students in 2021 to 45,200 students in 2025, resulting from new acquisitions and the opening of Paxwood Schools Riyadh British Schools.

Net profit (attributable to shareholders) also increased at a CAGR of 22%, from SAR 37 million in 2021 to SAR 83 million in 2025, in addition to improved operational efficiency, despite losses in the recruitment and training sector.

The company continues its efforts to enhance operational efficiency, increase its market share, and optimize expenses to achieve the best possible return for its shareholders.

10-13

Geographical analysis of the total revenues of the company and its subsidiaries:

The company's activity is limited to the Riyadh region in the Kingdom of Saudi Arabia.

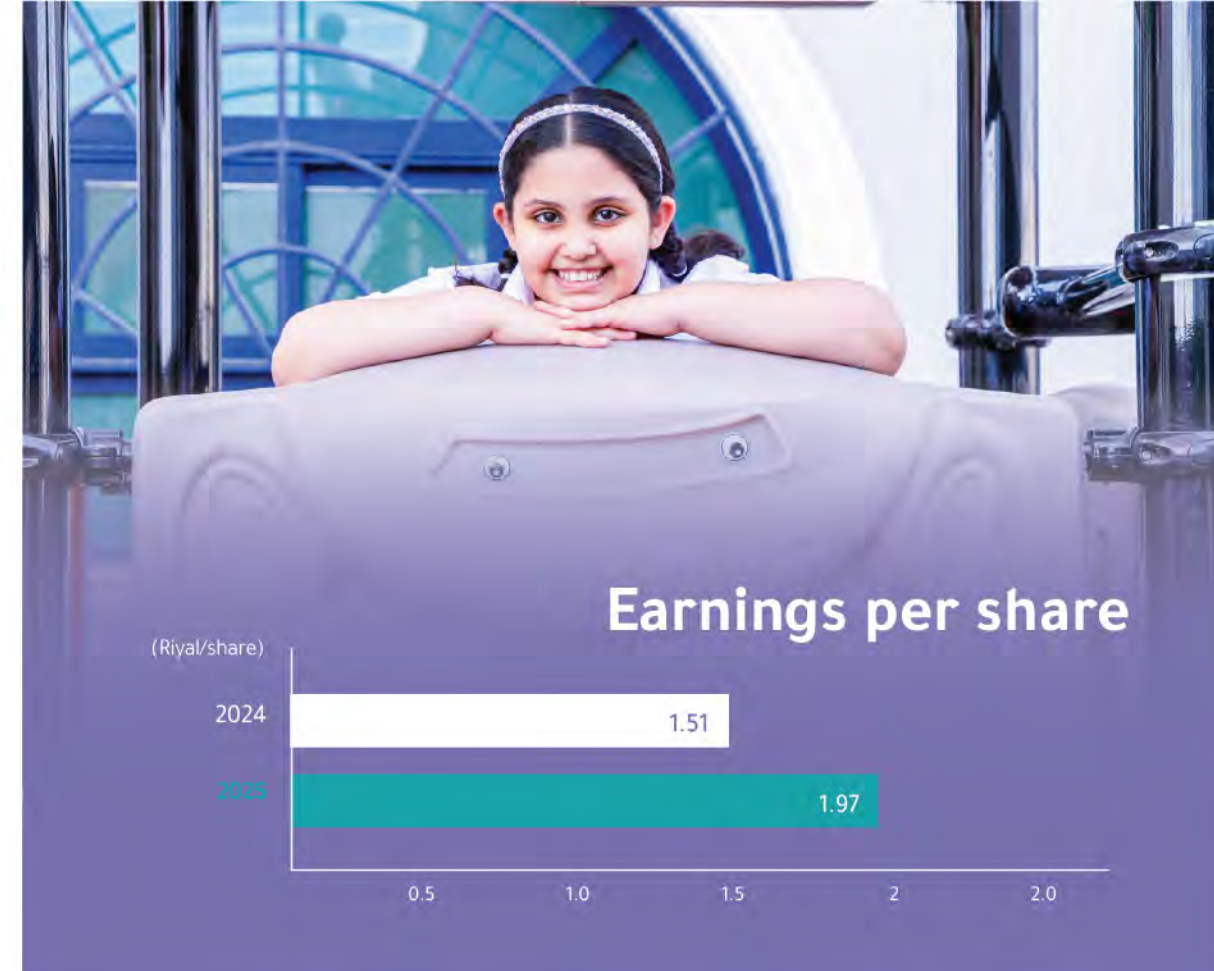
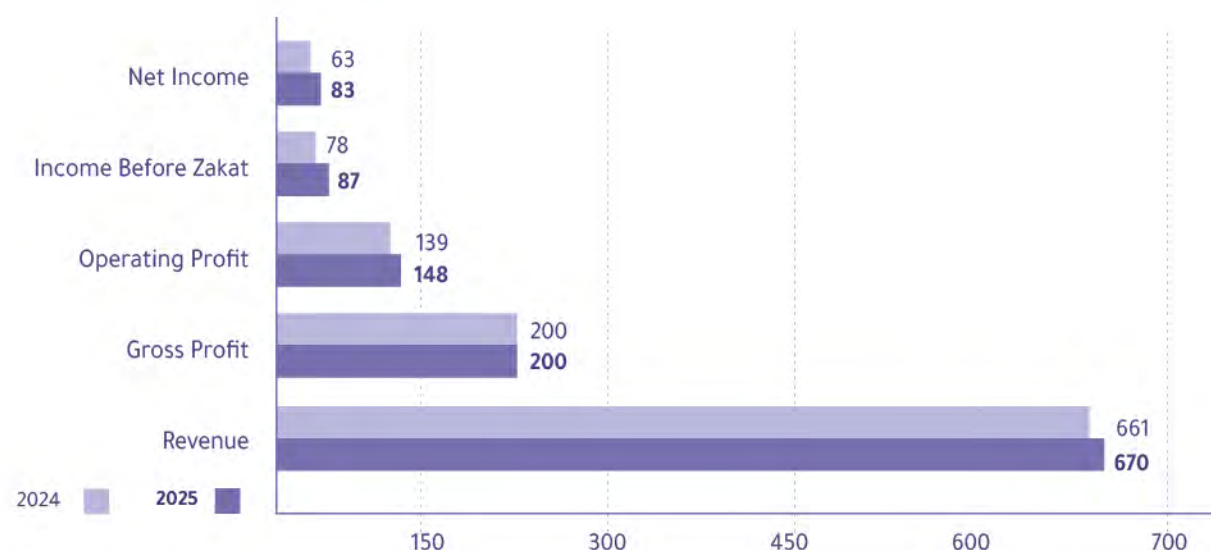
10-14

Explanation of any material differences in operating results from the results of the previous year or any expectations announced by the company:

Summary of income statement items:

	Item	2025	2024	Change	%
1	Revenues	641	637	4	1%
2	Government Grants	9	11	(2)	(18%)
3	Cost of Revenues	(450)	(448)	(2)	0%
4	Gross Profit	200	200	0	0%
5	General, Administrative, and Marketing Expenses	(72)	(74)	2	(3%)
6	Other Revenues	20	13	7	54%
7	Operating Profit	148	139	9	6%
8	Finance Expenses	(61)	(61)	-	0%
9	Net Profit Before Zakat	87	78	9	12%
10	Net Profit attributable to Shareholders	83	63	20	31%

Income Statement Summary:



Net operating revenue increased by 1% from SAR 637 million in fiscal year 2024 to SAR 641 million in fiscal year 2025. Revenue from the education sector also increased by 1%, from SAR 634 million in fiscal year 2024 to SAR 640 million in fiscal year 2025, resulting from a 2% increase in student enrollment from 44,400 students in the previous year to 45,200 students by the end of the current year.

Gross profit remained stable between 2024 and 2025.

Earnings before interest, depreciation, and zakat (EBITDA) increased from SAR 213 million in 2024 to SAR 228 million in 2025, attributable to the increase in net operating revenue and other income as detailed above, as well as maintaining the company's operational efficiency. The company achieved a net profit attributable to shareholders of SAR 83 million in 2025, compared to SAR 63 million in 2024, representing a 31% increase. This growth was driven by a 2% increase in student enrollment at the company's schools, from 44,400 to 45,200 students, as well as the generation of non-recurring revenues. Additionally, losses from discontinued operations related to the training sector decreased by 65% compared to the previous year (details are provided in Note 33 of the financial statements).

This was achieved despite a 23% decrease in government grants and subsidies during the current year compared to the previous year, primarily due to a reduction in wage support provided by the Human Resources Development Fund.

10-15

Clarification of any deviation from the accounting standards approved by the Saudi Organization for Certified Public Accountants.

There is no deviation.



10-16

The name of each subsidiary company, its capital, the percentage of the company's ownership therein, its main activity, the country of its main place of operations, and the country of incorporation:

The company owns seven companies, namely: Elite Educational Company, Al-Urouba International Educational Services Company, Al-Ilm International Schools Company, Al-Wasat Private Schools for Education and Training Company, Al-Rawad Support Services Company, Arab Group for Education and Training Holding Company, and Buckswood Riyadh School for Education Company, which are owned by it as follows:

1- Al Rowad Support Services Company	Capital 100 thousand riyals
	Ownership percentage % 100
Main Filed	
Providing all types of support services to the company's educational complexes.	
Country of establishment Kingdom of Saudi Arabia	The state is the place where the president exercises his functions Kingdom of Saudi Arabia
2- Al Nokhba Educational Company	Capital 500 thousand riyals
	Ownership percentage % 100
Main Filed	
Owens private schools for boys and girls at all levels.	
Country of establishment Kingdom of Saudi Arabia	The state is the place where the president exercises his functions Kingdom of Saudi Arabia
3- Al Oroba International Educational Services Company	Capital 400 thousand riyals
	Ownership percentage % 100
Main Filed	
Establishing American curriculum schools and international schools for boys and girls at all levels.	
Country of establishment Kingdom of Saudi Arabia	The state is the place where the president exercises his functions Kingdom of Saudi Arabia



4- Al-Elm International Schools Company	Capital 100 thousand riyals
	Ownership percentage % 100
Main Filed	
Establishing American curriculum schools and international schools for boys and girls at all levels.	
Country of establishment Kingdom of Saudi Arabia	The state is the place where the president exercises his functions Kingdom of Saudi Arabia
5- Al-Wasat Private Schools Company for Education and Training	Capital 250 thousand riyals
	Ownership percentage % 52
Main Filed	
Owens private schools for boys and girls at all levels.	
Country of establishment Kingdom of Saudi Arabia	The state is the place where the president exercises his functions Kingdom of Saudi Arabia
6- Arabian Educational and Training Group	Capital 200 million riyals
	Ownership percentage % 100
Main Filed	
Owning and acquiring a controlling stake in education and training companies.	
Country of establishment Kingdom of Saudi Arabia	The state is the place where the president exercises his functions Kingdom of Saudi Arabia
7- Buckswood Riyadh School Company for Education	Capital 100 thousand riyals
	Ownership percentage 80%
Main Filed	
Establishing IB curriculum schools for boys and girls at all levels.	
Country of establishment Kingdom of Saudi Arabia	The state is the place where the president exercises his functions Kingdom of Saudi Arabia

1- Details of shares and debt instruments issued for each subsidiary company:

Not applicable, the company does not have shares or debt instruments issued to its subsidiaries.

2- Description of the company's policy in distributing stock dividends:

The Company intends to continue distributing dividends to its shareholders in order to enhance the value of their investments in it in a manner consistent with achieving the Company's objectives as well as its capital and investment requirements, based on the profits achieved by the Company, its financial position, market condition, general economic climate, and other factors, including: the Company's need to reinvest those Profits, its capital requirements, Prospects, economic activity, and other legal and regulatory considerations. Dividends are distributed in Saudi riyals.

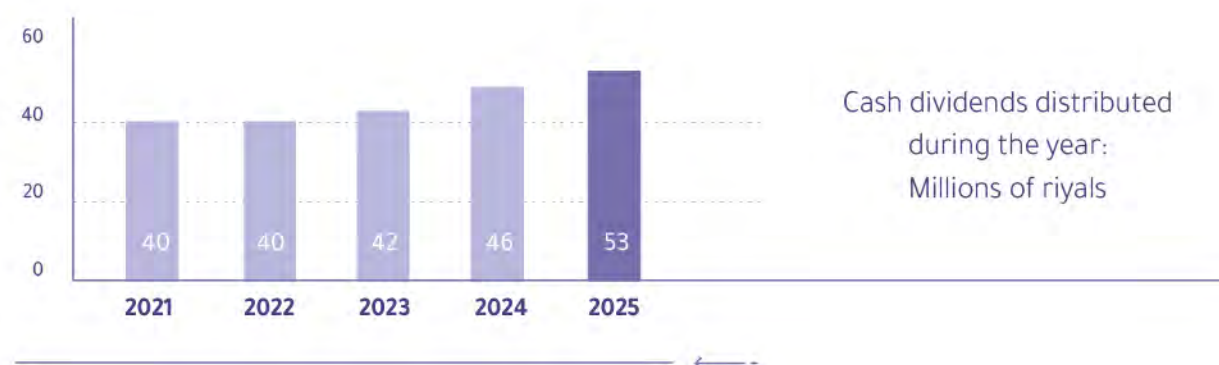
According to the Company's articles of association, any decision by shareholders to distribute cash dividends must be issued by the ordinary general assembly based on the recommendations of the Board of Directors after taking into account the various factors mentioned above.

The profit distribution process is subject to certain restrictions in accordance with the Company's articles of association, which stipulates that net annual profits shall be distributed after deducting all other expenses and costs as follows:

- 10% of the net profits shall be set aside to form a statutory reserve, and the Ordinary General Assembly may discontinue this deduction when the said reserve reaches 30% of the capital.
- The Ordinary General Assembly, based on the proposal of the Board of Directors, may set aside 10% of the annual net profit to form a consensual reserve and allocate it for a specific purpose or purposes.
- The Ordinary General Assembly may decide to form other reserves to the extent that achieves the interest of the Company or ensures the distribution of fixed profits as much as possible to the shareholders. The Ordinary General Assembly may also deduct amounts from the net profits for the establishment of social institutions for the Company's employees or to support the existing ones of such institutions.
- From the remainder thereafter, a down payment of not less than 5% of the paid-up capital shall be distributed to the shareholders as a down payment, and the Board may distribute interim dividends.
- After the above, a percentage not exceeding 5% of the remaining net profits, shall be allocated as remuneration to the Board of Directors, provided that remuneration are proportional to the number of sessions attended by the member.

3- Dividend distributions:

The cash distributions of Ataa Educational Company to its shareholders reflect the company's interest in involving its valued shareholders in the company's success by achieving growing profits despite the expansions that the company is undergoing.



4- Description of any interest in the class of voting shares belonging to persons (other than members of the Company's Board of Directors, senior executives and their relatives) who have informed the Company of those rights under Article 45 of the Registration and Listing Rules, and any change in those rights during the fiscal year:

Not applicable; there is no interest in the class of voting shares belonging to persons (other than members of the Company' Board of Directors, senior executives and their relatives) who have informed the Company of those rights under Article 45 of the Registration and Listing Rules, and any change in those rights during the fiscal year.

5- A description of any interest, contractual securities and subscription rights belonging to the members of the company's board of directors, senior executives and their relatives in the shares or debt instruments of the company or any of its subsidiaries, and any change in that interest or those rights during the last fiscal year:

None of the senior executives own any shares or debt instruments of the company for the entire year.

The following table shows the number of "Ataa" shares owned by the members of the Board of Directors during the year ending 07/31/2025:

Company Name Shareholder /	beginning of the year	End of the year	Change during the year	rate of change	Debt instruments
Tariq bin Othman AlKasabi	44200	44200	0	0%	None
Khalid bin Nasser AlMuammar	0	0	0	0%	None
Othman bin Tariq AlKasabi	522500	522500	0	0%	None
Farah bint Ahmed AlMuteb	672000	672000	0	0%	None
Mohammed bin Ali Al-Otaifi	2000	2000	0	0%	None
Reem bint Ahmed AlMuteb	8	8	0	0%	None
Mishari bin Naji Al-Ibrahim	0	0	0	0%	None
Tariq bin Abdulaziz Al-Rashid	0	0	0	0%	None
Ali bin Fawaz Al-Tamimi	0	0	8	0%	None

6- Information related to any loans owed by the company, a statement of the total debt of the company and its subsidiaries, any amounts paid by the company in repayment of loans during the year, the principal amount of the loan, the name of the lender, its term, and the remaining amount:

As of July 31, 2025, the company had long-term and short-term financing, all compliant with Islamic Sharia principles, from local banks totaling SAR 627 million. The current portion of this financing amounted to approximately SAR 147 million as of July 31, 2025.

The company enjoys strategic relationships with local banks, supported by its strong financial position. The following is a statement of the financing obtained by the company from several local banks for the purpose of implementing its projects.

Loans (in millions)	Purpose	31/07/2024	Loan term		Amount borrowed/repaid		Balance in 2025/07/31
			To	From	Amount borrowed during the fiscal year	Paid during the fiscal year	
					2025/2024	2025/2024	
Riyad Bank	Acquisition of the Arab Group	115.0	2021	2031	0.0	15.4	99.6
Saudi Investment Bank	Restructuring	55.4	2021	2035	155.0	22.2	188.2
Saudi French Bank	Acquisition of Al-Elm Schools	18.2	2021	2027	0.0	4.6	13.6
Saudi French Bank	Construction of Al-Wurood Complex	18.2	2021	2028	0.0	7.3	10.9
Ministry of Finance	Establishment of Al-Mansoura Complex	5.7	2014	2027	0.0	1.9	3.8
Riyad Bank - Short Term	Working Capital Support	80.0	2024	2025	80.0	160.0	0.0
Saudi French Bank	Working Capital Support	25.0	2024	2026	75.0	75.0	25.0
Saudi Investment Bank	Acquisition of Arqa Land	18.4	2023	2033	0.0	0.0	18.4
Saudi Investment Bank	Construction of Arqa Land	0.0	2025	2035	33.6	0.0	33.6
Saudi Investment Bank	Acquisition of Al-Yasmin Company (a company owned by the Arab Group)	17.4	2023	2033	0.0	1.9	15.5
National Bank - Short Term	Working Capital Support	40.0	2024	2025	20.0	60.0	0.0
Saudi Investment Bank	Working Capital Support	20.0	2024	2026	20.0	30.0	10.0
Saudi Investment Bank	Acquisition of Al-Alsun Company (a company owned by the Arab Group)	38.3	2024	2033	0.0	4.1	34.2
Saudi Investment Bank	Acquisition of Jeel Al-Majd Company (a company owned by the Arab Group)	3.7	2024	2033	0.0	0.3	3.4
Saudi Investment Bank	Development of Al-Tahlia Complex Buildings	2.3	2024	2028	0.0	0.5	1.8
Saudi Investment Bank	Development of Al-Izdehar Complex Buildings	11.9	2024	2031	11.1	1.8	21.2
Saudi Investment Bank	Development of Al-Rawabi Complex Buildings	0.0	2025	2032	12.4	0.0	12.4
Saudi French Bank	Construction of the New Central Complex	69.9	2024	2031	0.0	4.9	65.0
Emirates NBD	Acquisition of Al-Manahij and Amjad Qurtuba Schools (companies owned by the Arab Group)	60.4	2022	2027	0.0	11.7	48.7
Alinma Bank	Acquisition of Al-Yasmin Schools Building (a company owned by the Arab Group)	2.6	2019	2025	0.0	2.6	0.0
Alinma Bank	Construction of Al-Yasmin Neighborhood Building (a company owned by the Arab Group)	0.6	2019	2025	0.0	0.6	0.0
Alinma Bank	Financing the Construction of Al-Jawda Girls' Schools Building (a company owned by the Arab Group)	7.2	2019	2026	0.0	3.4	3.9
Saudi Finance Company	Financing the Construction of Jeel Al-Majd Schools Building (a company owned by the Arab Group)	0.1	2021	2025	0.0	0.1	0.0
Accumulated Financing Expenses		10.7	2025	2026	43.0	36.3	17.4
Total		621.0			450.1	444.6	626.5

7- A description of the categories and numbers of any convertible debt instruments and any contractual securities or memoranda of right to subscribe or similar rights issued or granted by the Company during the fiscal year, with an explanation of any compensation obtained by the Company in exchange for that

Not applicable, there are no categories and numbers of any convertible debt instruments and any contractual securities or subscription rights notes or similar rights issued or granted by the company during the financial year.

8- A description of any transfer or subscription rights under convertible debt instruments, contractual securities, subscription right memoranda, or similar rights issued or granted by the Company:

Not applicable, there are no transfer or subscription rights under convertible debt instruments, contractual securities, subscription right memoranda or similar rights issued or granted by the Company.

9- A description of any redemption, purchase or cancellation by the Company of any redeemable debt instruments and the value of the remaining securities, with a distinction between the listed securities purchased by the Company or its subsidiaries:

Not applicable, there is no redemption, purchase or cancellation by the Company of any redeemable debt instruments and the value of the remaining securities with a distinction between the listed securities purchased by the Company or its subsidiaries.

10- Number and dates of the Board of Directors' meetings held during the last fiscal year, and the attendance record of each meeting, in which the names of the attendees are indicated:

Board Members / Board Meetings	Meeting 1	Meeting 2	Meeting 3	Meeting 4
	24/11/2024	06/02/2025	03/07/2025	30/07/2025
1 Tarek bin Othman AlKasabi	✓	✓	-	✓
2 Khalid bin Nasser AlMuammar	✓	✓	✓	✓
3 Othman bin Tarek AlKasabi	✓	✓	✓	✓
4 Farah bint Ahmed Al-Muteb	✓	✓	✓	✓
5 Mohammed bin Ali Al-Otaifi	✓	✓	✓	✓
6 Reem Ahmed Al-Muteb	✓	✓	✓	✓
7 Tarek bin Abdulaziz Al-Rashid*	-	✓	✓	✓
8 Meshari bin Naji Al-Ibrahim*	-	✓	✓	✓
9 Ali bin Fawaz Al-Tamimi*	-	✓	✓	✓
10 Abdullah bin Saleh Al Al-Sheikh**	✓	-	-	-
11 Abdulrahman bin Mohammed Al-Barrak**	✓	-	-	-
12 Abdulaziz bin Saeed Al-Amari**	✓	-	-	-

*Their membership commenced on 14 January 2025.

** The term of the Board of Directors ended on 13 January 2025, and the new Board was formed effective 14 January 2025 for a three-year term, pursuant to the resolution of the General Assembly dated 13 January 2025.

11- Number of the Company's requests to the shareholders' register, the dates of those requests and their reasons:

The company requested (7) reports for the shareholders' register during the year, and their statement is as follows:

Reason for request	Order date
Corporate Procedures	ρ08/08/2024
Corporate Procedures	ρ03/09/2024
Corporate Procedures	ρ01/10/2024
Corporate Procedures	ρ21/10/2024
General Assembly	ρ09/01/2025
Corporate Procedures	ρ09/01/2025
General Assembly	ρ09/01/2025

12- Contracts and transactions concluded between the company and a related party:

1. Transactions between the company and a related party:

The company has not concluded any transaction with related parties.

2. Information relating to any business or contracts to which the company is a party, or in which a member of the company's board of directors, senior executives or any related person has an interest:

Ahmed bin Nasser Al-Muteb	Contract value 13,014,000 riyals
	Contracts started on 01/09/2019
Nature of work/contract	Rent Middle East International Schools Complexes Sulaimaniyah and Al-Murooj
Name of the member/senior executive or any person related to any of them	Terms of Contract
Farah bint Ahmed Al-Muteb - Reem bint Ahmed Al-Muteb	There are no special conditions.

13- A statement of any arrangements or agreement under which a member of the company's board of directors or a senior executive waived any bonuses:

Not applicable, there is no arrangement or agreement under which a director or senior executive waives any remuneration.

14- A statement of any arrangements or agreement under which one of the company's shareholders waives any rights to profits:

Not applicable, there is no arrangement or agreement under which a shareholder of the Company waives any rights to profits.

19- Recommendation of the Board of Directors to change the auditor before the end of their appointed term:

The Board of Directors did not recommend changing the auditor before the end of their appointed term.

20 - Information related to any business that competes with the company:

None.

21 - Clarification of any difference from the accounting standards accredited by the Saudi Organization for Certified Public Accountants (SOCPA):

There is no difference.

22- The provisions of the Corporate Governance Regulations that have been applied, those not applied, and the reasons for that:

The company confirms the application of all mandatory provisions of the Corporate Governance Regulations and some of the guiding provisions, with the exception of the following:

No.	Article / Clause Text	Reasons for Non-Application
67	Formation of the Risk Management Committee	Guiding article. The committee was approved in the company's organizational structure, and the committee will be formed later.
68	Competencies of the Risk Management Committee	Guiding article. The committee's core functions have been approved, and the committee's charter will be approved after its formation.
69	Meetings of the Risk Management Committee	Guiding article. Not applicable as the committee has not yet been formed.
82	Programs for granting employees shares in the company or a share of the profits it achieves, retirement programs, and establishing an independent fund to spend on these programs and set up social institutions for employees.	Guiding clause. The company has incentive programs and policies for rewarding employees.
85	Social Work Initiatives 1- Setting performance indicators that link the company's performance to the initiatives it provides in social work and comparing it with other companies with similar activity. 2- Disclosure of social responsibility objectives set by the company for its employees and raising their awareness and educating them about them. 3- Disclosure of plans to achieve social responsibility in the periodic reports related to the company's activities. 4- Setting awareness programs for the community to introduce the company's social responsibility.	Guiding article. The company undertakes many initiatives and programs in the field of social work and also discloses these programs and initiatives in the relevant reports. The company has not set performance indicators that link the company's performance to the initiatives it provides in social work and compare it with other companies with similar activity.



15- Due Statutory Payments:

Entity	2025		Description / Reason for the Payment
	Paid (SAR)	Unpaid as of the end of the Financial Period (SAR)	
Zakat	2,640,999	3,338,070	Zakat due from the company (net)
Tax	2,080,883	17,075,185	Due Value Added Tax (VAT) from the company (net)
General Organization for Social Insurance	-	25,995,457	Social Insurance for company employees

16-Statement of the value of any investments or reserves established for the benefit of the company's employees:

Not applicable. There are no investments or reserves established for the benefit of the company's employees.

17- The Board of Directors of Atta'a Educational Company acknowledges:

- That the accounting records were prepared correctly.
- That the internal control system was prepared on sound bases and is effective.
- That there is no doubt about the company's ability to continue its activities.

18- Auditor's reservations on the annual financial statements:

There are no reservations by the auditor on the annual financial statements.



عطاء التعليمية
Ataa Educational

Innovative Generation —
and Solid Values

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ANNUAL REPORT 2025